

ORDINANCE 2019 – O -17

**AN ORDINANCE AMENDING SECTIONS C7 and E10
OF THE WAGE POLICY ORDINANCE**

WHEREAS, the Village has long had a Wage Policy Ordinance in effect which serves to govern many of the aspects of the employer-employee relationship between the Village and its employees, and

WHEREAS, Section C7 provides for the hiring and payment of seasonal workers to do routine grounds maintenance, but it currently has language limited to summertime when it appears that such workers might be needed at other times of the year, and

WHEREAS, Section E10 provides for the hiring and payment of paramedics on the Fire Department sleep-in program, and the wages provided to such employees needs to be increased to continue to attract an adequate number of qualified employees to this critical position,

WHEREAS, the Village Board finds and declares that making adjustments to these two sections will serve the interests of the taxpayers in receiving efficiently delivered services at reasonable costs, and

NOW THEREFORE, BE IT ORDAINED by the Village of Winthrop Harbor, Lake County, Illinois, as follows:

SECTION ONE: Section C7 of the Winthrop Harbor Wage Policy Ordinance is hereby amended and shall hereafter read as follows (additions underlined, deletions ~~stricken~~):

C7 ~~Summer~~ Seasonal Maintenance Worker-PT.....Minimum.....\$10.00/hr.
Maximum.....\$12.00/hr.

SECTION TWO: Section E10 of the Winthrop Harbor Wage Policy Ordinance is hereby amended and shall hereafter read as follows (additions underlined, deletions ~~stricken~~):

E10 Fire Department Sleep-In Program

A five person shift, unless altered at the discretion of the Department Head.

\$50 Stipend per night, plus ~~calls~~ base rate below, per person.

<u>EMT-Paramedic (1st year)</u>	<u>Base Rate</u>	<u>\$ 17.75/ hr</u>
<u>EMT-Paramedic (after 1st year)</u>	<u>Base Rate</u>	<u>\$ 18.75 / hr</u>

SECTION THREE: This Ordinance shall be in full force and effect from and after its passage, approval and publication as required by law.

PASSED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF WINTHROP HARBOR,
ILLINOIS, ON THIS 3rd DAY OF SEPTEMBER, 2019.

ATTEST:

DR. MICHAEL BRUNO, MAYOR

JULIE RITTENHOUSE, VILLAGE CLERK