

Village of Winthrop Harbor  
**Committee of the Whole**  
President and Board of Trustees Meeting  
**October 7, 2021**

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## MINUTES

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The meeting was called to order by Mayor Bruno at 7:00 PM

The following Elected Officials were present:

Mayor: Dr. Michael Bruno

Trustees: Buddy Hargett, John Levin, Robert Marabella, Dana McCarthy, Alanna Whitmore & Hartmut "Fritz" Weiss

Also present:

Robert Long, Attorney  
Debra Melesio, Village Deputy Clerk  
Rocky Campanella, Fire Chief  
Pat DiPersio, Building Department  
Ed Mohn, Police Chief  
Tim Nearingard, Superintendent of Public Works  
Mike Sheedy, Director of Information Technology

### **10-20 Year Vision for the Future #2**

Mayor Bruno opened the meeting by explaining the reason for the Vision Meeting and that the New Village Administrator would honor the decisions.

### **Fire Department – Chief Campanella**

Chief Campanella started his presentation going over the current issues in his department. The department had a surprise visit from OSHA, they were issued some recommendations, which they are correcting now. He mentioned the ongoing Lawsuit, which is being worked on and unionization, that it was dissolved. He also spoke of personnel as it pertains to staffing and turnover, training, consolidation of the department versus use of an agency and what would be the gain. The facility is not designed for 24/7 staffing. Lastly he spoke of the department equipment and or apparatus. They have vehicles in need of repair and or replacement. He then spoke of what he would like the future to look like as follows

### **1 YEAR PLAN**

- Competitive pay rate
- Increase pool of part time staff
- Improve OSHA compliance
- Resolve lawsuit
- Improve record management
- Assign areas of responsibility to staff as part of daily workload
- Improve policies and procedures
- Develop 5-year strategic plan

### **5 – 10 YEAR PLAN**

- Replace Ambulance 1742
- Replace Quint with an engine
- Increase Metro Staffing
- Develop Capital Replacement Plan
- Work toward minimum daily staffing of 4 Firefighters/Paramedics
- Improved efficiency of staffing and operations
- Turnkey operation

## **Information Technology – Michael Sheedy**

Michael opened his presentation discussing the current areas he is working on and the changes already made to them and stated that Security is not an issue for us. He used the following categories that changes have been made to:

- Network
- Hardware
- Voice
- Software

He then spoke of what he would like the future to look like for IT as follows:

### **1-3 YEAR PLAN**

- Complete the Server Room Relocation project
- Continued evaluation of existing services and needs, Department driven
- Continuation of the Technology Rotation Program

### **3-10 YEAR PLAN**

- Re-negotiation of network services
- Transition from physical servers to cloud based
- Replacement of legacy systems (e.g. Harris/MSI)
- Continuation of Technology Rotation Program
- Dedicated content management and communications role

- IT Consortium
- Department driven needs

**10+ YEAR PLAN**

- Endless Possibilities

**Interim Village Administrator – Bob Long**

Bob spoke regarding the next meeting, which Pat and Tim will present at. He also said he will have updates regarding the financial status and the financing that would be available to us.

**Next 10-20 Year Vision for the Future #3 – Tuesday October 12, 2021 at 7:00 pm**

**ADJOURNMENT**

**19** - A motion was made by Trustee Weiss and seconded by Trustee Hargett to adjourn the meeting. Mayor Bruno declared the meeting adjourned at 9:20 p.m. on the following roll call vote:

**Ayes: (6) Hargett, Levin, Marabella, McCarthy, Whitmore, Weiss**  
**Nays: (0)**  
**Absent: (0)**  
**Passed: (0)**

**APPROVED:**

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**DR. MICHAEL BRUNO, MAYOR**

**ATTEST:**

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**DEBRA MELESIO, DEPUTY VILLAGE CLERK**

**Note: This is not a verbatim record.**