

**CERTIFICATION
COMPLIANCE WITH EQUAL EMPLOYMENT OPPORTUNITY (EEO)
PROVISIONS ON FEDERAL AID CONTRACTS**

DATE 9/20/2011

FIN PROJECT I.D. 422203-1-56-01

CONTRACT NO. AP W16

Chain of Lakes Downtown Trailhead Park
Winter Haven, Florida

Alan L. Ulch, Inc., prime contractor

for the above referenced contract, hereby certifies that this company and all of it's subcontractors have made every Good Faith Effort to comply with the EEO provisions of FHWA Form-1273 (Section II. Nondiscrimination and Section III. Nonsegregated facilities) on this contract.

Exception:

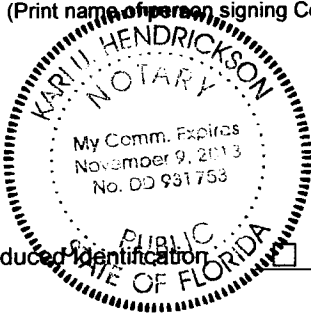
The following subcontractor(s) have been found to be in noncompliance with the provisions stated above. Attached is notification sent to the respective subcontractor(s) explaining their noncompliance with these provisions.

Subcontractor Name _____
Street Address _____
City/State/Zip _____

Subcontractor Name _____
Street Address _____
City/State/Zip _____

State of Florida
County of Polk
Sworn to and subscribed before me this 20th day
of September, 2011, by Curtis L. Ulch
(Print name of person signing Certification)

[Signature]
Notary Public
11/09/2013
Commission Expires



Personally Known OR Produced Identification
Type of Identification Produced _____

A false statement or omission made in connection with this certification is sufficient cause for suspension, revocation, or denial of qualification to bid, and a determination of nonresponsibility, and may subject the person and/or entity making the false statement to any and all civil and criminal penalties available pursuant to applicable Federal and State law.

Alan L. Ulch, Inc. Contractor
Curtis L. Ulch By [Signature]
VP Title

Instructions:

1. Attach copy of any notifications of noncompliance sent to each applicable subcontractor.
2. List the subcontractors found not in compliance at the time of this certification.
3. A separate certification is required for each contract.
4. To be signed by an officer or director of the Contractor with the authority to bind the Contractor and notarized.
5. To avoid delay in payment, certification must be submitted to the Project Engineer no later than the Friday before the monthly estimate cutoff date (generally the 3rd Sunday of the month).