

STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION  
**RECORD OF SUPERVISORY AND OFFICE PERSONNEL  
EEO MEETING OR INDIVIDUAL ORIENTATION**

275-021-05  
EQUAL OPPORTUNITY  
01/07

|   |  |
|---|--|
| <b>1. COMPANY NAME:</b><br>Straight up Fence Inc  | <b>2. DATE OF MEETING (M/D/Y):</b><br>8-18-11                                    |
| <b>3. FEID # OR FDOT VENDOR #:</b><br>13-4253109  | <b>4. NAME OF EEO OFFICER:</b><br>Ruth Smith                                     |
| <b>5. CHECK TYPE OF MEETING:</b><br><input checked="checked" type="checkbox"/> INDIVIDUAL ORIENTATION<br><input type="checkbox"/> EEO MEETING | <b>6. ADDRESS WHERE MEETING HELD:</b><br>5749 Young Pine Rd<br>Orlando, FL 32829 |

**7. EEO OFFICER'S CERTIFICATION:**  
The signature of this Company's EEO Officer is certification that an individual orientation or meeting was held with supervisory personnel and others involved in personnel matters to address all aspects of our equal employment opportunity (EEO) obligations. The major topics were addressed and a signed attendance record was made.

SIGNATURE: Ruth Smith, EEO OFFICER

**8. MAJOR TOPICS ADDRESSED:**

|  |   |
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| <ul style="list-style-type: none"><li>✓ EEO Policy and Affirmative Action Plan</li><li>✓ Identification of EEO Officer</li><li>✓ Equal Employment Opportunity and recruitment</li><li>✓ Wages and Payrolls</li><li>✓ Utilization of Disadvantaged Businesses</li></ul> | <ul style="list-style-type: none"><li>✓ Bulletin Boards</li><li>✓ Interviews by State and Federal representatives</li><li>✓ Training opportunities</li><li>✓ Complaints</li></ul> |
|--|---|

| 9. ATTENDEES:          |                           |
|------------------------|---------------------------|
| PRINTED NAME AND TITLE | SIGNATURE                 |
| Cathalina Detwiler     | <i>Cathalina Detwiler</i> |
| Harold Smith           | <i>Harold Smith</i>       |
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ATTACH ADDITIONAL PAGES IF NECESSARY