

Application for Employment

Please Print

Town of Waynesville
16 South Main Street
Waynesville, NC 28786

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Name <input type="text"/>		<input type="text"/>		<input type="text"/>	
<small>Last</small>		<small>First</small>		<small>Middle</small>	
Address <input type="text"/>					
<small>Street</small>		<small>City</small>		<small>State</small>	
<small>Zip Code</small>					
Telephone <input type="text"/>	Mobile/Beeper/Other/Phone # <input type="text"/>		E-mail Address <input type="text"/>		
Position(s) applied for <input type="text"/>			Date of application <input type="text"/>		
Referral Source (Please check the appropriate category and name the source.)					
<input type="checkbox"/> Walk-in	<input type="text"/>		<input type="checkbox"/> School	<input type="text"/>	
<input type="checkbox"/> Employee	<input type="text"/>		<input type="checkbox"/> Job Fair	<input type="text"/>	
<input type="checkbox"/> Advertisement	<input type="text"/>		<input type="checkbox"/> Staffing Agency	<input type="text"/>	
<input type="checkbox"/> Company's Website	<input type="text"/>		<input type="checkbox"/> Government	<input type="text"/>	
<input type="checkbox"/> Other Internet	<input type="text"/>		Employment Agency	<input type="text"/>	
			<input type="checkbox"/> Other	<input type="text"/>	

If necessary, best time to call you at home is <input type="checkbox"/> AM <input type="checkbox"/> PM	Will you work overtime if required? <input type="checkbox"/> Yes <input type="checkbox"/> No
May we contact you at work? <input type="checkbox"/> Yes <input type="checkbox"/> No	If no, please explain <input type="text"/>
If yes, work number and best time to call: <input type="checkbox"/> AM <input type="checkbox"/> PM	
If you are under 18 and it is required, can you furnish a work permit? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you able to perform the essential functions of the job for which you are applying (with or without reasonable accommodation)?
If no, please explain <input type="text"/>	<small>This question is not designed to elicit information about an applicant's disability. Please do not provide information about the existence of a disability, particular accommodation, or whether accommodation is necessary. These issues may be addressed at a later stage to the extent permitted by law.</small>
Have you submitted an application here before? <input type="checkbox"/> Yes <input type="checkbox"/> No	Need more information about the
if yes, give date(s) and position(s) <input type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> job's "essential functions" to respond
Have you ever been employed here before? <input type="checkbox"/> Yes <input type="checkbox"/> No	Driver's license number required if driving may be required in the job for which you are applying: <input type="text"/>
if yes, give dates From <input type="text"/> To <input type="text"/>	State <input type="text"/>
Are you legally eligible for employment in this country? <input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever been bonded? <input type="checkbox"/> Yes <input type="checkbox"/> No
Date available for work <input type="text"/>	<small>Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.</small>
What is your desired salary range or hourly rate of pay?	Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? <input type="checkbox"/> Yes <input type="checkbox"/> No
\$ <input type="text"/> Per <input type="text"/>
Type of employment desired <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	If yes, please provide date(s) and details <input type="text"/>
<input type="checkbox"/> Educational Co-Op <input type="checkbox"/> Seasonal <input type="checkbox"/> Temporary	<input type="text"/>
Will you relocate if job requires it? <input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="text"/>
Will you travel if job requires it? <input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="text"/>
If they have been explained to you, are you able to meet the attendance requirements of the position? <input type="checkbox"/> N/A <input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="text"/>

AN EQUAL OPPORTUNITY EMPLOYER

Employment History

Starting with your most recent employer, provide the following information.

Employer	Telephone #	Dates employed:	to
Street Address	City	State	
Starting job title/final job title	Immediate supervisor and title (for most recent position held)		
Why did you leave?		May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later	
Summarize the type of work performed and job responsibilities.		What did you like most about your position?	
What were the things you liked least about the position?			

Compensation (Starting)	
<input type="checkbox"/> Hourly <input type="checkbox"/> Salary	\$ per
Commission/Bonus/Other Compensation \$	
Compensation (Final)	
<input type="checkbox"/> Hourly <input type="checkbox"/> Salary	\$ per
Commission/Bonus/Other Compensation \$	

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Commission/Bonus/Other Compensation \$	
Compensation (Final)	
<input type="checkbox"/> Hourly <input type="checkbox"/> Salary	\$ per
Commission/Bonus/Other Compensation \$	

Employment History (continued)

Explain any gaps in your employment, other than those due to personal illness, injury or disability.

If not addressed on previous page, have you ever been fired or asked to resign from a job? ☐ Yes ☐ No
If yes, please explain:

Skills and Qualifications

Summarize any special training, skills, licenses and/or certificates that may assist you in performing the position for which you are applying.

Computer Skills (Check appropriate boxes. Include software titles and years of experience.)

<input type="checkbox"/> Word Processing	Years	<input type="checkbox"/> Internet	Years
<input type="checkbox"/> Spreadsheet	Years	<input type="checkbox"/> Other	Years
<input type="checkbox"/> Presentation	Years	<input type="checkbox"/> Other	Years
<input type="checkbox"/> E-mail	Years	<input type="checkbox"/> Other	Years

Educational Background

Starting with your most recent school attended, provide the following information.

School (include City & State)	Years Completed	Completed	GPA Class Rank	Major/Minor
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certificate <input type="checkbox"/> Other		
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certificate <input type="checkbox"/> Other		
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certificate <input type="checkbox"/> Other		
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certificate <input type="checkbox"/> Other		

References

List name and telephone number of three business/work references who are *not* related to you and are *not* previous supervisors. If not applicable, list three school or personal references who are *not* related to you.

Name	Title	Relationship to You	Telephone	Number of Years Known

Related Information

To what job-related organizations (professional, trade, etc.) do you belong?

Exclude memberships that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve national guard or any other similarly protected status.

Organization	Offices Held

List special accomplishments, publications, awards, etc.

Exclude information that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve national guard or any other similarly protected status.

In your current or a prior job, have you ever written instructions or directions to be followed by employees or customers?

☐ Yes ☐ No ☐ Not Applicable

If yes, please explain:

Is there any other job-related information you want us to know about you?

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____

Date _____