



# Town of Waynesville

AGENDA  
SPECIAL MEETING  
BOARD OF ALDERMEN  
TOWN OF WAYNESVILLE  
TOWN HALL- 9 SOUTH MAIN STREET  
SEPTEMBER 13, 2011  
TUESDAY - 5:30 P.M.

## Call to Order

1. Presentation by Stephen Straus  
Developmental Associates  
Town Manager Selection Process
2. Adjournment

ITEM 1. PRESENTATION BY STEPHEN STRAUS  
DEVELOPMENTAL ASSOCIATES  
TOWN MANAGER SELECTION PROCESS

At the Town Board meeting of August 23, Mayor Brown reported on a meeting held with Steve Straus and Heather Lee of Developmental Associates on August 10. The firm conducts recruitment searches for municipal employees, and they have handled several searches in our region, some for managers, some for police chiefs and some for fire chiefs. The process that Developmental Associates uses requires that candidates go through assessment centers, and the participants in these centers are often other city and county managers, human resource directors, fire and police chiefs and representatives of the community. Several Waynesville staff members have participated in the assessment centers at the request of Mr. Straus and Ms. Lee.

After meeting with them on August 10, Mayor Brown suggested that they submit a formal proposal explaining the process they follow and the charges for the services rendered. This proposal was received and a copy has been provided to each member of Town Board for their review. It was suggested that Mr. Straus be invited to attend the Board meeting of September 13. The Board wanted to meet Mr. Straus and discuss the process his firm uses in working with a Town Board to help them find the manager deemed to be the best suited for that particular community.

As he is teaching a class in Raleigh at 10:00 a.m. on Wednesday, September 14, the Town Board agreed to meet with Mr. Straus in a Special Meeting at 5:30 p.m. on Tuesday, September 13, just prior to the regularly scheduled monthly meeting. That will give him time to drive back to his home near Chapel Hill and arrive at a reasonable hour. Beginning at 5:00 p.m., the Town will have a light dinner of sandwiches, salads and dessert for members of the Board and staff.