

SPECIAL MEETING
BOARD OF ALDERMEN
TOWN OF WAYNESVILLE
TOWN HALL
MARCH 21, 2012
WEDNESDAY, 5:30 P.M.

The Board of Aldermen held a special meeting at 5:30 p.m. on Wednesday, March 21, 2012. Board Members present were Mayor Gavin Brown, Aldermen Julia Boyd Freeman, Gary Caldwell, Wells Greeley and LeRoy Roberson. Also present was Town Manager Lee Galloway and Town Attorney Woodrow Griffin.

Mayor Brown called the meeting to order at 5:30 p.m. and advised that the purpose was to consider the employment of a new town manager and to discuss an employment agreement with an individual who might assume that position.

On a motion by Alderman Greeley, seconded by Alderman Freeman and passed unanimously, the Board went into Closed Session in accordance with North Carolina General Statutes to discuss personnel matters.

After a period of discussion and review of the proposed employment agreement, Alderman Caldwell moved that the Board return to Open Session at 5:38 p.m. This was seconded by Alderman Freeman and passed unanimously.

Alderman Caldwell moved that the Town enter into an Employment Agreement with Marcia D. Onieal for the position of Town Manager, said employment to commence on March 29, 2012. This motion was seconded by Alderman Freeman and passed unanimously.

Mayor Brown then called Ms. Onieal to the front and all members of the Town Board along with Ms. Onieal signed the Employment Agreement. Mayor Brown then introduced Ms. Onieal as the next Town Manager, noting that she would assume that office on Thursday, March 29, 2012. At that point, he explained, current Manager Lee Galloway would become a Management Advisor until his retirement at the end of June, 2012. The Mayor explained the detailed process that was used in the manager selection, noting that in each area, Ms. Onieal seemed to excel, and he felt that she would represent the Town well in the years to come. He called on the new manager for comments.

Ms. Onieal stated that she was honored to have been hired as the Town Manager, noting that Waynesville has a reputation of being very well run, with a history of good elected officials, manager and department heads. She stated that she looked forward to moving to Waynesville and becoming involved in the community. She noted that when she went to Black Mountain as Town Manager, she thought she was moving to the best town in the state. She noted that she now realized that she had been in error and that Waynesville was in fact the best town in the state. Ms. Onieal fielded a few questions from the representatives of the news media who were on hand.

Each of the elected officials made comments on the special things they noted about Ms. Onieal as they considered her for the position. Alderman Caldwell noted her history of being totally involved in her community with various civic groups and organizations. Alderman Greeley noted the intense

process that was used to seek out candidates and to bring the best candidates to Waynesville as finalists for the position, and he felt confident that the best candidate had emerged as the Board's selection. Alderman Roberson praised the process used as well, noting that it was so much more refined than the process used to hire Mr. Galloway as Town Manager in 1994. He noted that the town had an excellent manager and that he felt Ms. Onieal will be an excellent manager as well. Alderman Freeman expressed great confidence in Ms. Onieal's abilities and she looked forward to hearing her new ideas.

With no further business, Alderman Greeley moved for adjournment at 6:00 p.m., and this was seconded by Alderman Roberson and passed unanimously.

A. Lee Galloway
Town Manager

Gavin A. Brown
Mayor