

RESOLUTION NO. 2010 - 04

**A RESOLUTION AMENDING RATES OF PAY FOR TOWNSHIP EMPLOYEES,  
DISPENSING WITH THE SECOND READING AND DECLARING AN EMERGENCY**

**WHEREAS**, the Board of Township Trustees wishes to amend the rates of pay for part-time firefighting personnel:

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Township Trustees of Sycamore Township, State of Ohio:

**SECTION 1.** Effective beginning with the pay period ending January 9, 2010, part-time fire-fighting personnel shall be compensated as follows:

Hotchkiss shall be paid \$15.90 per hour;

Probationary EMT/FF shall be paid \$11.74 per hour, plus uniforms;  
Probationary Medic/FF shall be paid \$12.80 per hour, plus uniforms;

EMT/FF with more than one but less than four years of longevity with the Department shall be paid \$13.63 per hour, plus uniforms;

Medic/FF with more than one but less than four years of longevity with the Department shall be paid \$14.75 per hour, plus uniforms;

EMT/FF with at least four but less than six years of longevity with the Department shall be paid \$13.83 per hour, plus uniforms;

Medic/FF with at least four but less than six years of longevity with the Department shall be paid \$14.97 per hour, plus uniforms;

EMT/FF with at least six but less than eleven years of longevity with the Department shall be paid \$14.10 per hour, plus uniforms;

Medic/FF with at least six but less than eleven years of longevity with the Department shall be paid \$15.26 per hour, plus uniforms;

EMT/FF with at least eleven but less than fifteen years of longevity with the Department shall be paid \$14.37 per hour, plus uniforms;

Medic/FF with at least eleven but less than fifteen years of longevity with the Department shall be paid \$15.55 per hour, plus uniforms;

EMT/FF with fifteen or more years of longevity with the Department shall be paid \$14.64 per hour, plus uniforms;

Medic/FF with fifteen or more years of longevity with the Department shall be paid \$15.85 per hour, plus uniforms;

These rates of pay shall be paid in accordance with the regular pay schedule of the township on and after the effective date. For the purpose of determining an employee's longevity with the Department, years of longevity shall be measured from the employee's date of hire. When an employee moves into a new pay rate because of the passage of an employee's anniversary date with the Township, the new pay rate shall commence at the first regularly scheduled payroll period after the anniversary date.

**SECTION 2.**

The lines of Section 3 of Resolution 2009-170 which read:

Part-time EMS/Fire Department personnel shall be compensated as follows:

Hotchkiss	\$15.90/hour
EMT/Firefighter	\$13.49/hour, plus uniforms
Paramedic/Firefighter	\$14.60/hour, plus uniforms
Probationary EMT/FF	\$11.74/hour, plus uniforms
Probationary Medic/FF	\$12.80/hour, plus uniforms

are deleted in their entirety as they are replaced with the rates of pay established in Section 1 of this Resolution.

**SECTION 3.**

The Trustees of Sycamore Township, upon at least a majority vote, dispense with any requirement that this Resolution be read on two separate days, and hereby authorize the adoption of this Resolution upon its first reading.

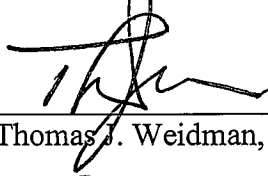
**SECTION 4.**

Upon the unanimous vote of the Sycamore Township Trustees, this Resolution is hereby declared to be an emergency measure necessary for immediate preservation of the public peace, health, safety or welfare of Sycamore Township. The reason for the emergency is to provide wages in a timely manner to Township employees.

**VOTE RECORD:**

Mr. Bishop YES      Mr. Kent YES      Mr. Weidman YES

**PASSED** at the meeting of the Board of Trustees this 17<sup>th</sup> day of November, 2009.



Thomas J. Weidman, President



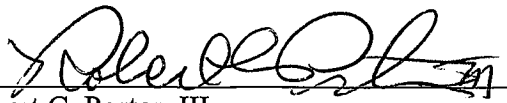
Cliff W. Bishop, Vice President



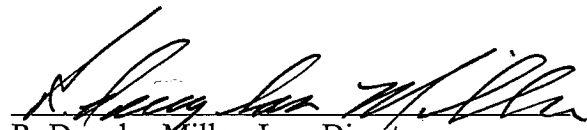
Richard C. Kent, Trustee

**AUTHENTICATION**

This is to certify that this Resolution was duly passed, and filed with the Sycamore Township Fiscal Officer, this 7<sup>th</sup> day of January, 2010.

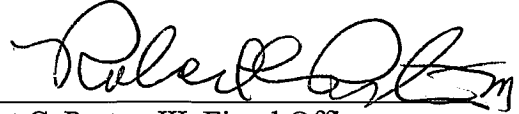
  
\_\_\_\_\_  
Robert C. Porter, III  
Sycamore Township Fiscal Officer

**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
R. Douglas Miller, Law Director

**PROOF OF PUBLICATION**

I hereby certify that I have published this Resolution on \_\_\_\_\_ by posting in the five most public places as established by the Board of Township Trustees such places being the Sycamore Township Government Complex, Bob Meyer Park, Bechtold Park, the Robert L. Schuler Sports Complex, and the Clete McDaniel Sports Complex.



Robert C. Porter, III, Fiscal Officer