

VILLAGE PRESIDENT
Jennifer Konen

VILLAGE Administrator
Scott Koepfel

VILLAGE Clerk
Tracey Conti



VILLAGE TRUSTEES

Matthew Bonnie
Sean Herron
Heidi Lendi
Michael Schomas
Sean Michels
James F. White

Village of Sugar Grove - Public Act 97-609 Compliance Reporting

PA 97-609 requires all IMRF employers to post "payments by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted" for each employee having a total wage and compensation package that exceeds \$75,000. (1)

Fiscal Year: 05/01/25-04/30/26

Name	Job Title	FY2025-2026 Budgeted Wages*	Employer Health Portion	Employer Dental Portion	Pension Contribution**	Vehicle Allowance	Clothing Allowance	Additional Pays	Vacation Days Granted	Sick Days Granted
Alcaraz, Ramon	Deputy Police Chief	\$ 124,800	\$ 21,010	\$ 1,671	\$ 11,232	\$ -	\$ -	\$ -	15	9
Anastasia, Matt	Finance Director	\$ 151,239	\$ 5,617	\$ 459	\$ 10,254	\$ -	\$ -	\$ -	20	9
Baker, Holly	CD Office Assistant	\$ 68,553	\$ 25,018	\$ 1,671	\$ 4,648	\$ -	\$ -	\$ -	20	9
Batistas, Peter	Patrol Officer	\$ 100,605	\$ 11,005	\$ 909	\$ 9,054	\$ -	\$ 1,000	\$ 400	15	10
Beach, Bryan	Foreperson	\$ 97,817	\$ 15,258	\$ 1,671	\$ 6,632	\$ -	\$ -	\$ -	20	9
Berisha, Bravo	Planning & Zoning Administrator	\$ 85,806	\$ 4,660	\$ 459	\$ 5,818	\$ -	\$ -	\$ -	10	9
Bruno, William	Patrol Officer	\$ 100,605	\$ 23,124	\$ -	\$ 9,054	\$ -	\$ 1,000	\$ 400	20	10
Conti, Tracey	Executive Assistant/Village Clerk	\$ 79,120	\$ 28,086	\$ 1,671	\$ 5,364	\$ -	\$ -	\$ -	15	9
Cooper, Trenton	Maintenance Worker I	\$ 69,311	\$ 4,294	\$ 459	\$ 4,699	\$ -	\$ -	\$ 2,450	10	9
Feltes, Brett	Accounting Manager	\$ 86,581	\$ 17,262	\$ 1,671	\$ 5,870	\$ -	\$ -	\$ -	15	9
Ferrario, Theresa	PW Office Assistant	\$ 68,553	\$ 16,654	\$ 1,140	\$ 4,648	\$ -	\$ -	\$ -	20	9
Fiedler, Byron	Maintenance Worker I	\$ 69,311	\$ 10,524	\$ -	\$ 4,699	\$ -	\$ -	\$ 1,700	10	9
Gavin, Thomas	Maintenance Worker I	\$ 64,241	\$ 9,563	\$ 459	\$ 4,356	\$ -	\$ -	\$ 100	10	9
Goodlet, Tim	Utilities Coordinator	\$ 80,939	\$ -	\$ -	\$ 5,488	\$ -	\$ -	\$ 5,276	20	9
Grutzius, Eric	Sergeant	\$ 112,238	\$ 6,015	\$ 459	\$ 10,101	\$ -	\$ 1,000	\$ 400	20	10
Hecklinger, Christopher	Chief Building Inspector	\$ 97,128	\$ 27,912	\$ 909	\$ 6,585	\$ -	\$ -	\$ -	15	9
Koepfel, Scott	Village Administrator	\$ 180,353	\$ 12,468	\$ 909	\$ 12,228	\$ 5,000	\$ -	\$ -	20	9
Koller, Jeff	Patrol Officer	\$ 100,605	\$ 18,226	\$ 1,671	\$ 9,054	\$ -	\$ 1,000	\$ 400	10	10
Kurzawa, Steven	Sergeant	\$ 123,890	\$ 7,308	\$ 459	\$ 11,150	\$ -	\$ 1,000	\$ 400	20	10
Lemke, Christopher	Foreperson	\$ 97,817	\$ 17,864	\$ 1,140	\$ 6,632	\$ -	\$ -	\$ -	20	9
Liss, Maria	Sergeant	\$ 123,890	\$ 21,818	\$ 1,671	\$ 11,150	\$ -	\$ 1,000	\$ 300	20	10
Marion, Danielle	Community Development Director	\$ 107,651	\$ 5,658	\$ 459	\$ 7,299	\$ -	\$ -	\$ -	15	9
Merkel, Brad	Public Works Director	\$ 152,519	\$ 18,115	\$ 1,140	\$ 10,341	\$ 780	\$ -	\$ -	20	9
Moreno, Juan	Patrol Officer	\$ 85,040	\$ 3,845	\$ 459	\$ 7,654	\$ -	\$ 1,000	\$ -	10	10
Pease, Alan	Water Operator	\$ 83,015	\$ 15,239	\$ 1,671	\$ 5,628	\$ -	\$ -	\$ 200	15	9
Pennell, Jason	Patrol Officer	\$ 100,605	\$ 6,367	\$ 1,671	\$ 9,054	\$ -	\$ 1,000	\$ -	10	10
Rollins, Patrick	Chief of Police	\$ 165,654	\$ 32,467	\$ 1,671	\$ 14,909	\$ -	\$ -	\$ -	20	9
Rossler, Jacob	Maintenance Worker II	\$ 80,331	\$ 18,649	\$ 1,671	\$ 5,446	\$ -	\$ -	\$ 200	15	9
Schiber, Brian	Village Engineer	\$ 128,544	\$ -	\$ -	\$ 8,715	\$ -	\$ -	\$ 2,580	20	9
Thoele, Brett	Patrol Officer	\$ 100,605	\$ 22,957	\$ 1,671	\$ 9,054	\$ -	\$ 1,000	\$ 300	20	10
Zbinden, Zachary	Maintenance Worker II	\$ 76,460	\$ 11,996	\$ 909	\$ 5,184	\$ -	\$ -	\$ 200	15	9

*Base Salary is salary only and do not include an anticipated payments for Overtime or other compensable items

**Pension Contribution shown are calculated on the following:

- Illinois Municipal Retirement Fund (IMRF) - 6.78% times pensionable salary/wages
- Police Pension - 9% times pensionable salary/wages