VILLAGE OF SUGAR GROVE BOARD REPORT

TO:VILLAGE PRESIDENT & BOARD OF TRUSTEESFROM:MATT ANASTASIA, FINANCE DIRECTORSUBJECT:RESOLUTION: AUTHORIZING AGREEMENT FOR VILLAGE EMPLOYEE BENEFIT
BROKER SERVICESAGENDA:SEPTEMBER 5, 2023DATE:SEPTEMBER 1, 2023

ISSUE

Shall the Village approve an agreement for Village Employee Benefit Broker Services with Gallagher Benefit Services, Inc.

DISCUSSION

The Village went out for RFP for Village Employee Benefit Broker Services on July 19, 2023, after the Board approved it at the Board meeting on July 18th. The RFP period was open until August 4, 2023. The Village received 2 RFPs in response from Gallagher Benefit Service, Inc. and Risk Strategies LLC. (Our current broker).

The RFPs were reviewed by Administrator Koeppel, Assistant to the Administrator Murphy and Finance Director Anastasia. The recommendation from the review committee was unanimous to present Gallagher Benefit Services, Inc. ("Gallagher") to the Board for approval to become the Villages Benefits Broker. Gallagher has a footprint in over 130 countries, with a known track record for ethical company values and service to its clients. The recommendation stems from the services and additional resources and tools we are going to receive from Gallagher. They are one of the largest Broker service firms, where we believe we will be able to benefit from their presence in the insurance market, as well as their expertise on benefit plans and cost savings.

The term and termination section of the agreement with Gallagher Benefit Services states (a) is in effect until it is terminated by either party – *there has been a request from Village Attorney Julien sent to the Broker adding a sentence stating "either party can terminate for convenience"*, (b) Cause by the Village if there is no cure to the breach within 30 days of notice to the Broker and (c) by the Broker with 30 days prior written notice to the Village if a request or issue is raised that the Broker cannot meet in a reasonable manner.

COST

There is no cost to approving the agreement with Gallagher Benefit Services, Inc.

RECOMMENDATION

The Village Board approve Resolution 20230905B Authorizing an agreement with Gallagher Benefit Services for Village Benefit Broker Services.



VILLAGE OF SUGAR GROVE KANE COUNTY, ILLINOIS

Resolution No. 20230905B

A Resolution Approving an Agreement with Gallagher Benefit Services, Inc. For Employee Benefit Broker Services Village of Sugar Grove, Kane County, Illinois

> Adopted by the Board of Trustees and President of the Village of Sugar Grove this56th day of September, 2023.

Published in Pamphlet Form by authority of the Board of Trustees of the Village of Sugar Grove, Kane County, Illinois, this 5th day of September, 2023.

RESOLUTION 20230905B A RESOLUTION APPROVING AN AGREEMENT WITH GALLAGHER BENEFIT SERVICE, INC. FOR VILLAGE OF SUGAR GROVE, KANE COUNTY, ILLINOIS

BE IT RESOLVED, by the Board of Trustees of the Village of Sugar Grove, Kane County, Illinois as follows:

WHEREAS, a contract resolution agreement with Gallagher Benefit Services, Inc. for Employee Benefit Broker Services; and

WHEREAS, the Village of Sugar Grove Board has determined that it is in the best interests of the Village to enter into this agreement; and

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Sugar Grove, as follows:

1. That Village President Jennifer Konen or her designee is hereby authorized to sign all agreement forms and documents.

PASSED AND APPROVED by the President and Board of Trustees of the Village of Sugar Grove, Kane County, Illinois, on this 5th day of September, 2023.

REPEALER: All resolutions or portions thereof in conflict with this resolution are hereby repealed.

SEVERABILITY: Should any provision of this resolution be declared invalid by a court of competent jurisdiction, the remaining provisions will remain in full force and effect the same as if the invalid provision had not been a part of this resolution.

EFFECTIVE DATE: This resolution shall be in full force and effect on and after its approval and passage.

PASSED AND APPROVED by the President and Board of Trustees of the Village of Sugar Grove, Kane County, Illinois this 5th day of September, 2023.

Jennifer Konen President of the Board of Trustees of the Village of Sugar Grove, Kane County, Illinois

ATTEST:

Alison Murphy Clerk, Village of Sugar Grove

	Aye	Nay	Absent	Abstain
Trustee Heidi Lendi				
Trustee Matthew Bonnie				
Trustee Sean Herron				
Trustee James F. White				
Trustee Sean Michels				
Trustee Michael Schomas				
Village President Jennifer Konen				