

2013

| Position Title | Annual Salary | Health Insurance | Pension | Housing Allowance | Vehicle Allowance | Clothing Allowance | Stipend | Longevity | Bonus | Loans | Holiday Pay | Total | Vacation Days/Year | Sick Days/Year |
|--------------------------------|---------------|------------------|-----------|-------------------|-------------------|--------------------|---------|-----------|-------|-------|-------------|---------|--------------------|----------------|
| CDBG - ECONOMIC DEV. COORD. | 116,517 | 16,796 | 13,190 | - | - | - | - | 1,750 | - | - | - | 148,253 | 30 | 12 |
| CLERKS OFFICE - DEPUTY CLERK | 62,798 | 16,796 | 7,109 | - | - | - | - | 1,400 | - | - | - | 88,102 | 25 | 12 |
| CLERKS OFFICE - VILLAGE CLERK | 78,351 | 19,219 | 8,869 | - | - | - | - | - | - | - | - | 106,440 | - | 12 |
| COMM DEV - ADMIN. - ADMIN SEC. | 58,098 | 16,796 | 6,577 | - | - | - | - | 800 | - | - | - | 82,271 | 20 | 12 |
| COMM DEV - BLDG/ZNG - BUILDING | 76,417 | 16,796 | 8,650 | - | - | - | - | 800 | - | - | - | 102,663 | 15 | 12 |
| COMM DEV - BLDG/ZNG - ELECTRCL | 76,417 | 19,219 | 8,650 | - | - | - | - | 1,750 | - | - | - | 106,036 | 30 | 12 |
| COMM DEV - BLDG/ZNG - PLUMBING | 71,039 | 19,219 | 8,042 | - | - | - | - | - | - | - | - | 98,299 | - | 12 |
| COMM DEV - BLDG/ZNG - ZNG ADMN | 76,421 | 16,796 | 8,651 | - | - | - | - | 800 | - | - | - | 102,667 | 15 | 12 |
| COMM DEV - BLGD/ZNG - SUPERVSR | 96,765 | 19,219 | 10,954 | - | - | - | - | 1,750 | - | - | - | 128,688 | 30 | 12 |
| COMM DEV - DIRECTOR | 138,480 | 16,796 | 15,676 | - | - | - | - | 1,750 | - | - | - | 172,702 | 30 | 12 |
| COMM DEV - ECONOMIC DEV SPEC | 96,765 | 19,219 | 10,954 | - | - | - | - | - | - | - | - | 126,938 | 10 | 12 |
| COMM DEV - PLANNING - PLANNER | 76,417 | 16,796 | 8,650 | - | - | - | - | - | - | - | - | 101,863 | 10 | 12 |
| COMM DEV - PLANNING - PLNG TEC | 62,891 | 16,796 | 7,119 | - | - | - | - | 800 | - | - | - | 87,606 | 20 | 12 |
| COMM DEV - PLANNING - SUPERVSR | 87,218 | 16,796 | 9,873 | - | - | - | - | 1,100 | - | - | - | 114,986 | 20 | 12 |
| COMM DEV - PROP STDS - INSPCTR | 72,817 | 19,219 | 8,243 | - | - | - | - | 1,400 | - | - | - | 101,679 | 30 | 12 |
| COMM DEV - PROP STDS - INSPCTR | 72,817 | 16,796 | 8,243 | - | - | - | - | - | - | - | - | 97,855 | 15 | 12 |
| COMM DEV - PROP STDS - INSPCTR | 61,341 | 19,219 | 6,944 | - | - | - | - | - | - | - | - | 87,504 | - | 12 |
| COMM DEV - PROP STDS - SUPER | 92,151 | 19,219 | 10,432 | - | - | - | - | 1,750 | - | - | - | 123,552 | 30 | 12 |
| FINANCE - ASST. FIN. DIRECTOR | 98,197 | 19,219 | 11,116 | - | - | - | - | 800 | - | - | - | 129,332 | 15 | 12 |
| FINANCE - COLLECTIONS SUPER. | 69,297 | 16,796 | 7,844 | - | - | - | - | 1,750 | - | - | - | 95,687 | 30 | 12 |
| FINANCE - DIRECTOR | 138,480 | 19,219 | 15,676 | - | - | - | - | - | - | - | - | 173,375 | 20 | 12 |
| FINANCE - PURCHASING AGENT | 91,613 | 19,219 | 10,371 | - | - | - | - | 800 | - | - | - | 122,003 | 15 | 12 |
| FIRE - ADMIN. - CHIEF | 142,634 | 16,796 | 14,318 | - | 1,088 | - | - | 800 | - | - | - | 175,636 | 20 | 12 |
| FIRE - ADMIN. - SECRETARY | 56,726 | 19,219 | 6,421 | - | - | - | - | 1,100 | - | - | - | 83,466 | 20 | 12 |
| FIRE - ADMIN. PROJECT COORD. | 64,463 | 16,796 | 7,297 | - | - | - | - | - | - | - | - | 88,556 | 20 | 12 |
| FIRE - CAPTAIN | 102,989 | 16,796 | 30,360.99 | - | - | - | - | 1,400 | - | - | - | 151,546 | 20 | 12 |
| FIRE - CAPTAIN/SHIFT | 110,844 | 19,219 | 32,676.67 | - | - | - | - | 1,750 | - | - | - | 164,490 | 16 | 12 |
| FIRE - CAPTAIN/SHIFT | 110,844 | 19,219 | 32,676.67 | - | - | - | - | 1,750 | - | - | - | 164,490 | 16 | 12 |
| FIRE - CAPTAIN/SHIFT | 110,844 | 16,796 | 32,676.67 | - | - | - | - | 1,750 | - | - | - | 162,067 | 16 | 12 |
| FIRE - CAPTAIN/SHIFT | 110,835 | 16,796 | 32,673.82 | - | - | - | - | 1,400 | - | - | - | 161,704 | 14 | 12 |
| FIRE - CAPTAIN/SHIFT | 102,993 | 19,219 | 30,362.14 | - | - | - | - | 1,750 | - | - | - | 154,324 | 16 | 12 |
| FIRE - DEPUTY FIRE CHIEF | 123,082 | 19,219 | 36,284.31 | - | 874 | - | - | 1,750 | - | - | - | 181,209 | 30 | 12 |
| FIRE - DEPUTY FIRE CHIEF | 123,082 | 19,219 | 36,284.31 | - | 675 | - | - | 1,750 | - | - | - | 181,010 | 30 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 1,600 | - | - | - | 119,819 | 16 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 1,300 | - | - | - | 119,519 | 14 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 1,000 | - | - | - | 119,219 | 11 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 700 | - | - | - | 118,919 | 9 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 700 | - | - | - | 118,919 | 11 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 700 | - | - | - | 118,919 | 9 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 700 | - | - | - | 118,919 | 9 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 700 | - | - | - | 118,919 | 9 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 700 | - | - | - | 118,919 | 11 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 700 | - | - | - | 118,919 | 9 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 700 | - | - | - | 118,919 | 11 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 700 | - | - | - | 118,919 | 9 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 700 | - | - | - | 118,919 | 11 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 700 | - | - | - | 118,919 | 9 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 700 | - | - | - | 118,919 | 9 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 700 | - | - | - | 118,919 | 9 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 19,219 | 21,595.28 | - | - | - | 4,150 | 700 | - | - | - | 118,919 | 9 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 16,796 | 21,595.28 | - | - | - | 4,150 | 1,600 | - | - | - | 117,395 | 16 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 16,796 | 21,595.28 | - | - | - | 4,150 | 1,300 | - | - | - | 117,095 | 14 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 16,796 | 21,595.28 | - | - | - | 4,150 | 1,300 | - | - | - | 117,095 | 14 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 16,796 | 21,595.28 | - | - | - | 4,150 | 1,000 | - | - | - | 116,795 | 11 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 16,796 | 21,595.28 | - | - | - | 4,150 | 1,000 | - | - | - | 116,795 | 11 | 12 |
| FIRE - FIREFIGHTER | 73,255 | 16,796 | 21,595.28 | - | - | - | 4,150 | 700 | - | - | - | 116,495 | 9 | 12 |

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|--------------------------------|---------|--------|-----------|---|-------|---|---|-------|---|---|---|---------|----|----|
| FIRE - LIEUTENANT | 86,680 | 16,796 | 25,553.10 | - | - | - | - | 1,300 | - | - | - | 130,329 | 14 | 12 |
| FIRE - LIEUTENANT | 86,680 | 16,796 | 25,553.10 | - | - | - | - | 1,300 | - | - | - | 130,329 | 14 | 12 |
| FIRE - LIEUTENANT | 86,680 | 16,796 | 25,553.10 | - | - | - | - | 1,300 | - | - | - | 130,329 | 14 | 12 |
| FIRE - LIEUTENANT | 86,680 | 16,796 | 25,553.10 | - | - | - | - | 1,000 | - | - | - | 130,029 | 11 | 12 |
| FIRE - LIEUTENANT | 86,672 | 16,796 | 25,550.87 | - | - | - | - | 1,000 | - | - | - | 130,019 | 14 | 12 |
| FIRE - LIEUTENANT | 83,760 | 19,219 | 24,692.14 | - | - | - | - | 700 | - | - | - | 128,371 | 9 | 12 |
| FIRE - LIEUTENANT | 83,760 | 19,219 | 24,692.14 | - | - | - | - | 700 | - | - | - | 128,371 | 9 | 12 |
| FIRE - LIEUTENANT | 83,760 | 19,219 | 24,692.14 | - | - | - | - | 700 | - | - | - | 128,371 | 9 | 12 |
| FIRE - LIEUTENANT | 79,780 | 19,219 | 23,519.06 | - | - | - | - | 1,000 | - | - | - | 123,519 | 11 | 12 |
| FIRE - LIEUTENANT | 79,780 | 19,219 | 23,519.06 | - | - | - | - | 1,000 | - | - | - | 123,519 | 14 | 12 |
| FIRE - LIEUTENANT | 79,780 | 19,219 | 23,519.06 | - | - | - | - | 700 | - | - | - | 123,219 | 11 | 12 |
| FIRE - PREVENTION SPECIALIST | 76,417 | 19,219 | 8,650 | - | - | - | - | 1,100 | - | - | - | 105,386 | 20 | 12 |
| FIRE - PREVENTION SPECIALIST | 58,442 | 19,219 | 6,616 | - | - | - | - | - | - | - | - | 84,276 | - | 12 |
| HEALTH - ADMIN. DIRECTOR | 138,480 | 16,796 | 15,676 | - | - | - | - | - | - | - | - | 170,952 | 20 | 12 |
| HEALTH - ADMIN. SECRETARY | 58,098 | 16,796 | 6,577 | - | - | - | - | 800 | - | - | - | 82,271 | 20 | 12 |
| HEALTH - ENVIRONMENTAL-SANITRN | 72,817 | 19,219 | 8,243 | - | - | - | - | 1,400 | - | - | - | 101,679 | 25 | 12 |
| HEALTH - ENVIRONMENTAL-SANITRN | 72,817 | 19,219 | 8,243 | - | - | - | - | 1,400 | - | - | - | 101,679 | 25 | 12 |
| HEALTH - ENVIRONMENTAL-SANITRN | 72,817 | 16,796 | 8,243 | - | - | - | - | - | - | - | - | 97,855 | 15 | 12 |
| HEALTH - ENVIRONMENTAL-SUPERV. | 87,218 | 16,796 | 9,873 | - | - | - | - | 1,750 | - | - | - | 115,636 | 30 | 12 |
| HEALTH - PERS HEALTH-ANALYST | 61,347 | 16,796 | 6,944 | - | - | - | - | - | - | - | - | 85,087 | - | 12 |
| HEALTH - PERS HEALTH-NURSE | 72,817 | 16,796 | 8,243 | - | - | - | - | 800 | - | - | - | 98,655 | 20 | 12 |
| HEALTH - PERS HEALTH-NURSE/ERC | 72,817 | 19,219 | 8,243 | - | - | - | - | 800 | - | - | - | 101,079 | 15 | 12 |
| HUMAN SERVICES - DIRECTOR | 111,001 | 19,219 | 12,565 | - | - | - | - | - | - | - | - | 142,786 | 10 | 12 |
| HUMAN SERVICES - SOCIAL WORKER | 72,817 | 16,796 | 8,243 | - | - | - | - | - | - | - | - | 97,855 | 15 | 12 |
| LEGAL - ADMIN. SECRETARY | 58,098 | 16,796 | 6,577 | - | - | - | - | 1,100 | - | - | - | 82,571 | 20 | 12 |
| LEGAL - ASST CORP COUNSEL | 146,112 | 16,796 | 16,540 | - | - | - | - | 1,100 | - | - | - | 180,547 | 20 | 12 |
| LEGAL - ASST CORP COUNSEL | 86,970 | 16,796 | 9,845 | - | - | - | - | 800 | - | - | - | 114,411 | 20 | 12 |
| LEGAL - CORPORATION COUNSEL | 164,522 | 19,219 | 18,624 | - | - | - | - | - | - | - | - | 202,365 | 20 | 12 |
| MAYOR - ADMIN. SECRETARY | 58,098 | 16,796 | 6,577 | - | - | - | - | 1,750 | - | - | - | 83,221 | 30 | 12 |
| MGR - PUBLIC SAFETY IT SPEC | 89,903 | 16,796 | 10,177 | - | - | - | - | - | - | - | - | 116,875 | 10 | 12 |
| MGR. - ADMIN. SECRETARY | 58,098 | 19,219 | 6,577 | - | - | - | - | 1,750 | - | - | - | 85,644 | 30 | 12 |
| MGR. - ADMIN. SECRETARY | 58,098 | 19,219 | 6,577 | - | - | - | - | 800 | - | - | - | 84,694 | 15 | 12 |
| MGR. - ASST. VILLAGE MANAGER | 135,098 | 16,796 | 15,293 | - | 803 | - | - | 800 | - | - | - | 168,790 | 20 | 12 |
| MGR. - MARKETING DIRECTOR | 116,517 | 19,219 | 13,190 | - | - | - | - | 800 | - | - | - | 149,726 | 15 | 12 |
| MGR. - VILLAGE MANAGER | 243,048 | 16,796 | 20,122 | - | 1,107 | - | - | 1,750 | - | - | - | 272,720 | 30 | 12 |
| MGR.- ASST TO VILLAGE MANAGER | 78,306 | 16,796 | 8,864 | - | - | - | - | - | - | - | - | 103,966 | 10 | 12 |
| MGR.- ASST TO VILLAGE MANAGER | 64,463 | 16,796 | 7,297 | - | - | - | - | - | - | - | - | 88,556 | 10 | 12 |
| MIS - DIRECTOR | 116,517 | 5,894 | 13,190 | - | - | - | - | 800 | - | - | - | 136,401 | 15 | 12 |
| MIS - HELP DESK ANALYST | 66,015 | 16,796 | 7,473 | - | - | - | - | 1,750 | - | - | - | 92,034 | 30 | 12 |
| MIS - NETWORK ADMINISTRATOR | 96,765 | 16,796 | 10,954 | - | - | - | - | 800 | - | - | - | 125,314 | 15 | 12 |
| MIS - NETWORK SYSTEMS ENGINEER | 96,765 | 16,796 | 10,954 | - | - | - | - | - | - | - | - | 124,514 | 15 | 12 |
| MIS - SUPPORT SYSTEMS SPEC. | 80,176 | 16,796 | 9,076 | - | - | - | - | 1,750 | - | - | - | 107,798 | 30 | 12 |
| PERSONNEL - DIRECTOR | 116,517 | 16,796 | 13,190 | - | - | - | - | 800 | - | - | - | 147,303 | 20 | 12 |
| POLICE - ASST. TO THE CHIEF | 96,681 | 19,219 | 10,944 | - | - | - | - | 1,400 | - | - | - | 128,244 | 25 | 12 |
| POLICE - CHIEF | 142,634 | 19,219 | 22,724 | - | - | - | - | 1,750 | - | - | - | 186,327 | 30 | 12 |
| POLICE - COMMANDER | 113,044 | 19,219 | 18,010 | - | - | - | - | 1,750 | - | - | - | 152,023 | 30 | 12 |
| POLICE - COMMANDER | 113,044 | 19,219 | 18,010 | - | - | - | - | 1,100 | - | - | - | 151,373 | 25 | 12 |
| POLICE - COMMANDER | 113,044 | 16,796 | 18,010 | - | - | - | - | 1,400 | - | - | - | 149,249 | 25 | 12 |
| POLICE - COMMANDER | 113,044 | 16,796 | 18,010 | - | - | - | - | 1,100 | - | - | - | 148,949 | 25 | 12 |
| POLICE - COMMUN. OPERATOR | 67,806 | 19,219 | 7,676 | - | - | - | - | 1,100 | - | - | - | 95,801 | 20 | 12 |
| POLICE - COMMUN. OPERATOR | 67,806 | 19,219 | 7,676 | - | - | - | - | 800 | - | - | - | 95,501 | 15 | 12 |
| POLICE - COMMUN. OPERATOR | 67,808 | 19,219 | 7,676 | - | - | - | - | - | - | - | - | 94,703 | 10 | 12 |
| POLICE - COMMUN. OPERATOR | 67,806 | 16,796 | 7,676 | - | - | - | - | 1,750 | - | - | - | 94,027 | 30 | 12 |
| POLICE - COMMUN. OPERATOR | 67,806 | 16,796 | 7,676 | - | - | - | - | 1,400 | - | - | - | 93,677 | 25 | 12 |
| POLICE - COMMUN. OPERATOR | 67,806 | 16,796 | 7,676 | - | - | - | - | 800 | - | - | - | 93,077 | 15 | 12 |
| POLICE - COMMUN. OPERATOR | 67,806 | 16,796 | 7,676 | - | - | - | - | - | - | - | - | 92,277 | 10 | 12 |
| POLICE - COMMUN. OPERATOR | 67,806 | 16,796 | 7,676 | - | - | - | - | - | - | - | - | 92,277 | 15 | 12 |
| POLICE - COMMUN. OPERATOR | 67,806 | 16,796 | 7,676 | - | - | - | - | - | - | - | - | 92,277 | 10 | 12 |
| POLICE - COMMUN. OPERATOR | 66,088 | 16,796 | 7,481 | - | - | - | - | - | - | - | - | 90,365 | 10 | 12 |
| POLICE - COMMUN. OPERATOR | 64,792 | 16,796 | 7,334 | - | - | - | - | - | - | - | - | 88,922 | 10 | 12 |
| POLICE - COMMUN. OPERATOR | 62,970 | 16,796 | 7,128 | - | - | - | - | - | - | - | - | 86,894 | 10 | 12 |

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|--------------------------------|---------|--------|--------|---|---|---|---|-------|---|---|---|---------|----|----|
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 20 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 20 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 20 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 113,154 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 112,354 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 112,354 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 112,354 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 112,354 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 112,354 | 10 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 112,354 | 10 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 112,354 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 112,354 | 15 | 12 |
| POLICE - OFFICER | 82,426 | 16,796 | 13,132 | - | - | - | - | 800 | - | - | - | 112,354 | 15 | 12 |
| POLICE - OFFICER | 80,269 | 16,796 | 12,788 | - | - | - | - | 800 | - | - | - | 109,853 | 10 | 12 |
| POLICE - OFFICER | 76,575 | 19,219 | 12,200 | - | - | - | - | 800 | - | - | - | 107,994 | 10 | 12 |
| POLICE - OFFICER | 76,575 | 16,796 | 12,200 | - | - | - | - | 800 | - | - | - | 105,571 | 10 | 12 |
| POLICE - OFFICER | 76,575 | 16,796 | 12,200 | - | - | - | - | 800 | - | - | - | 105,571 | 10 | 12 |
| POLICE - OFFICER | 76,575 | 16,796 | 12,200 | - | - | - | - | 800 | - | - | - | 105,571 | 10 | 12 |
| POLICE - OFFICER | 72,939 | 16,796 | 11,621 | - | - | - | - | 800 | - | - | - | 101,356 | 10 | 12 |
| POLICE - OFFICER | 72,939 | 16,796 | 11,621 | - | - | - | - | 800 | - | - | - | 101,356 | 15 | 12 |
| POLICE - OFFICER | 72,939 | 16,796 | 11,621 | - | - | - | - | 800 | - | - | - | 101,356 | 15 | 12 |
| POLICE - OFFICER | 69,470 | 19,219 | 11,068 | - | - | - | - | 800 | - | - | - | 99,757 | 10 | 12 |
| POLICE - OFFICER | 69,470 | 19,219 | 11,068 | - | - | - | - | 800 | - | - | - | 99,757 | 10 | 12 |
| POLICE - OFFICER | 69,470 | 19,219 | 11,068 | - | - | - | - | 800 | - | - | - | 99,757 | 10 | 12 |
| POLICE - OFFICER | 69,470 | 16,796 | 11,068 | - | - | - | - | 800 | - | - | - | 97,333 | 10 | 12 |
| POLICE - OFFICER | 69,470 | 16,796 | 11,068 | - | - | - | - | 800 | - | - | - | 97,333 | 10 | 12 |
| POLICE - OFFICER | 66,163 | 19,219 | 10,541 | - | - | - | - | 800 | - | - | - | 95,923 | 10 | 12 |
| POLICE - OFFICER | 66,163 | 19,219 | 10,541 | - | - | - | - | 800 | - | - | - | 95,923 | 10 | 12 |
| POLICE - OFFICER | 66,163 | 16,796 | 10,541 | - | - | - | - | 800 | - | - | - | 93,499 | 10 | 12 |
| POLICE - OFFICER | 63,016 | 16,796 | 10,040 | - | - | - | - | 800 | - | - | - | 89,851 | - | 12 |
| POLICE - OFFICER | 63,016 | 16,796 | 10,040 | - | - | - | - | 800 | - | - | - | 89,851 | - | 12 |
| POLICE - OFFICER | 63,016 | 16,796 | 10,040 | - | - | - | - | 800 | - | - | - | 89,851 | - | 12 |
| POLICE - RECORDS SUPERVISOR | 72,197 | 16,796 | 8,173 | - | - | - | - | 800 | - | - | - | 97,165 | - | 12 |
| POLICE - SERGEANT | 98,328 | 19,219 | 15,665 | - | - | - | - | 1,750 | - | - | - | 134,962 | 30 | 12 |
| POLICE - SERGEANT | 98,328 | 19,219 | 15,665 | - | - | - | - | 1,750 | - | - | - | 134,962 | 30 | 12 |
| POLICE - SERGEANT | 98,328 | 19,219 | 15,665 | - | - | - | - | 1,400 | - | - | - | 134,612 | 25 | 12 |
| POLICE - SERGEANT | 98,328 | 19,219 | 15,665 | - | - | - | - | 1,100 | - | - | - | 134,312 | 20 | 12 |
| POLICE - SERGEANT | 98,328 | 19,219 | 15,665 | - | - | - | - | 1,100 | - | - | - | 134,312 | 25 | 12 |
| POLICE - SERGEANT | 98,328 | 19,219 | 15,665 | - | - | - | - | 800 | - | - | - | 134,012 | 20 | 12 |
| POLICE - SERGEANT | 98,328 | 16,796 | 15,665 | - | - | - | - | 1,750 | - | - | - | 132,539 | 30 | 12 |
| POLICE - SERGEANT | 98,328 | 16,796 | 15,665 | - | - | - | - | 1,400 | - | - | - | 132,189 | 30 | 12 |
| POLICE - SERGEANT | 98,328 | 16,796 | 15,665 | - | - | - | - | 1,400 | - | - | - | 132,189 | 30 | 12 |
| POLICE - SERGEANT | 98,328 | 16,796 | 15,665 | - | - | - | - | 1,100 | - | - | - | 131,889 | 20 | 12 |
| POLICE - SERGEANT | 98,328 | 16,796 | 15,665 | - | - | - | - | 1,100 | - | - | - | 131,889 | 20 | 12 |
| POLICE - SERGEANT | 98,328 | 16,796 | 15,665 | - | - | - | - | 800 | - | - | - | 131,589 | 15 | 12 |
| POLICE - SERGEANT | 91,358 | 16,796 | 14,555 | - | - | - | - | 1,100 | - | - | - | 123,808 | 20 | 12 |
| POLICE - SOCIAL WORKER | 72,817 | 16,796 | 8,243 | - | - | - | - | 800 | - | - | - | 98,655 | 20 | 12 |
| PW - ADMIN. ASSISTANT/ADMIN | 76,417 | 16,796 | 8,650 | - | - | - | - | 1,400 | - | - | - | 103,263 | 25 | 12 |
| PW - ASST TO DIRECTOR/ADMIN.OR | 103,126 | 19,219 | 11,674 | - | - | - | - | 800 | - | - | - | 134,020 | 10 | 12 |
| PW - AUTOMOTIVE MECHANIC/AUTO | 74,256 | 19,219 | 8,406 | - | - | - | - | 1,100 | - | - | - | 102,981 | 20 | 12 |
| PW - AUTOMOTIVE MECHANIC/AUTO | 74,256 | 16,796 | 8,406 | - | - | - | - | 1,750 | - | - | - | 101,207 | 30 | 12 |

| | | | | | | | | | | | | | | |
|--------------------------------|---------|--------|--------|---|-----|---|---|-------|---|---|---|---------|----|----|
| PW - AUTOMOTIVE MECHANIC/AUTO | 74,256 | 16,796 | 8,406 | - | - | - | - | 1,750 | - | - | - | 101,207 | 30 | 12 |
| PW - AUTOMOTIVE MECHANIC/AUTO | 74,256 | 16,796 | 8,406 | - | - | - | - | 1,750 | - | - | - | 101,207 | 30 | 12 |
| PW - AUTOMOTIVE MECHANIC/AUTO | 74,256 | 16,796 | 8,406 | - | - | - | - | 1,100 | - | - | - | 100,557 | 20 | 12 |
| PW - CAPITAL PROJECTS MANAGER | 80,176 | 16,796 | 9,076 | - | - | - | - | 1,750 | - | - | - | 107,798 | 30 | 12 |
| PW - CIVIL ENGINEER | 87,218 | 19,219 | 9,873 | - | - | - | - | - | - | - | - | 116,310 | 15 | 12 |
| PW - CIVIL ENGINEER | 87,218 | 16,796 | 9,873 | - | - | - | - | - | - | - | - | 113,886 | 10 | 12 |
| PW - CREW LEADER/REFUSE | 72,363 | 16,796 | 8,192 | - | - | - | - | 1,100 | - | - | - | 98,450 | 20 | 12 |
| PW - CREW LEADER/STREETS&ALLEY | 62,504 | 16,796 | 7,075 | - | - | - | - | - | - | - | - | 86,375 | 15 | 12 |
| PW - CREW LEADER/TREES | 72,363 | 19,219 | 8,192 | - | - | - | - | 800 | - | - | - | 100,574 | 15 | 12 |
| PW - CREW LEADER/WATER & SEWER | 72,367 | 16,796 | 8,192 | - | - | - | - | 1,750 | - | - | - | 99,105 | 30 | 12 |
| PW - CREW LEADER/WATER & SEWER | 72,367 | 16,796 | 8,192 | - | - | - | - | 1,400 | - | - | - | 98,755 | 30 | 12 |
| PW - DIRECTOR/ADMIN. | 138,480 | 19,219 | 15,676 | - | 866 | - | - | - | - | - | - | 174,241 | 20 | 12 |
| PW - ENGINEERING DIRECTOR | 122,289 | 19,219 | 13,843 | - | - | - | - | 1,750 | - | - | - | 157,102 | 30 | 12 |
| PW - FORESTER | 81,045 | 16,796 | 9,174 | - | - | - | - | - | - | - | - | 107,015 | 15 | 12 |
| PW - MAINT. WORKER I/AUTO | 64,031 | 16,796 | 7,248 | - | - | - | - | 1,100 | - | - | - | 89,175 | 20 | 12 |
| PW - MAINT. WORKER I/AUTO | 64,031 | 16,796 | 7,248 | - | - | - | - | 800 | - | - | - | 88,875 | 20 | 12 |
| PW - MAINT. WORKER I/BLDGS | 64,022 | 19,219 | 7,247 | - | - | - | - | 800 | - | - | - | 91,289 | 15 | 12 |
| PW - MAINT. WORKER I/BLDGS | 64,031 | 16,796 | 7,248 | - | - | - | - | 1,400 | - | - | - | 89,475 | 30 | 12 |
| PW - MAINT. WORKER I/FLOOD | 64,031 | 19,219 | 7,248 | - | - | - | - | 1,100 | - | - | - | 91,598 | 20 | 12 |
| PW - MAINT. WORKER I/FLOOD | 64,031 | 16,796 | 7,248 | - | - | - | - | 1,750 | - | - | - | 89,825 | 30 | 12 |
| PW - MAINT. WORKER I/FLOOD | 64,031 | 16,796 | 7,248 | - | - | - | - | 1,100 | - | - | - | 89,175 | 20 | 12 |
| PW - MAINT. WORKER I/REFUSE | 64,031 | 19,219 | 7,248 | - | - | - | - | 1,750 | - | - | - | 92,248 | 30 | 12 |
| PW - MAINT. WORKER I/REFUSE | 64,031 | 19,219 | 7,248 | - | - | - | - | 1,750 | - | - | - | 92,248 | 30 | 12 |
| PW - MAINT. WORKER I/REFUSE | 64,031 | 19,219 | 7,248 | - | - | - | - | 1,750 | - | - | - | 92,248 | 30 | 12 |
| PW - MAINT. WORKER I/REFUSE | 64,031 | 19,219 | 7,248 | - | - | - | - | 1,100 | - | - | - | 91,598 | 20 | 12 |
| PW - MAINT. WORKER I/REFUSE | 64,031 | 16,796 | 7,248 | - | - | - | - | 1,750 | - | - | - | 89,825 | 30 | 12 |
| PW - MAINT. WORKER I/REFUSE | 64,031 | 16,796 | 7,248 | - | - | - | - | 1,750 | - | - | - | 89,825 | 30 | 12 |
| PW - MAINT. WORKER I/REFUSE | 64,031 | 16,796 | 7,248 | - | - | - | - | 1,750 | - | - | - | 89,825 | 30 | 12 |
| PW - MAINT. WORKER I/REFUSE | 64,031 | 16,796 | 7,248 | - | - | - | - | 1,750 | - | - | - | 89,825 | 30 | 12 |
| PW - MAINT. WORKER I/REFUSE | 64,031 | 16,796 | 7,248 | - | - | - | - | 1,100 | - | - | - | 89,175 | 20 | 12 |
| PW - MAINT. WORKER I/REFUSE | 64,031 | 16,796 | 7,248 | - | - | - | - | 800 | - | - | - | 88,875 | 20 | 12 |
| PW - MAINT. WORKER I/REFUSE | 64,031 | 16,796 | 7,248 | - | - | - | - | 800 | - | - | - | 88,875 | 15 | 12 |
| PW - MAINT. WORKER I/REFUSE | 64,031 | 16,796 | 7,248 | - | - | - | - | 800 | - | - | - | 88,875 | 20 | 12 |
| PW - MAINT. WORKER I/REFUSE | 64,031 | 16,796 | 7,248 | - | - | - | - | 800 | - | - | - | 88,875 | 15 | 12 |
| PW - MAINT. WORKER I/REFUSE | 64,031 | 16,796 | 7,248 | - | - | - | - | 800 | - | - | - | 88,875 | 20 | 12 |
| PW - MAINT. WORKER I/REFUSE | 56,711 | 19,219 | 6,420 | - | - | - | - | - | - | - | - | 82,350 | 15 | 12 |
| PW - MAINT. WORKER I/STREETS | 64,031 | 19,219 | 7,248 | - | - | - | - | 800 | - | - | - | 91,298 | 20 | 12 |
| PW - MAINT. WORKER I/STREETS | 64,022 | 19,219 | 7,247 | - | - | - | - | 800 | - | - | - | 91,289 | 15 | 12 |
| PW - MAINT. WORKER I/STREETS | 64,031 | 16,796 | 7,248 | - | - | - | - | 1,100 | - | - | - | 89,175 | 20 | 12 |
| PW - MAINT. WORKER I/STREETS | 64,031 | 16,796 | 7,248 | - | - | - | - | 800 | - | - | - | 88,875 | 15 | 12 |
| PW - MAINT. WORKER I/STREETS | 62,502 | 16,796 | 7,075 | - | - | - | - | 800 | - | - | - | 87,173 | 15 | 12 |
| PW - MAINT. WORKER I/STREETS | 62,504 | 16,796 | 7,075 | - | - | - | - | - | - | - | - | 86,375 | 15 | 12 |
| PW - MAINT. WORKER I/TRAFFIC | 64,031 | 16,796 | 7,248 | - | - | - | - | 800 | - | - | - | 88,875 | 15 | 12 |
| PW - MAINT. WORKER I/TREE | 64,031 | 16,796 | 7,248 | - | - | - | - | 1,750 | - | - | - | 89,825 | 30 | 12 |
| PW - MAINT. WORKER I/TREE | 64,031 | 16,796 | 7,248 | - | - | - | - | 800 | - | - | - | 88,875 | 15 | 12 |
| PW - MAINT. WORKER I/TREE | 62,502 | 16,796 | 7,075 | - | - | - | - | 800 | - | - | - | 87,173 | 15 | 12 |
| PW - MAINT. WORKER I/WATER | 64,031 | 19,219 | 7,248 | - | - | - | - | 1,400 | - | - | - | 91,898 | 25 | 12 |
| PW - MAINT. WORKER I/WATER | 64,031 | 16,796 | 7,248 | - | - | - | - | 1,750 | - | - | - | 89,825 | 30 | 12 |
| PW - MAINT. WORKER I/WATER | 64,031 | 16,796 | 7,248 | - | - | - | - | 1,100 | - | - | - | 89,175 | 20 | 12 |
| PW - MAINT. WORKER I/WATER | 64,031 | 16,796 | 7,248 | - | - | - | - | 800 | - | - | - | 88,875 | 15 | 12 |
| PW - MAINT. WORKER I/WATER | 64,031 | 16,796 | 7,248 | - | - | - | - | 800 | - | - | - | 88,875 | 20 | 12 |
| PW - MAINT. WORKER I/WATER | 64,022 | 16,796 | 7,247 | - | - | - | - | 800 | - | - | - | 88,865 | 15 | 12 |
| PW - MAINT. WORKER II/STREETS | 66,639 | 16,796 | 7,544 | - | - | - | - | 1,750 | - | - | - | 92,728 | 30 | 12 |
| PW - MAINT. WORKER II/STREETS | 66,639 | 16,796 | 7,544 | - | - | - | - | 1,750 | - | - | - | 92,728 | 30 | 12 |
| PW - MAINT. WORKER II/STREETS | 66,639 | 16,796 | 7,544 | - | - | - | - | 1,750 | - | - | - | 92,728 | 30 | 12 |
| PW - MAINT. WORKER II/TRAFFIC | 66,639 | 19,219 | 7,544 | - | - | - | - | 1,750 | - | - | - | 95,152 | 30 | 12 |
| PW - MAINT. WORKER III/STRT | 69,992 | 19,219 | 7,923 | - | - | - | - | 1,750 | - | - | - | 98,884 | 30 | 12 |
| PW - MAINT. WORKER III/STRT | 69,992 | 19,219 | 7,923 | - | - | - | - | 1,750 | - | - | - | 98,884 | 30 | 12 |
| PW - MAINT. WORKER III/STRT | 69,992 | 16,796 | 7,923 | - | - | - | - | 1,100 | - | - | - | 95,811 | 25 | 12 |
| PW - SENIOR CIVIL ENGINEER | 105,762 | 16,796 | 11,972 | - | - | - | - | 800 | - | - | - | 135,330 | 15 | 12 |
| PW - SR. ENGINEERING TECH. | 72,817 | 16,796 | 8,243 | - | - | - | - | 1,400 | - | - | - | 99,255 | 30 | 12 |

| | | | | | | | | | | | | | | |
|--------------------------------|---------|--------|--------|---|-----|---|---|-------|---|---|---|---------|----|----|
| PW - SR. ENGINEERING TECH. | 71,046 | 19,219 | 8,042 | - | - | - | - | - | - | - | - | 98,308 | 15 | 12 |
| PW - SR. MAINTENANCE TECH. | 71,656 | 19,219 | 8,111 | - | - | - | - | - | - | - | - | 98,987 | 10 | 12 |
| PW - SUPERINTNDNT STREET&ALLEY | 111,001 | 16,796 | 12,565 | - | 747 | - | - | 1,750 | - | - | - | 142,859 | 30 | 12 |
| PW - SUPERVISOR/AUTOMOTIVE | 88,300 | 16,796 | 9,996 | - | - | - | - | 1,100 | - | - | - | 116,191 | 20 | 12 |
| PW - SUPERVISOR/REFUSE | 75,252 | 19,219 | 8,519 | - | - | - | - | - | - | - | - | 102,990 | 10 | 12 |
| PW - SUPERVISOR/STREETS | 85,141 | 16,796 | 9,638 | - | - | - | - | 1,100 | - | - | - | 112,674 | 20 | 12 |
| PW - SUPERVISOR/WATER&SEWER | 85,141 | 16,796 | 9,638 | - | - | - | - | 1,750 | - | - | - | 113,324 | 30 | 12 |
| PW - TRAFFIC ENGINEER | 70,073 | 19,219 | 7,932 | - | - | - | - | - | - | - | - | 97,225 | 10 | 12 |
| PW - WATER&SEWER SUPERINTNDNT | 111,001 | 19,219 | 12,565 | - | - | - | - | 800 | - | - | - | 143,586 | 15 | 12 |
| SELF-INS. - RISK MANAGER | 105,762 | 16,796 | 11,972 | - | - | - | - | 1,400 | - | - | - | 135,930 | 25 | 12 |