

MEMORANDUM

Public Works Department
Engineering Division
Purchasing Division

B

TO: John Lockerby, Village Manager

FROM: *Max Stankard*
Max Stankard, Director of Public Works

Frederick G. Schattner
Frederick G. Schattner, Director of Engineering

Michael Aleksic
Michael Aleksic, Purchasing Agent

DATE: June 6, 2014

SUBJECT: **AGENDA ITEM**
Main Street Bike Lane
Phase II Engineering Services

It is recommended that an Engineering Services Agreement between the Village of Skokie and Christopher B. Burke Engineering Ltd. (CBBEL) be executed for CBBEL to provide Phase II Engineering Services to provide for a Bike Lane on Main Street between Lincoln Avenue and McCormick Boulevard. Following is the pertinent information.

Background

The Village prepared a Phase I Report (prepared by CBBEL) and submitted an application to Chicago Metropolitan Agency for Planning (CMAP) for a Congestion Mitigation and Air Quality Grant for providing a bike lane on Main Street between Lincoln Avenue and McCormick Boulevard; basically, the entire length within the Village. The grant was received for the construction phase (Phase III). As Phase I was, the next step, Phase II Engineering Services (preparation of Plans, Specifications & Contract Documents), are the Village of Skokie's cost responsibilities. This was delayed as the Village's plan for the resurfacing of the entire roadway needed to occur prior to providing a bike lane. I am pleased to review and note that one section of Main Street has already been resurfaced, and the last two sections will be resurfaced by the end of the 2014 construction season. As a result, it is now time to acquire the Phase II Engineering services and complete that Phase to allow us to enter into construction, and Village staff has negotiated a cost amount with CBBEL to provide this.

For review purposes, in 2007, the Village employed a formal Qualifications Based Selection (QBS) process in order to select engineering consulting firms that are the most highly qualified for the provision of various professional engineering services. Illinois law requires that State entities select engineers and architects based on their qualifications, capabilities and experience. An increasing number of municipalities are selecting firms via QBS, and placing them on a "short list" for use on current and future projects. This process allows for direct negotiation with firms that have already been selected via the QBS method, and relieves the Village of the time consuming obligation to formally solicit proposals for every single project. As a result of the QBS process, Christopher B. Burke Engineering, Ltd. (CBBEL) was selected by the Village as a highly qualified engineering consulting firm for municipal engineering services. CBBEL has the requisite experience and capabilities to provide engineering services for bike paths, and they successfully prepared the Phase I Report and the CMAQ application for this project; they are being asked to provide the next step, the Phase II Engineering Services for the subject Old Orchard Road Shared Use Path.

John Lockerby

June 6, 2014

Page Two

Recommendation

A cost proposal was solicited and negotiated for Phase II Engineering Services for the subject project, and it is recommended that a contract for Phase II Design Engineering Services be awarded to Christopher B. Burke Engineering Ltd., Rosemont, Illinois in the amount of \$38,824. A detailed scope of work and cost proposal is attached. The Village's research has determined that CBBEL is highly qualified for providing municipal services; implementation of bike paths is one of their specialties and the Village has worked successfully with CBBEL in the past on other projects and the aspects of this project. This project is budgeted in the 2015 Capital Improvement Plan.

Comments

The scope of services under this contract is:

Phase II: Upon contract execution, Phase II would commence and this phase is the preparation of plans, specifications, contract documents and cost estimates. When completed, this Project would proceed to a State bid letting due to the funding source of CMAQ funding. This project would be constructed following completion of the Main Street resurfacing projects.

I also wish to note that in addition to Village of Skokie projects, CBBEL has completed numerous projects similar, including the Hastings Lake Public Access Improvements in Lake Villa (2.5 mile asphalt path), Deerfield Rd. Bike Path in the Village of Riverwoods (0.25 mile path with bridge), Rohlwing Rd. Bike Path in Rolling Meadows (2,800 foot bituminous path), and the West Branch Trail in Naperville (one mile path, various materials). Also, CBBEL received the Gold Award as a Bicycle Friendly Business from the League of American Business.

With expected completion of the resurfacing of the last section, the east section, in late 2014 construction season, this project is planned to be completed in 2015.

As a result, please present the following to the Mayor and Board of Trustees for review and approval at the June 16, 2014 regularly scheduled Board Meeting:

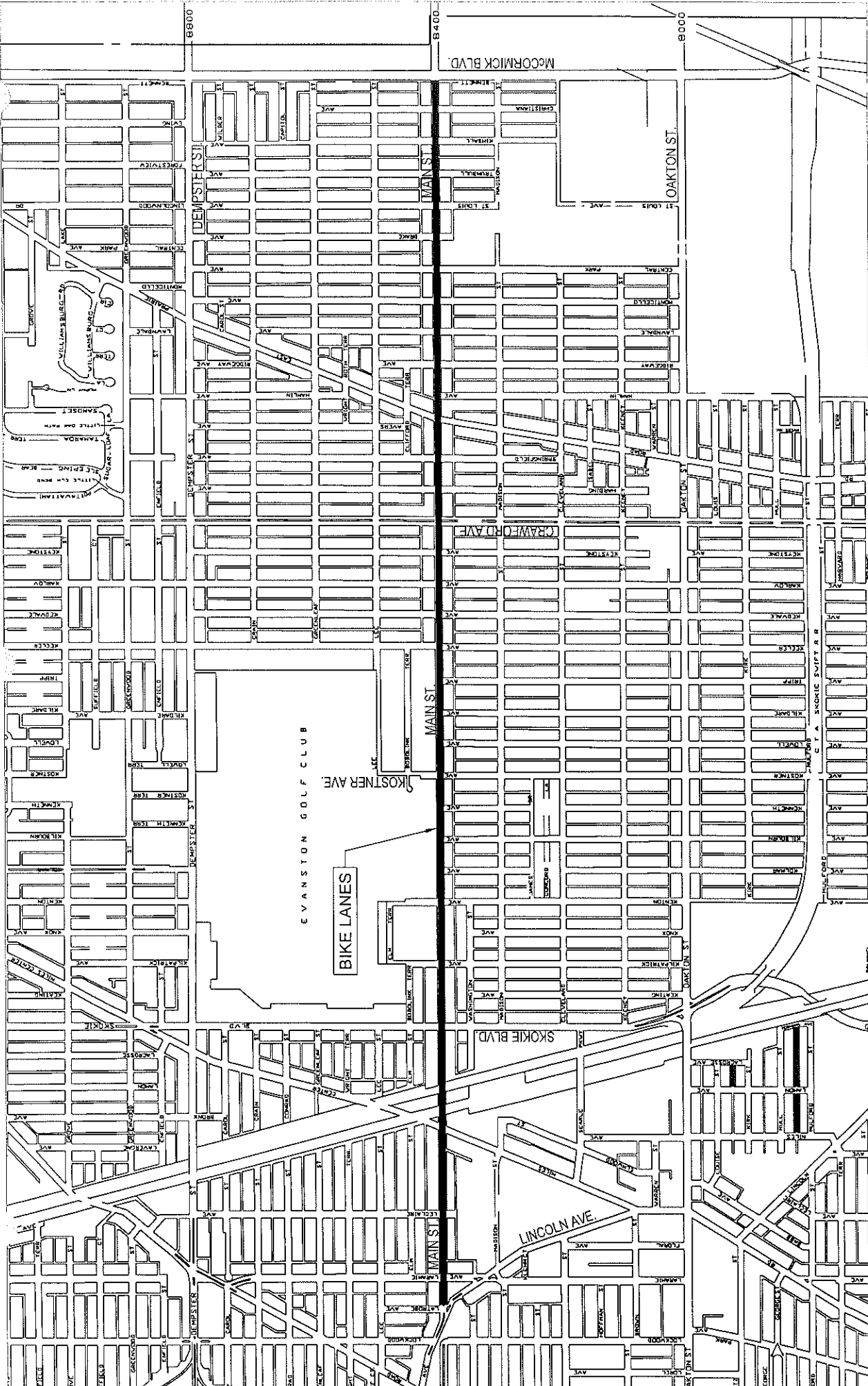
1. Resolution authorizing the Mayor/Village Manager to execute the subject Phase II Engineering Services Agreement with Christopher B. Burke Engineering, Ltd.

Please contact me if any questions. A location map is attached.

MS/MA/FGS/ns

Attachments

cc: Jason Wicha, Assistant Village Manager
Michael Lorge, Corporation Counsel
Max Slankard, Director of Public Works
Peter W. Peyer, Director of Community Development
Erik Cook, Senior Civil Engineer



**MAIN STREET BIKE LANE
PROJECT LOCATION MAP**

THIS RESOLUTION MAY BE CITED AS
VILLAGE RESOLUTION

14-6-R-

**A RESOLUTION APPROVING AND AUTHORIZING AN AGREEMENT
WITH CHRISTOPHER B. BURKE ENGINEERING, LTD, FOR PHASE II
ENGINEERING SERVICES FOR A BIKE LANE ON MAIN STREET
FROM LINCOLN AVENUE TO MCCORMICK BOULEVARD**

1 **WHEREAS**, the Village of Skokie has begun the process of designing and
2 implementing a bike lane which will run along Main Street from Lincoln Avenue to McCormick
3 Boulevard utilizing public rights of way (hereinafter "Project"). The width will be five (5) feet
4 and the total length will be 13,000 feet; and

5 **WHEREAS**, the Project has been divided into two phases:

- 6 • Phase I, the preliminary design phase collection of data, survey, preparation of
7 a conceptual plan and a Phase I Report, has been completed;
- 8 • Phase II entails the development of plans, specifications, and contract
9 documents based on Phase I approval; and

10 **WHEREAS**, it was determined that an engineering consultant would be required for
11 the design of the bike lane and Christopher B. Burke Engineering, LTD (hereinafter "CBBEL")
12 has been selected to complete Phase I and Phase II of the Project. CBBEL is known for
13 municipal projects and for bike lanes and has consulted on several other Village projects in
14 which a consistent favorable quality of work has been demonstrated; and

15 **WHEREAS**, the total cost for Phase II of the Project will be paid by the Village and will
16 not exceed \$38,824, and has been budgeted in the 2015 Capital Improvement Plan; and

17 **WHEREAS**, in order to commence Phase II of the Project, the Village of Skokie must
18 enter into an agreement with CBBEL, a copy of which is attached hereto as Exhibit "1"; and

19 **WHEREAS**, the Village Manager recommended to the Mayor and Board of Trustees
20 that the Main Street Bike Lane Agreement with CBBEL for Phase II engineering services, be
21 approved substantially in the form attached hereto and marked as Exhibit "1", subject to
22 changes approved by the Village Manager or designee and the Corporation Counsel of the
23 Village of Skokie;

24 **NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Board of Trustees of the
25 Village of Skokie, Cook County, Illinois that the Main Street Bike Lane Agreement with CBBEL
26 for Phase II engineering services, a copy of which is attached hereto and marked Exhibit "1", or
27 subject to changes approved by the Corporation Counsel and Village Manager or designee, be
28 and the same is hereby approved.

29 **BE IT FURTHER RESOLVED** by the Mayor and Board of Trustees of the Village of
30 Skokie, Cook County, Illinois that the Village Manager is hereby authorized to execute the Main

1 Street Bike Lane Agreement with CBBEL for Phase II engineering services, a copy of which is
2 attached hereto and marked Exhibit "1", subject to changes approved by the Corporation
3 Counsel and Village Manager or designee.

4 **PASSED** this day of June, 2014.

5 Ayes:

6 Nays:

7 Absent:

8 Attest:

9 _____
Village Clerk

10 Approved by me this day of
11 June, 2014.

12 _____
13 Village Clerk

14 _____
15 Mayor, Village of Skokie

AGREEMENT

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3
4 THIS IS AN AGREEMENT, entered into _____ (hereinafter "Contract Date") by and
5 between the VILLAGE OF SKOKIE, 5127 W. Oakton Street, Skokie, Illinois 60077 (hereinafter
6 "VILLAGE"), and Christopher B. Burke Engineering, LTD., 9575 West Higgins Rd., Suite 600, Rosemont,
7 IL. 60018, (hereinafter "CONTRACTOR") and together shall be referred to as the "Parties".
8

ARTICLE 1. WORK

9
10 1.1 CONTRACTOR shall complete all work as specified or indicated in this Agreement, except to the
11 extent specifically indicated in this Agreement to be the responsibilities of others. The work to be completed
12 is generally described below:

13 1.1.1 CONTRACTOR shall be responsible for data collection and review, surveying, and Phase II
14 services including preparation of plans, specifications, contract documents, cost estimates, and project
15 management and administration services, as specified in the Proposal for the Main Street Bike Lane,
16 dated April 17, 2014 attached hereto and incorporated herein as Exhibit "A".

ARTICLE 2. SCHEDULE

This project shall commence immediately upon joint execution of the Agreement, or at a date mutually
agreed to in writing, by the Parties. A schedule for the completion of responsibilities outlined in this
Agreement shall be completed by and agreed to by the Parties.

ARTICLE 3. CONSIDERATION

The VILLAGE shall pay the CONTRACTOR in current funds for the CONTRACTOR'S performance to
provide the services, and associated deliverables, a sum not to exceed in US Dollars, Thirty Eight Thousand
Eight Hundred Twenty Four Dollars and Zero Cents (\$38,824.00). The not to exceed figure does not
include any additional tasks requested in writing by the Village, which are to be billed per the rates in
Exhibit "A".

ARTICLE 4. PAYMENTS

4.1 Payments shall be made in accordance with the following schedule:

Invoices shall be submitted by the CONTRACTOR to the VILLAGE on a monthly basis for completed
work to that point.

4.2 All Payments shall be made in accordance with the State of Illinois Prompt Payment Act.

ARTICLE 5. INSURANCE

The CONTRACTOR shall provide all necessary proof of Insurance Coverage for the duration of this Agreement and the subject project, as required by the VILLAGE as outlined in Village of Skokie’s Standard Insurance Requirements, attached hereto and incorporated herein as Exhibit “B”.

ARTICLE 6. NOTICES

All notices required to be given pursuant hereto shall be in writing and either delivered personally or by a nationally recognized "overnight" courier service or mailed by United States certified or registered mail, postage prepaid, addressed to the respective Party which may be given by either party as follows:

If to Village: Village of Skokie Engineering Division
5127 Oakton St.
Skokie, IL 60077
ATTN: Fred Schattner, Director of Engineering

with copies to: Village of Skokie
5127 Oakton Street
Skokie, IL 60077
ATTN: Michael Aleksic, Purchasing Agent

If to Contractor: Christopher B. Burke
Christopher B. Burke Engineering Ltd.
9575 W. Higgins Rd., Ste. 600
Rosemont, IL. 60018

ARTICLE 7. ALTERATION OR MODIFICATION

This Agreement constitutes the entire Agreement between the parties and supersedes any and all prior agreements, written or oral, relating to the subject matter hereof. Except as otherwise provided herein, this Agreement shall not be assigned, altered or modified without the expressed written consent of both Parties. The CONTRACTOR shall not reject any reasonable change proposed in the best interests of the project by the VILLAGE.

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ARTICLE 8. SEVERABILITY

Each provision of the Agreement is severable from all other provisions of the Agreement and, if one or more of the provisions of this Agreement shall be declared invalid, the remaining provisions shall nevertheless remain in full force and effect.

ARTICLE 9. GOVERNING LAW

This contract shall be governed under the laws of the State of Illinois.

AGREED as of the latter of the two (2) dates shown below:

Village of Skokie

Christopher B. Burke Engineering, LTD.

John Lockerby
Village Manager

Christopher B. Burke, President

Attest:

Village Clerk

Village of Skokie
Standard Insurance Requirements

INSURANCE REQUIREMENTS:

Contractor shall maintain for the duration of this contract and any extensions thereof insurance issued by a company or companies qualified to do business in the State of Illinois. The insurance companies providing coverage shall be rated in the Best's Key Rating Guide. The Village will accept companies with a rating of A- or better and shall have a financial size category of VII or better.

1.0 Workers Compensation and Employers' Liability

1.01 Workers compensation Statutory Limits

1.02 Employers Liability

- a. Each Accident \$500,000
- b. Disease - policy limit \$500,000
- c. Disease - each employee \$500,000

2.0 Comprehensive General Liability

General Aggregate Limit \$2,000,000(Per project aggregate)

Products-Completed Operations \$2,000,000

Each Occurrence Limit \$1,000,000

The Village of Skokie is an additional insured on General Liability policy. The general aggregate limit shall be a per project aggregate. The Village may accept a separate owner's protective liability policy provided all coverage, limits and endorsements are in conformity with this section. The Village of Skokie is a Named Insured on OCP policy.

3.0 Commercial Automobile Liability - The policy shall cover all owned, non-owned & hired vehicles. The Village of Skokie is an additional insured on Commercial Auto Liability policy.

Combined Single Limit \$1,000,000

4.0 Excess Liability - Umbrella Form

Each Occurrence \$1,000,000

Aggregate \$1,000,000

The General Liability and Umbrella policies are both primary and non-contributory.

5.0 Professional Liability - Errors and Omissions

Each Occurrence \$2,000,000

Annual Aggregate

\$2,000,000

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3 6.0 Contractor agrees that with respect to above insurance, the Village of Skokie shall:
4

5 6.01 Be provided with thirty (30) days notice, in writing, of cancellation or material change.
6

7 6.02 Be provided with Certificates of Insurance evidencing the above required insurance, prior
8 to commencement of this contract and thereafter with certificates evidencing renewals or
9 replacements of said policies of insurance at least fifteen (15) days prior to the expiration
10 or cancellation of any such policies. Said Notices and Certificates of Insurance shall be
11 provided to the *Office of the Purchasing Agent, Village of Skokie, 5127 Oakton Street,*
12 *Skokie, Illinois 60077.*
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Exhibit A

Main Street Bike Lane

EXHIBIT A

SCOPE OF WORK

CBBEL will complete Phase II engineering services for the construction of a 5' one-way bike lane with signage on both sides of Main Street from Lincoln Avenue (west termin) to McCormick Boulevard (east termin) approximately 13,000 feet long in the Village of Skokie; Cook County, IL. The existing typical section consists of 22' face to face curb in each direction which consists of a through lane and parking lane. The through/parking lanes are separated by a 14' landscaped median/left turn lane. The proposed 22' through/parking lane will be striped to provide a 7' parking lane, 5' one-way bike lane and 10' through lane. At signalized intersections with two through lanes (no parking allowed) shared lane pavement markings will be used in the outside lanes.

PHASE II

Task 1 – Kick-off Meeting/Data Collection

CBBEL will attend a Phase II Kick-off Meeting with IDOT staff to discuss the goals and objectives of the project and to refine the scope and schedule. CBBEL will collect, examine, review and evaluate data to be utilized for the preparation of the Phase II Contract Documents utilizing FHWA/IDOT procedures.

CBBEL will collect and review all existing pertinent data such as roadway plans. This information will be incorporated into the existing base sheets.

Task 2 – Field Reconnaissance/Base Sheets

CBBEL will make site visits to verify existing conditions and take field measurements as needed.

CBBEL will prepare existing base sheets at a scale of 1"=50' using aerial photography and the information from our field reconnaissance and existing data collected in Task 1

Task 2 – Preliminary Plans, Specifications and Cost Estimate

On the basis of the approved PDR, CBBEL will prepare preliminary contract documents consisting of plans, specifications, estimate of time and an estimate of construction cost. The plans will be prepared in accordance with IDOT design criteria and format. The plans will be prepared on aerial photography.

The preliminary plans will include the following sheets:

| <u>No.</u> | <u>Sheet Title</u> |
|------------|---|
| 1 | Cover Sheet |
| 1 | General Notes <ul style="list-style-type: none">▪ Including IDOT standard notes and additional major notes to clarify project's intent and define incidental items |
| 1 | Typical cross sections |
| 1 | Summary of Quantities |
| 4 | Path Plan and Profile sheets (3 panels) <ul style="list-style-type: none">▪ Existing aerial photography▪ Items to be removed or adjusted▪ Proposed pavement markings▪ Proposed signage |

Main Street Bike Lane

EXHIBIT A

| | |
|-------|-----------------------------------|
| | ▪ Proposed areas to be resurfaced |
| 2 | Intersection Details |
| 2 | Construction Details |
| 2 | IDOT Standards |
| <hr/> | |
| 14 | TOTAL SHEET COUNT |

CBBEL will use IDOT standard pay items or Village standard special provisions where applicable. Otherwise, project-specific special provisions will be written as needed. Plans, special provisions, and the estimate of cost will be submitted to the Village and IDOT for review. We assume no signal work will be included in this project.

Task 4 – Pre-Final Plans, Specifications and Estimates

Based on preliminary review by the Village, IDOT and CBBEL will revise the plans, specifications and cost estimate for resubmittal to reviewing agencies.

Task 5 – Final Plans, Specifications and Estimates

Upon meeting with the Village staff and IDOT to review their comments on the pre-final submittal, CBBEL will revise and finalize the contract documents and cost estimate. During this task the exact letting date will be determined and an estimated construction schedule will be provided.

Task 6 – Bid Documents

CBBEL will make the final revisions to the final submittal based on the Village's and IDOT's final review comments. The requested number of copies of plans and specifications will be submitted to IDOT and the Village. A final estimate of cost and estimate of required working days will also be submitted. In addition to printed copies, we will provide the plans, specifications and estimate to the Village in electronic format.

Task 7 – Project Management and Administration

CBBEL will attend meetings with client and in-house meetings. Staff will be responsible for progress reports, scheduling, invoicing, technical direction of staff, project management and coordination. CBBEL will retain Sam Schwartz Engineering to provide a third party QA/QC review of the bid documents.

N:\Skokie\130087\Skokie Main St Lincoln to McCormick.doc

AVERAGE HOURLY PROJECT RATES

FRM
Local Agency
Section
Project
Job No:

Christopher B. Burke Engineering, Ltd.

Skokie

Main St Bike Lane

DATE 04/17/14

SHEET 1 OF 2

| PAYROLL CLASSIFICATION | AVG HOURLY RATES | TOTAL PROJECT RATES | | | 1. Kick-Off Meeting/Date | | | 2. Field Reconnaissance | | | 3. Preliminary P. S & Es | | | 4. Pre-Final P. S & Es | | | 5. Final P. S & Es | | | |
|----------------------------|------------------|---------------------|-------------|----------------|--------------------------|-------------|-------------|-------------------------|-------------|-------------|--------------------------|-------------|-------------|------------------------|-------------|-------------|--------------------|-------------|-------------|--|
| | | Hours | % Part. | Wegd | Hours | % Part. | Wegd | Hours | % Part. | Wegd | Hours | % Part. | Wegd | Hours | % Part. | Wegd | Hours | % Part. | Wegd | |
| Engineer VI | 70.00 | 29 | 9.85% | 6.88 | 2 | 8.7% | 6.1 | 4 | 7.25% | 5.3 | 4 | 4.97% | 3.1 | 4 | 7.3% | 5.1 | 2 | 5.8% | 3.9 | |
| Engineer V | 60.18 | 0 | | | | | | | | | | | | | | | | | | |
| Engineer IV | 48.45 | 64 | 26.47% | 13.80 | 12 | 32.2% | 25.3 | 16 | 30.2% | 14.8 | 24 | 26.87% | 12.9 | 16 | 28.1% | 14.1 | 8 | 22.2% | 10.5 | |
| Engineer III | 40.79 | 40 | 15.98% | 5.53 | 0 | | | 16 | 30.2% | 12.3 | 6 | 8.89% | 3.5 | 8 | 10.8% | 4.4 | 6 | 16.7% | 6.8 | |
| Engineer III | 32.20 | 0 | | | | | | | | | | | | | | | | | | |
| Env Res Specialist V | 62.83 | 0 | | | | | | | | | | | | | | | | | | |
| Env Res Specialist IV | 50.13 | 0 | | | | | | | | | | | | | | | | | | |
| Env Res Specialist III | 37.89 | 0 | | | | | | | | | | | | | | | | | | |
| Env Res Technician | 32.70 | 0 | | | | | | | | | | | | | | | | | | |
| Landscape Architect | 48.41 | 0 | | | | | | | | | | | | | | | | | | |
| Survey V | 70.00 | 0 | | | | | | | | | | | | | | | | | | |
| Survey IV | 58.71 | 0 | | | | | | | | | | | | | | | | | | |
| Survey III | 50.47 | 0 | | | | | | | | | | | | | | | | | | |
| Survey II | 35.39 | 0 | | | | | | | | | | | | | | | | | | |
| Survey I | 28.36 | 0 | | | | | | | | | | | | | | | | | | |
| Survey Intern | 14.42 | 0 | | | | | | | | | | | | | | | | | | |
| CAD Manager | 52.15 | 8 | 2.71% | 1.41 | 8 | 34.8% | 18.1 | | | | | | | | | | | | | |
| Asst. CAD Manager | 47.20 | 7 | 2.37% | 1.12 | | | | | | | | | | | | | | | | |
| CAD II | 42.05 | 92 | 31.0% | 13.12 | | | | | | | | | | | | | | | | |
| CAD I | 32.45 | 15 | 4.42% | 1.76 | | | | | | | | | | | | | | | | |
| Engineering Technician V | 68.95 | 0 | | | | | | | | | | | | | | | | | | |
| Engineering Technician IV | 52.53 | 0 | | | | | | | | | | | | | | | | | | |
| Engineering Technician III | 44.02 | 0 | | | | | | | | | | | | | | | | | | |
| Engineering Technician II | 28.84 | 0 | | | | | | | | | | | | | | | | | | |
| GIS Specialist III | 40.17 | 0 | | | | | | | | | | | | | | | | | | |
| GIS Specialist II | 23.69 | 0 | | | | | | | | | | | | | | | | | | |
| Engineering Intern | 13.91 | 0 | | | | | | | | | | | | | | | | | | |
| Administrative | 28.90 | 19 | 6.44% | 1.66 | 1 | 4.3% | 1.3 | 1 | 1.9% | 0.5 | 4 | 4.44% | 1.3 | 4 | 7.3% | 2.1 | 4 | 11.5% | 3.2 | |
| TOTALS | | 295 | 100% | \$45.48 | 23 | 100% | 50.8 | 53 | 100% | 42.6 | 90 | 100% | 44.4 | 55 | 100% | 44.9 | 36 | 100% | 43.9 | |

AVERAGE HOURLY PROJECT RATES

FIRM

Christopher B. Burke Engineering, Ltd.

Local Agency

Skokie

Section

Main St Bike Lane

Project

Job No:

DATE 04/17/14

SHEET 2 OF 2

| PAYROLL CLASSIFICATION | 5. Bid Documents | | | 7. Project Mgmt and Admin | | | 8. Construction | | | 9. Other | | | |
|----------------------------|------------------|---------|----------|---------------------------|---------|----------|-----------------|---------|----------|----------|---------|----------|--------|
| | Hours | % Part. | Wgtd Avg | Hours | % Part. | Wgtd Avg | Hours | % Part. | Wgtd Avg | Hours | % Part. | Wgtd Avg | |
| Engineer VI | 70.00 | 1 | 5.00% | 3.50 | 12 | 66.67% | 46.67 | | | | | | |
| Engineer V | 60.16 | | | | | | | | | | | | |
| Engineer IV | 48.45 | 6 | 30.00% | 14.54 | 2 | 11.11% | 5.38 | | | | | | |
| Engineer III | 40.79 | 4 | 20.00% | 8.16 | | | | | | | | | |
| Engineer III | 32.20 | | | | | | | | | | | | |
| Env Res Specialist V | 62.63 | | | | | | | | | | | | |
| Env Res Specialist IV | 50.13 | | | | | | | | | | | | |
| Env Res Specialist III | 37.89 | | | | | | | | | | | | |
| Env Res Technician | 32.70 | | | | | | | | | | | | |
| Landscape Architect | 48.41 | | | | | | | | | | | | |
| Survey V | 70.00 | | | | | | | | | | | | |
| Survey IV | 58.71 | | | | | | | | | | | | |
| Survey III | 50.47 | | | | | | | | | | | | |
| Survey II | 35.39 | | | | | | | | | | | | |
| Survey I | 29.36 | | | | | | | | | | | | |
| Survey Intern | 14.42 | | | | | | | | | | | | |
| CAD Manager | 52.15 | | | | | | | | | | | | |
| Asst. CAD Manager | 47.20 | | | | | | | | | | | | |
| CAD II | 42.05 | 3 | 40.00% | 15.82 | | | | | | | | | |
| CAD I | 32.43 | | | | | | | | | | | | |
| Engineering Technician V | 66.95 | | | | | | | | | | | | |
| Engineering Technician IV | 52.53 | | | | | | | | | | | | |
| Engineering Technician III | 44.02 | | | | | | | | | | | | |
| Engineering Technician II | 28.84 | | | | | | | | | | | | |
| GIS Specialist III | 40.17 | | | | | | | | | | | | |
| GIS Specialist II | 23.69 | | | | | | | | | | | | |
| Engineering Intern | 13.81 | | | | | | | | | | | | |
| Administrative | 28.90 | 1 | 5.00% | 1.45 | 4 | 22.22% | 6.42 | | | | | | |
| TOTALS | | 20 | 100% | \$44.46 | 18 | 100% | \$58.47 | 0 | 0% | \$0.00 | 0 | 0% | \$0.00 |