

# SHENANDOAH POLICE DEPARTMENT

## NOW HIRING! PATROL OFFICERS

STARTING SALARY  
UP TO \$58,022



### 2018 Pay Scale (18-Year Pay Scale)

First Year Patrol Officer - \$46,586.90

Fourth Year Patrol Officer - \$50,822.02

Eight-Year Patrol Officer - \$56,468.84

Annual salary increases of \$1,411.71 up to max of \$70,585.90 with Longevity Pay.

Modified Lateral Pay Scale for Peace Officers up to 4 years of service

### EDUCATION (MONTHLY)

- Associate's Degree - \$50
- Bachelor's Degree - \$200
- Master's Degree - \$300

### CERTIFICATION PAY (MONTHLY)

- Intermediate PO Certification - \$100
- Advanced PO Certification - \$200
- Master PO Certification - \$300

THE SHENANDOAH POLICE DEPARTMENT IS A TEXAS POLICE CHIEF'S ASSOCIATION ACCREDITED AGENCY WITH COMMUNITY POLICING AT OUR CORE VALUES

### EMPLOYEE BENEFITS

BCBS Health Insurance with Dependent Coverage

Dental, Vision & Life Insurance

TMRS Retirement (7% mandatory contribution, 2:1 match, 20-year retirement)

Employee Fitness Center (Physical Training 90 Mins per Shift)

College Tuition Reimbursement

Uniforms / Equipment Provided

Employee Sick Pool

PTO Donation Program

### OFFICER INCENTIVES

Weapon Buyback Program

Annual Training Budget of \$1,100 per Officer

State of the Art Patrol Fleet

Paid Overtime

10 Paid Holidays

City Issued Cell Phone

12-Hour shift with every other Friday, Saturday, and Sunday off

### Application Period

March 19, 2018 – April 23, 2018  
*The application acceptance deadline is 5 P.M., Monday, April 23, 2018.*

### Written Exam/Physical Testing

Wednesday, April 25, 2018 @ 9AM  
at the Shenandoah Police Department.

### Oral Review Board

Thursday, May 10, 2018

*\*Start Date TBD - June 2018*



### City of Shenandoah Police

29955 Interstate 45 North  
Shenandoah, Texas 77381  
Chief of Police  
Raymond M. Shaw

281-367-8952

<http://shenandoahtx.us/employment.cfm>