

# SHENANDOAH POLICE DEPARTMENT

## NOW HIRING! PATROL OFFICERS

### STARTING SALARY UP TO \$58,022



#### 2018 Pay Scale (18 Year Pay Scale)

First Year Patrol Officer - \$46,586.90

Fourth Year Patrol Officer - \$50,822.02

Eight Year Patrol Officer - \$56,468.84

Annual salary increases of \$1,411.71 up to max of \$70,585.90 with Longevity Pay.

Modified Lateral Pay Scale for Peace Officers up to 4 years of service

#### EDUCATION (MONTHLY)

- Associate's Degree - \$50
- Bachelor's Degree - \$200
- Master's Degree - \$300

#### CERTIFICATION PAY (MONTHLY)

- Intermediate PO Certification - \$100
- Advanced PO Certification - \$200
- Master PO Certification - \$300

#### EMPLOYEE BENEFITS

BCBS Health Insurance with Dependent Coverage

Dental, Vision & Life Insurance

TMRS Retirement (7% mandatory contribution, 2:1 match, 20 year retirement)

Employee Fitness Center (Physical Training 90 Mins per Shift)

College Tuition Reimbursement

Uniforms / Equipment Provided

Employee Sick Pool

PTO Donation Program

#### OFFICER INCENTIVES

Weapon Buyback Program

Annual Training Budget of \$1,100 per Officer

State of the Art Patrol Fleet

Paid Overtime

11 Paid Holidays

City Issued Cell Phone

#### Application Period

**December 18, 2017-January 26, 2018**

*The application acceptance deadline is 5 P.M, Wednesday, January 26, 2018.*

**Written Examination/Physical Testing Tuesday, January 30, 2018 @ 9AM**

**at the Shenandoah Police Department.**

***Oral Review Board is February 20, 2018.***

Start Date  
TBD-March/April, 2018



City of Shenandoah Police  
29955 Interstate 45 North  
Shenandoah, Texas 77381  
Chief of Police  
Raymond M. Shaw

## BECOME A PATROL OFFICER!

### 281-367-8952

<http://shenandoah.tx.us/employment.cfm>