

Work Session: _____	Tabled: _____	
First Reading: _____	Referred: _____	
Second Reading: _____	Adopted: _____	Defeated: _____

**CITY OF NORWALK, OHIO
ORDINANCE NO. 2015-054**

AN ORDINANCE TO SET THE COMPENSATION FOR MANAGEMENT EMPLOYEES OF THE CITY OF NORWALK FOR THE CALENDAR YEAR 2016, 2017 AND 2018 AND REPEALING ALL PRIOR PAY ORDINANCES AND AMENDMENTS THERETO

Being duly authorized by the Charter of the City of Norwalk, the **Mayor** of the City of Norwalk does hereby respectfully propose the following legislation:

WHEREAS, Ordinance 2012-048, as amended, and Ordinance 2013-055 set the compensation for management employees of the City of Norwalk through 2015; and

WHEREAS, the compensation schedules contained in Ordinance 2012-048, as amended, and Ordinance 2013-055 will expire on December 31, 2015; and

WHEREAS, it is necessary to replace Ordinance 2012-048, as amended, and Ordinance 2013-055 in order to provide for the continued compensation of management employees of the City for the years 2016, 2017, and 2018:

THEREFORE BE IT ORDAINED, by the Council of the City of Norwalk, Huron County, Ohio, to wit:

Section 1: That the compensation for Mayor shall be set pursuant to other ordinance.

Section 2: That the compensation for Council Member is hereby set as follows:

Council members of the City of Norwalk shall receive a salary of three thousand dollars (\$3,000.00) per annum, payable in monthly installments of \$250.00 from the General Fund.

Section 3: That the compensation for Director of Finance is hereby set as follows:

<u>Class</u>	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
1	3,139	3,201	3,297
2	2,943	3,002	3,092
3	2,747	2,802	2,886
4	2,544	2,595	2,673
5	2,252	2,297	2,366

Section 4: That the compensation for Assistant Director of Finance is hereby set as follows:

<u>Class</u>	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
1	2,241	2,286	2,354
2	1,892	1,930	1,988
3	1,778	1,813	1,868

Section 5: That the compensation for Director of Public Service and Safety is hereby set as follows:

<u>Class</u>	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
1	2,665	2,719	2,800
2	2,360	2,407	2,480
3	2,118	2,160	2,225

Section 6: That the compensation for Director of Public Works is hereby set as follows:

<u>Class</u>	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
1	3,092	3,153	3,248
2	2,885	2,942	3,031
3	2,679	2,732	2,814

Section 7: That the compensation for General Services Superintendent is hereby set as follows:

<u>Class</u>	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
1	2,536	2,586	2,664
2	2,346	2,393	2,465
3	2,228	2,272	2,340

Section 8: That the compensation for General Services Assistant Superintendent is hereby set as follows:

<u>Class</u>	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
1	2,331	2,377	2,449
2	2,142	2,185	2,250
3	1,998	2,038	2,099

Section 9: That the compensation for Water Treatment Plant Superintendent and Waste-Water Treatment Plant Superintendent is hereby set as follows:

<u>Class</u>	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
1	2,617	2,670	2,750
2	2,448	2,497	2,572
3	2,287	2,333	2,403

Section 10: ~~That the compensation for Water and Waste Water Treatment Plant Assistant Superintendent is hereby set as follows:~~

<u>Class</u>	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
1	2,331	2,377	2,449
2	2,142	2,185	2,250
3	1,998	2,038	2,099

Section 11: That the compensation for Water and Waste-Water Laboratory Supervisor and Industrial Monitoring Supervisor is hereby set as follows:

<u>Class</u>	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
1	2,281	2,326	2,396
2	2,235	2,280	2,348
3	2,158	2,201	2,268

Section 12: That the compensation for Police Chief is hereby set as follows:

<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
3,033	3,094	3,187

Section 13: That the compensation for Executive Officer/Secretary of the Norwalk Police Department is hereby set as follows:

	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
Secretary	69	71	73
Captain	2,455	2,504	2,579

Section 14: That the compensation for Fire Chief is hereby set as follows:

<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
3,033	3,094	3,187

Section 15: That the compensation for Executive Officer/Secretary for the Norwalk Fire Department is hereby set as follows:

	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
Secretary	69	71	73
Captain	2,449	2,559	2,685

Section 16: That the compensation for Court Administrator is hereby set as follows:

<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
2,372	2,419	2,491

Section 17: That the compensation for Sanitation Superintendent is hereby set as follows:

<u>Class</u>	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
1	2,173	2,216	2,283
2	2,010	2,051	2,112
3	1,892	1,930	1,988

Section 18: That the compensation for Assistant Sanitation Superintendent is hereby set as follows:

<u>Class</u>	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
1	1,944	1,983	2,042
2	1,871	1,908	1,965
3	1,796	1,832	1,887

Section 19: That the compensation for Superintendent of Park and Recreation is hereby set as follows:

<u>Class</u>	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
1	2,417	2,466	2,540
2	2,238	2,283	2,351
3	2,121	2,163	2,228

Section 20: That the compensation for Recreation Director is hereby set as follows:

<u>Class</u>	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
1	1,787	1,823	1,877
2	1,731	1,766	1,819
3	1,633	1,666	1,716
4	1,545	1,576	1,623

Section 21: That the compensation for Law Director is hereby set as follows:

<u>Class</u>	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
1	3,261	3,326	3,426
2	3,106	3,168	3,263

Section 22: That the compensation for Assistant Law Director is hereby set as follows:

<u>Class</u>	<u>Bi-Weekly 2016</u>	<u>Bi-Weekly 2017</u>	<u>Bi-Weekly 2018</u>
1	2,411	2,460	2,533
2	2,353	2,400	2,472
3	2,296	2,342	2,412
4	1,928	1,966	2,025
5	1,531	1,562	1,608

Section 23: That the compensation for Water Distribution and Wastewater Collection Coordinator is hereby set as follows:

<u>Class</u>	<u>Bi-Weekly</u> <u>2016</u>	<u>Bi-Weekly</u> <u>2017</u>	<u>Bi-Weekly</u> <u>2018</u>
4 Certifications	2,101	2,143	2,208
3 Certifications	2,083	2,124	2,188
2 Certifications	2,064	2,106	2,169
1 Certification	2,045	2,086	2,149
Operator	2,010	2,051	2,112

Section 24: That the compensation for Code Enforcement Officer is hereby set as follows:

<u>Class</u>	<u>Hourly 2016</u>	<u>Hourly 2017</u>	<u>Hourly 2018</u>
1	27.74	28.30	29.15
2	24.65	25.15	25.90
3	22.05	22.49	23.17
4	20.38	20.79	21.41
5	18.71	19.08	19.65
6	16.75	17.08	17.60

Section 25: That the schedules of compensation set forth in this Ordinance shall become effective January 01, 2016.

Section 26: That Ordinance No. 2012-048 as amended and Ordinance No. 2013-055 are hereby declared to be void and without effect effective January 01, 2016.

WHEREFORE, this Ordinance will be in full force and effect from and after the earliest period allowed by law.

ATTESTATION:

It is hereby attested and affirmed that the foregoing Ordinance received the necessary affirmative roll call votes required for passage on this 1st day of December, 2015.

President of Council

Clerk of Council

ORDINANCE APPROVED:

Robert L. Duncan, Mayor

Date