

CITY OF NORWALK
An Equal Opportunity Employer
POSITION DESCRIPTION

Position Title: LABORER
Classification Specification: 40101 Sanitation Laborer/Driver

Office/Division:	Sanitation	Employment Status:	Part-Time
Reports To:	Superintendent of Sanitation	Civil Service Status:	Unclassified
	Asst. Super. of Sanitation	FLSA Status:	Non-Exempt

QUALIFICATIONS

1. completion of eighth school grade, plus six (6) months unskilled or semi-skilled work experience, or equivalent.

LICENSURE OR CERTIFICATION REQUIREMENTS

Must possess a State of Ohio motor vehicle operator's license, plus must remain insurable under the City's vehicle insurance policy.

MINIMUM ACCEPTABLE CHARACTERISTICS (* Indicates developed after employment)

Knowledge of:

1. safety practices and procedures*
2. traffic laws governing motorized equipment

Ability to:

1. follow instructions
2. develop and maintain working relationships with associates and the general public
3. perform heavy labor for extended periods of time under possible adverse conditions
4. prepare accurate documentation

Skill in:

1. operate/utilize hand and power tools

ESSENTIAL FUNCTIONS OF THE POSITION For purposes of 42 USC 12101

1. Picks up refuse and recyclables and loads onto trucks.
2. Performs preventative and service maintenance on trucks.
3. Completes work records.
4. Performs general maintenance and cleaning of garage.
5. Demonstrates regular and predictable attendance.
6. Maintains required licensure and/or certification.

OTHER DUTIES AND RESPONSIBILITIES

1. Performs other duties as assigned.

EQUIPMENT OPERATED

1. motorized equipment
2. hand and power tools

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INHERENTLY HAZARDOUS OR PHYSICALLY DEMANDING WORKING CONDITIONS

1. Noisy operations or activities.
2. Compressed gases (including acetylene).
3. Flammable and combustible liquids.
4. Dip tanks containing flammable or combustible liquids.
5. Personal protective equipment (gloves, chaps, back support).
6. Confined spaces.
7. The handling of materials and supplies.
8. Hand and portable powered tools.
9. Portable jacks.
10. Air contaminants.
11. Blood and other potentially infectious materials.
12. Hazardous chemicals.
13. exposure to adverse weather conditions
14. exposure to traffic, dust, dirt, and odors
15. exposure to hazardous driving conditions

This position description in no manner states or implies that these are the only duties and responsibilities to be performed by the position incumbent.