

STAFFING SUMMARY

Town of Lake Lure Staffing History

	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
Administration	6	6	6	5.6	5	5
Town Manager	1	1	1	1	1	1
Town Clerk	1	1	1	0.6	1	1
Finance Director	1	1	1	1	1	1
Human Resources Director	1	1	1	1	1	1
Customer Service Supervisor (see water/sewer)						
Customer Service / Collections Clerk	1	1	1	1	1	1
Accountant	1	1	1	0.8		
Community Development	3	2.5	2.5	2.25	2.25	2.25
Community Development Director	1	1	1	1	1	1
Planner/Subdivision Administrator/GIS/Grant Coord.	1	0.5	0.5	0.25	0.25	0.25
Zoning Administrator / Code Enforcement Officer	1	1	1	1	1	1
Community Development Technician						
Environmental Management Officer						
Fire	6	6	6	6	6	6
Fire Chief	1	1	1	1	1	1
Fire Service Coordinator / Emergency Mgmt. Director						
Deputy Fire Chief / Deputy Emerg. Mgmt. Director	1	1	1	1	1	1
Fire Lieutenant (firefighter)	3	3	3	2	2	2
Fire Office Assistant (also a firefighter)	1	1	1	2	2	2
Police	11	10	10	10	10	10
Police Chief	1	1	1	1	1	1
Police Lieutenant / Detective	1					
Police Lieutenant						
Police Office Assistant	1	1	1	1	1	1
Police Sergeant	2	2	2	2	2	2
Police Corporal	2	2	2	2	2	2
Police Officer	4	4	4	4	4	4
Lake Operations	2	2	2	2	2	2
Lake Operations Director	1	1	1	1	1	1
Environmental Management Officer	1	1	1	1	1	1
Public Works	4	3.5	3.5	3.5	3.5	3.5
Public Works Director	1	1	1	1	1	1
Street Maintenance Supervisor	1	1	1	1	1	1
Maintenance Technician		0.5	0.5	0.5	0.5	0.5
Maintenance Worker	2	1	1	1	1	1
Parks & Recreation	1.5	2	2	2	2	2
Parks & Recreation Supervisor	1	1	1	1	1	1
Maintenance Worker	0.5	1	1	1	1	1
Water	1	1	1	1	1	1
Water System Supervisor	0.5	0.5	0.5	0.5	0.05	0.5
Customer Service Supervisor	0.5	0.5	0.5	0.5	0.05	0.5
Water System Technician						
Sewer	0.75	0.75	0.75	0.75	0.75	0.75
Utilities Director						
Customer Service Supervisor	0.5	0.5	0.5	0.5	0.5	0.5
Sewer Collection System Supervisor	0.25	0.25	0.25	0.25	0.25	0.25
Wastewater Plant Operator						
Hydroelectric	0.75	0.75	0.75	0.75	0.75	0.75
Utilities Director						
Hydroelectric Plant Supervisor	0.75	0.75	0.75	0.75	0.75	0.75
Hydroelectric Plant Operator						
Full-Time Equivalent Positions (FTE)	36	34.5	34.5	32.75	33.25	33.25
Reserves (Part-time, as needed)	6	9	11	11	13	13
Police Officer - Reserve	2	5	7	7	8	8
Firefighter - Part-Time/Reserve	4	4	4	4	5	5

Key Staffing Changes

- 2013:**
 - moved the equivalent of one FTE from Water to Public Works based on tasks performed.
 - reduced public works street maintenance position (retirement attrition)
 - Suzy is now part-time to accommodate family needs
 - Eliminated Police LT./Detective position
- 2014:**
 - Added a second P/T position in Parks and Recreation (grounds maintenance)
- 2016:**
 - Clerk and Accountant are at 32 hours per week.
- 2017:**
 - Clerk at 40 Accountant left Added one police reserve and one parttime firefighter