



PERSONNEL BOARD AGENDA

Thursday, 2/24/22 Meeting to be held on 7th Floor of City Hall Tower

- **Minutes Review/Approval** – November/December 2021 combined
- **Board Reports Review/Approval** - December 2021
- **Board Meeting Date Confirmation** – Thursday, February 24, 2022
- **Agenda Item 1**- Review IS Org Structure – Increase headcount +1
- **Agenda Item 2** – Review Point Mallard New Hire Pay deviation request
- **Agenda Item 3** – Review Finance Manager Performance/Market Based Reclassification/Pay Adjustment
- **Agenda Item 4** – Approved PD Recruitment Register
- **Agenda Item 5** – Review temporary deviation from competitive examination in recruitment – Parks Maintenance Associate I
- **Agenda Item 6** – Discuss Firefighter recruitment – Paramedic specific and open process with preferential points for Paramedic
- **Agenda Item 7** – Discuss mandatory EAP x1 visit as part of annual physical requirement for Fire Service
- **Agenda Item 8** – Discuss Firefighter physical agility testing requirements
- **General HR updates** as applicable