



# PERSONNEL BOARD AGENDA

**July 23, 2020**

- Approve minutes of June 25, 2020
- Review Board Reports – June 2020
- Confirm August 27, 2020 scheduled meeting date
- General HR Updates
  - a. COVID 19 update from Rodney
  - b. attendance, benefits, new school year
  - c. Director Vacancies
  - d. Other
- Agenda Item 1 – Review Merit System Deviation regarding for annual merit step increase x2 steps.
- Agenda Item 2 – Approve recommendation to Council to adopt Tier I retirement benefits for Tier II employees on payroll as of 10/1/2020, and for all subsequent new hires
- Agenda Item 3 – Review and approve job description/pay range changes for Director of Street & Env Services
- Agenda Item 4 – Review and approve new policies
  - a. Infections Disease Control Policy
  - b. Temporary Telework Policy
- Agenda Item 5 – Review and determine new hire eligibility for Floating Holidays
- Agenda Item 6 in ES - Review Street Supervisor Promotional Exam outcome
- Agenda Item 7 in ES – Review Firefighter candidate