

SPECIAL

April 24, 2018

OPENING OF MEETING

Mr. Unger called the meeting to order at 6:00PM with all Board members present.

PLEDGE OF ALLEGIANCE

All recited the Pledge of Allegiance.

EXECUTIVE SESSION

Mr. Milz requested the Board conduct an executive session in accordance with Ohio Revised Code §121.22(G)(1) to discuss the employment and compensation of public employees and in accordance with Ohio Revised Code §121.22(G)(8) to consider confidential information relating to specific business strategy and economic development.

Mr. Insco made such motion and Mr. Unger offered the second. No discussion and the roll was called:

Mr. Insco. "Aye"

Mr. Rajagopal. "Aye"

Mr. Unger. "Aye"

The Board returned from Executive Session at 6:53PM.

Mr. Milz said there is nothing to report. Mr. Unger said the Board will return at 7PM.

The Board returned at 7PM. All Board members were in attendance

PLEDGE OF ALLEGIANCE

All recited the Pledge of Allegiance.

MEDICATION (MOMENT OF SILENCE)

Mr. Unger asked that all join in a moment of silence.

SPECIAL

April 24, 2018

CITIZEN ADDRESS

Michael Langford said he wished to speak about nuisance properties and the over-all picture, near his home on Trelawney Court. There are auto lots and illegal car sales lots. The inspectors don't have power to push people to clean-up the properties. We should quit worrying about dog parks and clean-up the Township. His street also has poor road conditions.

Mr. Rajagopal said that Green Township tickets and tows cars when parked for more than three days.

Mr. Insco said we have a full-time code enforcement officer as well as a part-time person now too. He suggested he network with this neighbors.

Kathy Mohr spoke about the OPERS employee contribution pick-up and said we didn't pay for this until Mr. Rowan. She also spoke about the severance portion of the contract.

Mr. Insco said there is a night and day difference with this hiring process. He said they are doing interviews. He said in the personnel policy, there is not a lot of consistency for severance.

Mr. Barbieri said that's a matter of contract, as there is not a policy not covering severance.

Mr. Insco said that he would like consistency.

Mr. Barbieri said an employee only gets severance if terminated.

Stephanie Wright said it is deja vu with the employment agreement, as this is the exact agreement offered to Dan Meloy. The Board didn't conduct interviews or seek resumes when Mr. Meloy was promoted. On January 2, the Board explained how they would hire a new administrator. This process was not followed. They are promoting from within and Mr. Milz did not apply for this job thorough these channels to be followed. She questioned his for qualifications for the job, as his education and training is not in finance. She asked about additional background checks or vetting.

SPECIAL

April 24, 2018

Mr. Unger said we had an outside firm perform a credit check, criminal check, etc.

Mrs. Wright said his education is not in finance. She said the \$125,000 salary is just the base. There is the OPERS contribution of \$30,000, a car allowance of \$500 per month, family insurance coverage at \$23,700. This is \$184,700+. She asked the Board to not approve and continue on the quest to find a candidate.

Bernie Fiedeldey said a lot of communities are doing away with the assistant administrator position. He said that at the last meeting, the money from the Stone Creek TIF was transferred to the general fund. He said it was \$1.75 million and that's what a successful TIF is. He suggested the Board fix the bridge over 275 and lay aside \$500,000 for roads at Stone Creek. He also suggested the Board do something for the residents, spreading it around to other neighborhoods.

Bruce Peirano said he totally supports Mr. Milz. He said Mr. Milz doesn't need a degree in finance and assumes many other residents are also in favor of his hiring.

NEW BUSINESS **ADMINISTRATION**

Resolution Appointing Geoff Milz to the Position of Township Administrator and Approving Attached Contract

Mr. Unger said the Board is considering Resolution 19-18, "Resolution Approving Geoff Milz to the Position of Township Administrator and Approving Attached Contract."

Mr. Insco made such motion and Mr. Unger offered the second.

Mr. Insco said this was a very thorough process and an organic process. He said they positively listened to the residents and will continue to listen. He spoke about why Mr. Milz didn't originally apply. He said when this Board came to fruition, there was a lot of concern from the employees. After all the interviews, he's got it. He said the Board didn't hire a head-hunter and saved a ton of money, but it was a cost of doing business having Mr. Barbieri in the interviews. There were a lot of great candidates and each Trustee would choose someone

SPECIAL

April 24, 2018

different. Mr. Milz gave the Board his resume after they asked for it. He realized that he could work with this Board. If you don't like this decision, you have two choices: hope for failure to say you're right or support it and make sure it's successful.

Mr. Rajagopal said Mr. Milz is incredibly intelligent, educated, hardworking and ambitious, with good intentions to build our Township. His co-workers support and like him. Mr. Rajagopal said that right from the beginning, he encouraged Mr. Milz to apply. He said 24 applications were received and the Board conducted four rounds of unbiased interviews. There were good candidates. Mr. Milz wasn't interested in the position at that time, but during the last executive sessions, Mr. Milz expressed his interest. The Board decided to wait for this meeting to talk more. He said on Wednesday, he was told Mr. Milz's hiring was announced via resolution. He believes the Trustees should announce this at a meeting. The process took the wrong direction. The Law Director should submit resolutions to the Board before they go to the public. He wants a new process of interviews and Mr. Milz should apply.

Mr. Unger said it has been 122 days since the Board posted the position. The Board interviewed 11, 6 and 2 candidates. They have someone they would agree on. He referred to the "mess" in Cincinnati and the problems with the city manager. He said Mr. Milz takes guidance and returns calls. He said the agenda with the resolution was not released on Wednesday. It did not come out before Friday.

The roll was called:

Mr. Insco. "Aye"

Mr. Rajagopal. "Nay"

Mr. Unger. "Aye"

DISCUSSION NUISANCE ABATEMENT

6683 Springdale Road

Mr. Milz said this property has been a disaster for a decade. He said it has been foreclosed and the bank has the resources to clean-up the property. He said the resident of the property did all he could to prevent foreclosure. The bank now owns the property, but does not have possession. He said the eviction process was to occur last week, but was stopped by the sheriff due to tenant rights. He

SPECIAL

April 24, 2018

said the assistant health commissioner is meeting him at the property tomorrow to if condemnation is appropriate action.

Mr. Unger said the deed was finally sent back after he called the County Recorder. He said he is "hell-bent" to follow this through. The fire department will not go into the structure.

7175 Sheed Road

Mr. Unger said the driveway is on Gaines and there is a large pile of debris. The owner is likely deceased.

Mr. Milz said we have three codes under which we can cite property owners and each have their own different legal tracks. Nuisance abatement ends with us abating the problem and assessing costs to the tax bill. He said what is important is the outcome. We must look at what is the most effective and efficient way.

Mr. Unger suggested we solicit prices to abate the pile, then assess the cost against the property. Mr. Insco agreed.

Mr. Insco said we are serving the greater good and the community as the whole, when cleaning-up.

Mr. Milz said we have appropriated \$3,000 for trash abatements. This is a tax assessment, not a lien.

Mr. Barbieri said those doing the abatement must be contractors, not employees.

Mr. Insco asked if we could use probationers.

Mr. Rajagopal said ODOT said they would help us. He suggested a massive clean-up day.

Mr. Milz said there are different rules for rights-of-way and private property.

SPECIAL

April 24, 2018

9471 Loralinda Drive

Mr. Unger said there are cars in driveway with covers, trash cans in front yard.

Mr. Milz said code enforcement is handling this now.

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Mr. Insco made such motion and Mr. Unger offered the second. No discussion and the roll was called:

Mr. Insco. "Aye"

Mr. Rajagopal. "Aye"

Mr. Unger. "Aye"

Mr. Unger said no action will be taken when they return.

The Board returned at 9:13PM. All Board members were present.

Mr. Milz said there is nothing to report.

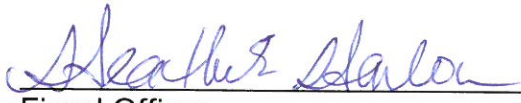
SPECIAL

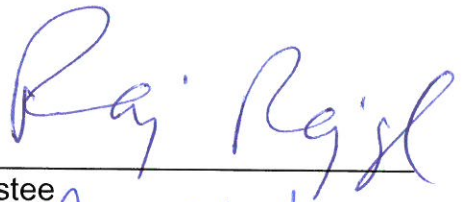
April 24, 2018

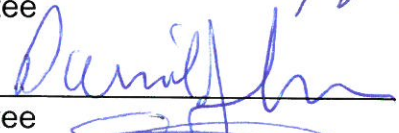
ADJOURNMENT

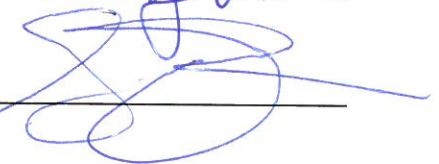
With no further business to come before the Board, Mr. Insko made a motion to adjourn and Mr. Rajagopal offered the second. No discussion and the roll was called:

Mr. Insko. "Aye"
Mr. Rajagopal. "Aye"
Mr. Unger. "Aye"


Fiscal Officer


Trustee


Trustee


Trustee