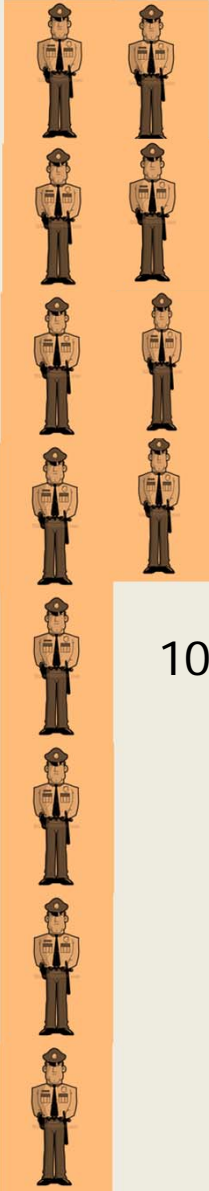


COLERAIN POLICE DEPARTMENT

Staffing and Deployment Models

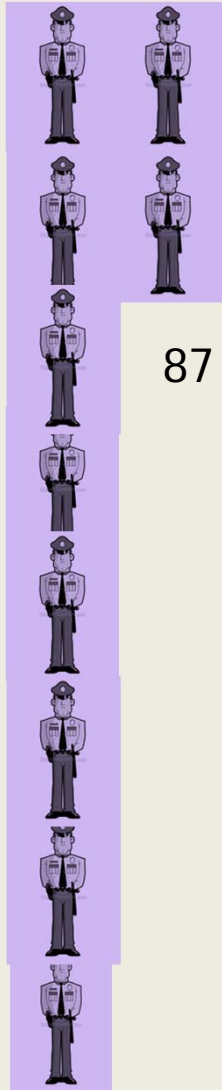


Hamilton
Population 62,477



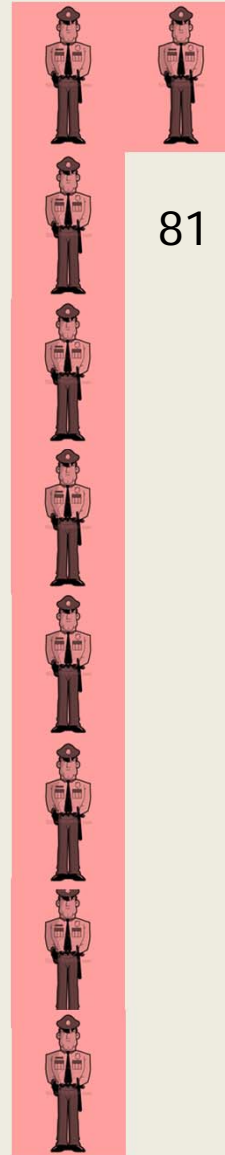
105 actual

West Chester
Population 60,958



87 actual

Kettering
Population 56,163



81 actual

Colerain
Population 58,499



40 actual + 6
HCSO

= 9 Full-time
Officers
(rounded up)



2014
\$6,068,457



24hrs/5 Days
per Week



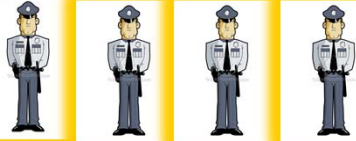
Patrol
Commander



Chief
of
Police



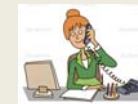
Support
Services
Commander



Volunteer
Chaplain



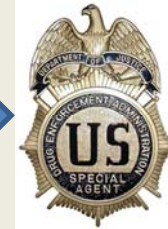
Volunteer
Fitness
Coordinator



Part-Time Clerk

Part-Time Clerk

Part-Time Clerk



Sergeant

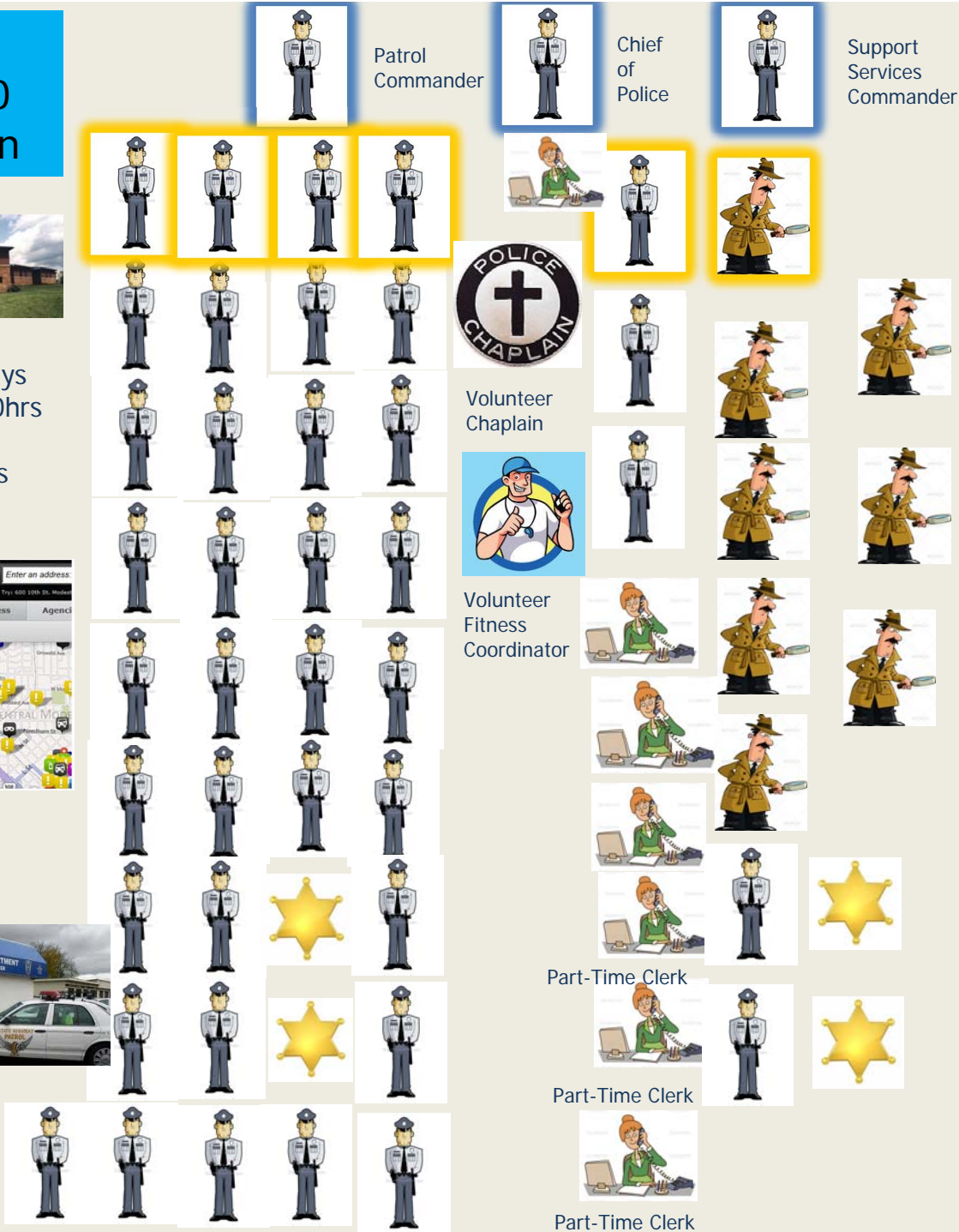


Investigative
Sergeant

2014
\$500,000
Reduction



24hrs/5 Days
per Week 10hrs
a Day on
Weekends



Volunteer
Chaplain



Volunteer
Fitness
Coordinator



Sergeant



Investigative
Sergeant

Part-Time Clerk

Part-Time Clerk

Part-Time Clerk

SERVICES LOST



Two Patrol Officers and six Hamilton County Sheriff's Deputies



Loss of Nightshift Clerk and 24/5 service at Police Department



DEA Taskforce (drug investigations) partnership



United States Marshal Service SOFAST Unit (violent fugitive apprehension) partnership



FBI Joint Terrorism Task Force (Gangs and Cyber Crime) partnership



Community Resource Center/Family Justice Center



Online Crime Mapping



Crash Investigator for serious and fatal auto crashes

SERVICES LOST



Domestic Violence Investigation Follow-Up



Neighborhood Resource Officer



Partnership with Hamilton County Sheriff



Zoning Enforcement

ADDITIONAL SERVICES LOST



One shift sergeant is demoted



Investigative Sergeant reassigned to Patrol



Seven Additional Police Officers



Special Investigations Unit



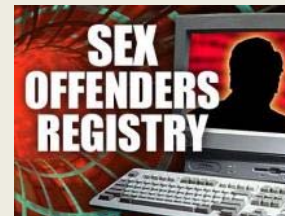
Block Watch Programs



DARE Program in Schools



Citizens on Patrol

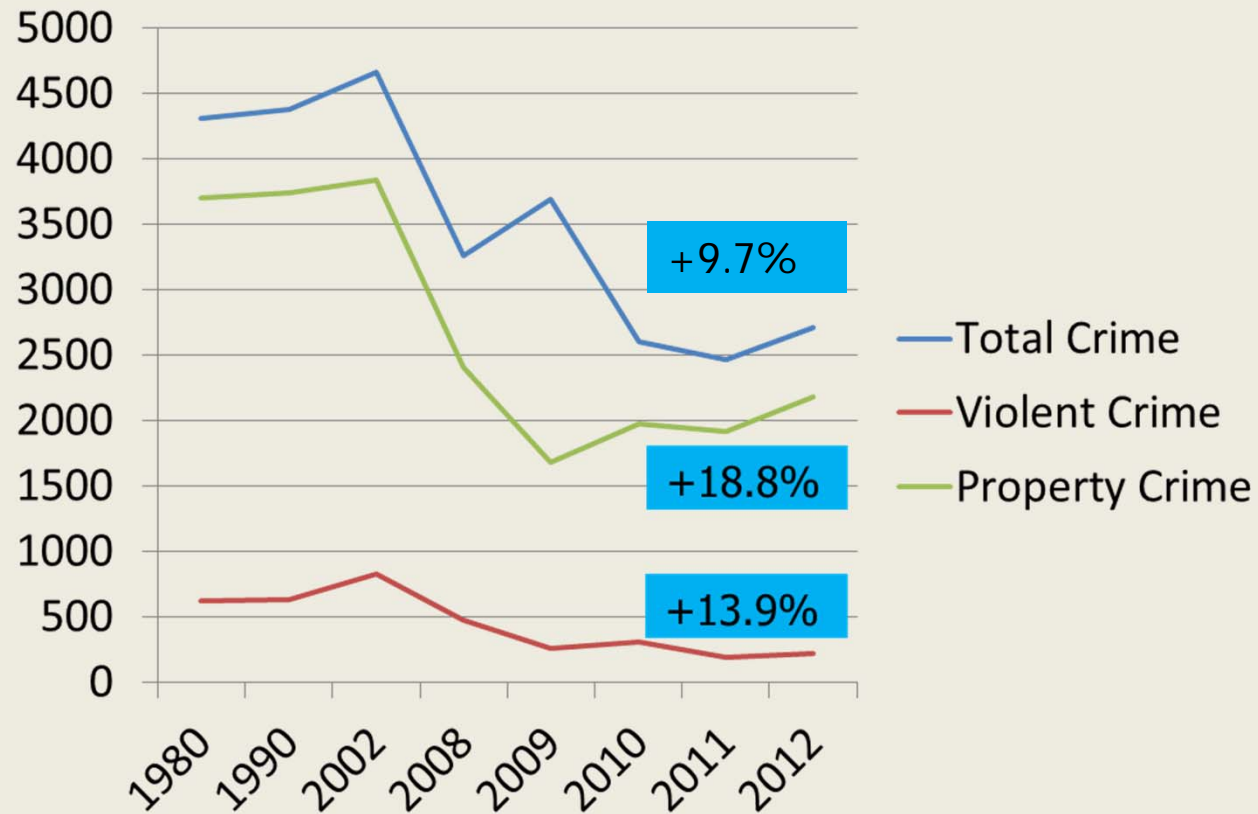


Sex Offender Tracking



Motorcycle Patrol

CRIME TRENDS



Full-time officers

14 25 31 34 36 38 38 40 in 2013

HCSO

17 18 18 18 18 20 8 6 in 2013

STEPS TAKEN

- **Employee contracts**
- Police Officers and supervisors – 0% pay increase in the 2013 through 2016 (4 years)
- Increased the “employee” health care cost sharing from 17% to 20%
- Eliminated “annual step raises” associated with “years of service”

LEVY HISTORY

- Police Levies passed in 1986, 1991, 2002 and most recently in 2007
- The 2007 levy was set for a five year life cycle
- The Department extended the life of the most recent levy for one additional year
- **Possible Future funding options**
 - No levy in 2013 – fund PD in 2014 with approximately \$1 million from General fund
 - Approximately 1.5 mill levy in 2013 or
 - Approximately 1.75 mill levy in 2014

FUTURE

- Passage of a police levy allows for implementation of replacement plan for the deputies who no longer serve the Township
- Plan allows for transition of reserve police officers to full-time police officers over a four year period
- Future Police Department will be made up of full-time, part-time and reserve corps of officers, if the quality of candidates remains at a high level.