# Colerain Township COMMUNITY CENTER

BENCHMARKING PROJECT 2012



### BENCHMARKING INTRODUCTION

The Colerain Township Community Center, formerly known as the Colerain Township Senior Center, has been providing services for 30 years. Our Center can boast the honor of National Accreditation unlike any of the other centers. In the past 2 years, the Center has made remarkable changes in atmosphere, staffing and programming. We have evolved into a community center with classes and family events. In addition to continuing to meet the needs of the older adult population, our new approach focuses on attracting 50+ with interesting classes and programs attractive to those recently retired or those seeking to add new experiences or lifelong learning to their leisure time choices. We have expanded programming for all ages and will continue to maximize usage of the building. Our promotional efforts have been successful and we continue to bring in 25 new first-time members every month. The new model of "Community Center" gives us greater opportunities in servicing the Colerain Township community on a different scale and in different aspects. We have evolved, and will continue to adapt with a vision for the future.

As a part of this data seeking project, tours were taken of the centers and directors were interviewed. It was enlightening to see the various differences in facilities, operations, funding and marketing.

| CENTER  | SERVICE<br>AREA | FUNDING  | AGE              | FACILITIES   | MEMBERS    | FEE<br>RES/NON                                      | MEMBERS<br>AGE    |
|---|-----------------|--|------------------|--|------------|---|-------------------|
| COLERAIN TOWNSHIP<br>COMMUNITY CENTER                 | 60,144          | TOWNSHIP GENERAL FUND  | 30 YRS           | TWO HALLS, TWO KITCHENS,<br>ARTS ROOM, MUSIC ROOM,<br>GAME ROOM, COMPUTER<br>CENTER, ATRIUM, BALCONY | 800        | 10/20   | 50+               |
| GREEN TOWNSHIP<br>SENIOR AND COMMUNITY<br>ARTS CENTER | 56,660          | TOWNSHIP GENERAL FUND  | 30 YRS           | HALL, KITCHEN, THREE<br>PROGRAMMING AREAS, CASS<br>OFFICE  | 650        | 8/12  | 55+               |
| SPRINGFIELD TOWNSHIP<br>SENIOR CENTER                 | 39,000          | TOWNSHIP GENERAL FUND/<br>THE GROVE  | 17 YRS<br>10 YRS | HALL, KITCHEN, CARD ROOM,<br>LOUNGE, WOODSHOP, ARTS<br>ROOM, LIBRARY                                 | 475        | 20/25   | 55+               |
| ANDERSON TOWNSHIP<br>SENIOR CENTER                    | 45,215          | SENIOR<br>INDEPENDENCE/ANDERSON<br>TOWNSHIP                                  | 25 YRS           | HALL, KITCHEN, DINING,<br>EXERCISE, MUSIC, LIBRARY,<br>COMPUTER                                      | 800        | 20/35<br>30/55<br>COUPLE                            | ANY AGE           |
| WEST CHESTER ACTIVITY<br>CENTER                       | 60,958          | PARTNERS IN PRIME<br>COMMUNITY FIRST<br>SOLUTIONS                            | 1 YR             | (FORMER LIBRARY) SIX<br>PROGRAMMING AREAS<br>INCLUDING FITNESS                                       | 400        | 60/72<br>30/55<br>COUPLE                            | ALL AGES 55+ CLUB |
| SYCAMORE SENIOR CENTER                                | 22<br>AREAS     | MAPLE KNOLL/CITIES OF BLUE<br>ASH,MONTGOMERY,<br>SYMMES,<br>MADIERA,SYCAMORE | 11 YRS<br>29 YRS | 3 HALLS, KITCHEN, CAFÉ,<br>FITNESS ROOM, ARTS ROOM<br>COMPUTER CENTER                                | 3,079      | 30/50<br>COUPLE                                     | 55+               |
| MASON SENIOR CENTER                                   | 30,712          | CITY OF MASON/MASON<br>COMMUNITY CENTER                                      | 10 YRS           | TWO ROOMS PART OF COMMUNITY CENTER ACCESS TO FITNESS/AQUATIC   | 643<br>131 | 25/40 SOC<br>55/70 EX<br>36/49<br>CENTER<br>MONTHLY | 55+               |

| CENTER  | SYSTEMS<br>CARDS | AVG<br>DAILY<br>BLDG USE | AVG NEW<br>MEMBERS<br>PER<br>MONTH | BIMONTHLY<br>NEWSLETTER<br>MAILED | STAFF                                | DIRECTOR<br>SALARY | PART<br>TIME<br>PAY<br>RANGE | # OF<br>PROGRAMS | EVENING<br>PROGRAMS |
|---|------------------|--------------------------|------------------------------------|-----------------------------------|--------------------------------------|--------------------|------------------------------|------------------|---------------------|
| COLERAIN TOWNSHIP<br>COMMUNITY CENTER                 | MY SR CTR<br>YES | 125                      | 25                                 | 800                               | FT 3<br>PT 3<br>VOL 60               | 57,000             | \$10-11                      | 75               | YES                 |
| GREEN TOWNSHIP<br>SENIOR AND COMMUNITY<br>ARTS CENTER | NONE<br>NONE     | 100                      | 10                                 | 400                               | FT 1<br>FT SHARE 1<br>PT 1<br>VOL 60 | 48,000             | \$9-15                       | 25               | 1                   |
| SPRINGFIELD TOWNSHIP<br>SENIOR CENTER                 | NONE<br>NONE     | 35                       | 2                                  | 400                               | FT 1<br>PT 8<br>VOL                  | 52,000             | \$9-14                       | 30               | NO                  |
| ANDERSON TOWNSHIP<br>SENIOR CENTER                    | NONE<br>NONE     | 50                       | 5                                  | 800                               | FT 3<br>PT 2<br>VOL 40               | 45,000             | \$8-12                       | 35               | 1                   |
| WEST CHESTER ACTIVITY<br>CENTER                       | NONE<br>NONE     | 50                       | 10                                 | 400                               | FT 1<br>PT 2<br>VOL 20               | 30,000             | \$8                          | 45               | YES                 |
| SYCAMORE SENIOR<br>CENTER                             | NONE<br>NONE     | 200                      | 30                                 | 2200                              | FT 5<br>PT 12<br>VOL 100             | 43,000             | \$8-14                       | 60               | NO                  |
| MASON SENIOR CENTER                                   | YES<br>YES       | 70                       | 20                                 | 700                               | FT 1<br>PT 2<br>VOL 40               | 30,000             | \$9-12                       | 35               | NO                  |

| CENTER  | MEALS         | TRANSP        | ACTIVITY<br>SURVEYS | CENTER<br>RENTALS | OTHER RENTAL SITE (SEE RENTAL COMPAR- ISONS) | HIGHEST<br>RENTAL<br>FEE | CREDIT<br>CARDS/<br>FEE         | LIQUOR<br>PERMIT                                     | NATIONAL<br>ACCREDITATION/<br>AWARDS |
|---|---------------|---------------|---------------------|-------------------|--|--------------------------|---------------------------------|--|--------------------------------------|
| COLERAIN TOWNSHIP<br>COMMUNITY CENTER                 | YES           | YES           | PLANNED             | YES               | NO   | \$1100                   | NO                              | REQUESTING<br>D 5<br>TOWNSHIP                        | YES                                  |
| GREEN TOWNSHIP<br>SENIOR AND COMMUNITY<br>ARTS CENTER | YES<br>(CASS) | YES<br>(CASS) | NO                  | YES               | THE LODGE                                    | \$2200                   | NO<br>YES AT<br>LODGE<br>ABSORB | YES BUT<br>UNDER<br>SENIOR GROUP<br>NAMES<br>MONTHLY | NO                                   |
| SPRINGFIELD TOWNSHIP<br>SENIOR CENTER                 | NO            | NO            | NO                  | YES               | THE<br>GROVE                                 | \$1200                   | NO<br>YES AT<br>LODGE<br>FEE    | D 5 ANNUAL<br>TOWNSHIP                               | NO                                   |
| ANDERSON TOWNSHIP<br>SENIOR CENTER                    | YES           | YES           | NO                  | YES               | ANDERSON<br>CENTER                           | \$50 HR<br>\$2000 AC     | NO                              | NO   | NO                                   |
| WEST CHESTER ACTIVITY<br>CENTER                       | YES           | NO            | NO                  | YES               | NO   | \$150 HR                 | YES                             | NO   | NO                                   |
| SYCAMORE SENIOR CENTER                                | YES<br>+CAFE  | YES           | ANNUAL              | YES               | NO   | \$1500                   | YES                             | YES<br>TEMPORARY                                     | NO                                   |
| MASON SENIOR CENTER                                   | NO            | NO            | ANNUAL              | YES               | NO   | \$135 HR                 | YES                             | NO   | NO                                   |

| CENTER  | BUDGET                                    | EXPENSES              | NOTES   | CUTS                                     | SHARED<br>SERVICES                           | CURRENT CAPITAL IMPROVEMENTS | SEEK DONATIONS<br>ADVERTISE WILL<br>MEMORIAL       |
|---|---|-----------------------|---|--|--|------------------------------|--|
| COLERAIN TOWNSHIP<br>COMMUNITY CENTER                 | 446,900                                   | EXCEED                |   | YES                                      | PARTNERSHIPS<br>W AREA<br>BUSINESSES         | HVAC GRANT                   | NO   |
| GREEN TOWNSHIP<br>SENIOR AND COMMUNITY<br>ARTS CENTER | 237,000<br>(DOES NOT<br>INCLUDE<br>LODGE) | EXCEED                | ALL<br>MEMBERSHIP<br>INCOME GOES<br>TO THEIR<br>ADVISORY BD   | HAVE NOT BEEN<br>REPLACING<br>PEOPLE     | NO   | NO                           | NO   |
| SPRINGFIELD TOWNSHIP<br>SENIOR CENTER                 | 317,500<br>(WITH<br>LODGE)                | EXCEED<br>BY 60,000   | ALL REVENUE<br>FROM RENTALS                                   | 2008 LEVY FAIL<br>STAFFING<br>CLOSED MON | PURCHASING WYOMING OPP                       | NO                           | NO   |
| ANDERSON TOWNSHIP<br>SENIOR CENTER                    | <500,000                                  | EXCEED                | SR<br>INDEPENDENCE/<br>TWP 60/40                              | YES<br>TWP                               | PARTNERSHIP<br>WITH NON<br>PROFIT            | PARKING LOT<br>NEW ENTRANCE  | DIFFERENT LEVELS<br>OF SPONSORSHIP                 |
| WEST CHESTER ACTIVITY<br>CENTER                       | 377,000                                   | EXCEEDED<br>BY 40,000 | NON PROFIT<br>PRIME TIME<br>DONATIONS                         | RE-<br>ORGANIZATION<br>2 YRS AGO         | WITH HAMILTON<br>AND FAIRFIELD<br>PRIME TIME | NO                           | DIFFERENT LEVELS<br>OF SPONSORSHIP                 |
| SYCAMORE SENIOR CENTER                                | 1.25 MIL                                  | EXCEED BY<br>100,000  | NON PROFIT<br>ALL AREA CITIES<br>MUST SUPPORT<br>BY ORDINANCE | 2009 STAFFING-<br>NEVER<br>PROGRAMS      | WORK BLUE ASH<br>BIERGARTEN AT<br>CONCERTS   | EXPAND CAFÉ WALL             | WISH LIST POSTED<br>ADV HOW TO<br>BEQUEATH IN WILL |
| MASON SENIOR CENTER                                   | MASON<br>120,000 YR<br>+MEMBER<br>SHIPS   | EXCEED                | UNDER<br>COMMUNITY<br>CENTER                                  | RE-DESIGNED<br>2 YEARS<br>AGO            | TRIPS  | NO                           | YES  |

# S W O T

| CENTER  | STRENGTHS  | WEAKNESS   | OPPORTUNITIES  | THREATS   |
|---|--|--|--|---|
| COLERAIN TOWNSHIP<br>COMMUNITY CENTER                 | FACILITY AND STAFF<br>PROGRAMS<br>RECENT EVOLUTION/VISION<br>BRANDING                                    | NON-RECOGNIZATION OF VALUE<br>OF SERVICE TO FASTEST<br>GROWING SEGMENT OF<br>POPULATION IN COMMUNITY | RE-DESIGN RENTALS FOR INCOME<br>EVENTS WITH LICENSE<br>INCREASE EVENT SPONSORSHIPS<br>UNIVERSITY CLASSES   | BUDGET  |
| GREEN TOWNSHIP<br>SENIOR AND COMMUNITY<br>ARTS CENTER | NEW PRESIDENT OF ADVISORY BD<br>TEAMED WITH CASS TO PROVIDE<br>NEW SERVICE (MEALS)                       | LODGE BUDGET LOCATION RESISTANCE TO CHANGE   | HAVE LAND-COULD ADD MORE<br>ROOMS  | BUDGET  |
| SPRINGFIELD TOWNSHIP<br>SENIOR CENTER                 | RENTAL INCOME  | LACK OF STAFF  | CREATING A NON-PROFIT ORG<br>UNDER THEM TO APPLY FOR ARTS<br>GRANTS/ ART DISTRICT<br>POSSIBILITY (LIKE FAIRFIELD)<br>SHARE PARKS/BLDG W ITH<br>WYOMING | COMMUNITY APATHY-NOT<br>INVESTED UNLESS INTEREST IS<br>PERSONAL   |
| ANDERSON TOWNSHIP<br>SENIOR CENTER                    | DIVERSE ACTIVITIES   | HOW TO INTEREST THE NEXT<br>GENERATION/YOUNGER SENIORS   | SR INDEPENDENCE AND<br>TOWNSHIP HAS A STRONG<br>COMMITMENT TO THE SENIOR<br>POPULATION/PARTNERSHIP   | OLD BUILDING/REPAIRS<br>VEHICLES  |
| WEST CHESTER ACTIVITY CENTER                          | SUPPORT FOR SOCIAL<br>INTERACTION/FITNESS  | UNDERSTAFFED UNDERFUNDED   | MERGING WITH COMMUNITY<br>FIRST SOLUTIONS (LARGER<br>ORGANIZATION)   | BUDGET<br>REPAIRS TO BUILDING   |
| SYCAMORE SENIOR CENTER                                | BOARD IN LINE W/MISSION<br>FACILTY DESIGN<br>LOCATION<br>STAFF ATTITUDE AND CULTURE<br>HEALTHY CAFÉ MENU | MAPLE KNOLL LOSING 2 MILLION<br>EVERY YEAR- CUTS RE-DIRECTED<br>COA ZONING SIZE INCREASES            | HIRING AN EVENT COORDINATOR<br>TO INCREASE RENTAL \$<br>STAYING OPEN UNTIL 6 PM  | CASS DOING MORE IN THE AREA-<br>LOSING COMPETITIVE EDGE FOR<br>GRANT \$/SERVICES                        |
| MASON SENIOR CENTER                                   | PART OF COMMUNITY CENTER<br>DOES NOT HAVE TO STAND<br>ALONE  | FUNDING  NO TRANSPORTATION   | EXPAND ON TRAVEL OPPORTUNITIES   | COMPETITION IN AREA<br>LIFETIME FITNESS/COUNTRYSIDE<br>Y/RETIREMENT HOMES ALL HAVE<br>FITNESS EQUIPMENT |

### BEST PRACTICES OF COLERAIN TOWNSHIP

VISION

| <ul> <li>NATIONAL ACCREDITATION</li> </ul> | The best possible best practice achievement is possessing accreditation or awards.  National Accreditation exemplifies excellence by proving accountability and program quality.   |
|--|--|
| BRANDING/IMAGING                           | The professionalism of our marketing/promotional pieces and efforts in all areas   |
| <ul><li>PROGRAMMING</li></ul>              | The large amount of quality programming opportunities available to different age groups, sets the bar for our peers.   |
| FACILITY IMPROVEMENT                       | The changes that have been made on a limited budget to enhance and/or update the Center (i.e. Fort Coleraine Hall, lighting (energy) upgrades, HVAC grant, recycling containers, computer center, PA system, ballroom chairs, signage, paint, seating, computer center, balcony patio) |
| STAFFING                                   | An organization's people and the culture they create is a competitive advantage. Our staff is extremely knowledgeable, trained, and possesses the professionalism and enthusiasm required.   |

challenges and new opportunities.

Our department has embraced change and is confident in our vision. We accept the

### ANALYSIS

Although none of the centers have ever operated in the black, (as they have always been supported by general funds/city ordinances mandating financial support/non-profit organizations/grants/donations) the increasing budget cuts demand that the centers become income generating. All of the centers are focusing on using their facilities for rental income. There is one area township that does this with much success, and one that continues to have financial difficulties.

Modeling the best rental practices (Springfield and Anderson), Colerain Township Community Center will bring a request to the Trustees to make rental operating/policy changes, to secure greater revenue sources. These are explained in the rental comparison section of the benchmarking.

Other opportunities for the Center may include a cooperative venture with an area university to provide life-long learning classes for adults. We seek ways to expand our programming and offer new opportunities to the community.

We will continue to provide classes and events for all ages. Eventing such as Trunk or Treat and a Baseball Card/Sports Memor abilia Show, concerts with band and food sponsors (like Blue Ash and Anderson) are important to create the place of where Colerain will Play! This is the perfect time to involve residents and businesses, particularly with the re-development of the corner and Colerain Avenue. Additional Special Events that bring residents together in a festive atmosphere will add to our image. We need to create a "culture" with culture. Comparisons of best practices of these are in the event section of the benchmarking.

Overall, the perception of the Colerain Township Community Center is of excellence. When your peers name you as a "threat" to their facility, and when they send over their advisory boards and staff to find out why Colerain is so successful, or their administrators want to know what Colerain is doing, the indicators are clear that we set best practices in many areas. Likewise, we can continue to draw from others' best practices to make us even better, and to compete and sustain for the long run.

### WEST CHESTER ACTIVITY CENTER



### SPRINGFIELD TOWNSHIP SENIOR AND COMMUNITY ARTS CENTER







# ANDERSON TOWNSHIP SENIOR CENTER







### GREEN TOWNSHIP SENIOR CENTER









# MASON SENIOR CENTER

Senior Center







# SYCAMORE SENIOR CENTER



### EVENTS

|   | SERVICE<br>AREA                          | EVENTS  | BUDGET   | STAFF  | MARKETING  | OTHER   | CROWDS   |
|---|--|---|--|--|--|---|--|
| CITY OF BLUE ASH  | 12,000<br>PLUS<br>MANY<br>OTHER<br>AREAS | RED, WHITE AND BLUE ASH TASTE OF BLUE ASH TUES CONCERTS IN PARK FRIDAYS ON THE SQUARE FRIDAY BEER GARDEN THURSDAY LUNCH CONCERTS  | 907,500<br>GENERAL FUND<br>(HAD 10% BUDGET<br>CUTS THIS YEAR)<br>ALLOCATIONS<br>JULY 4 (370,000)<br>TASTE (375,000)      | 60,000 FT 1<br>32,000 PT 1<br>USE GROUNDS<br>MAINT/PARKS                               | TV AND RADIO SPONSORS  2500 FLYERS 100 POSTERS BOOTHS BANNERS LOGO T SHIRT RESV SEATING RESV PARKING SOCIAL MEDIA LOGO LINKS RESTAURANT SPONSORS  \$100-25,000 | OTHER<br>EVENTING<br>AND RENTAL<br>SITE IS BLUE<br>ASH GOLF<br>COURSE | 125,000<br>ATTENDED<br>AT R/W/B<br>1000-1200<br>AT FRI<br>CONCERTS             |
| ANDERSON TOWNSHIP   | 45,215                                   | ARTS, THEATRE, DANCE<br>BRIDAL SHOW<br>TEA AND TIARAS<br>FARMERS MARKET<br>ANDERSON DAYS<br>PARTY ON PLAZA<br>JULY 4TH  | 60,000   | 35,000 FT 1<br>HOURLY PT 1   | WITH CHAMBER<br>BELOW PLUS<br>WEDDING<br>MARKETING   | TEAM UP<br>WITH THE<br>CHAMBER OF<br>COMMERCE                         |  |
| ANDERSON AREA<br>CHAMBER OF<br>COMMERCE<br>AT ANDERSON CENTER | 45,215                                   | PARTY ON THE PLAZA /BANDS ANDERSONS GOT TALENT JULY 4 <sup>TH</sup> PARADE (W TWP) GREATER ANDERSON DAYS JACK O LANTERN WALK GOLF OUTING THANKSGIVING BREAKFAST VETERANS DAY CELEBRATION TREE LIGHTING/CAROLING | 220,000 FROM CHAMBER MEMBERSHIPS/ SPONSORSHIPS/ EVENT REVENUES  PAY RENT TO CENTER FOR OFFICE SPACE  550 CHAMBER MEMBERS | FT EXEC DIR 1 PT OFFICE 3  BOARD OF DIRECTORS, MEMBERS AND VOLUNTEERS HELP WITH EVENTS | DIRECTORY  ANDERSON TWP NEWSLETTER  SUMMER FUN  SUMMER EVENTS  | TEAM UP<br>WITH<br>ANDERSON<br>TOWNSHIP                               | 50,000 AT<br>ANDERSON<br>DAYS<br>500 AT<br>PARTY ON<br>THE PLAZA<br>(8 X A YR) |

### ANALYSIS

Events offer the community a chance to play in their community. They foster pride, involvement and a create a strong connection to that entity Both Blue Ash and Anderson Chamber of Commerce are indicative of best practices in Special Events. In my opinion, entities that have vision tend to build the best facilities (new) and lead in income generation, interest and community satisfaction with their trending facilities, programs and events. Their reputations and image is of excellence.

Both of their marketing is extremely strong, as well as their connections to business sponsors which is key. The City of Blue Ash promotes itself as "well known throughout the Greater Cincinnati area as a leader in producing award-winning special events. The events draw a total of 300,000+ attendees annually. Each event is themed and features free national, regional, and local entertainment; food from area restaurants; and a family fun area for kids of all ages" in order to promote commitment from sponsors.

Colerain Township can already boast of the 4<sup>th</sup> of July and Taste of Colerain. On a smaller scale, we have numerous events including park concerts, park movies, Easter Egg Hunt, 5K, Recycling Day, Shred Day, Daddy Daughter Date Night, Artisan Craft Fair, Holiday Concert. We will offer a new Trunk or Treat and a Baseball Card/Sports Memorabilia Show in the fall.

With the re-development taking place at the corner and Colerain Avenue, it is a perfect opportunity to create some new events. With an annual liquor license for the Community Center and Government Complex area, and the possibility of a stage, we could also start Friday night concerts and other crowd drawing events. The key would be in procuring restaurants, media and sponsors, as well as self promotion which is lacking. Colerain Township needs a culture. This can be achieved when residents come together in a festive atmosphere to enjoy recreational time. We need to keep our residents appreciating the Township and expanding the perception of the Township and all the great things we do!

### ANDERSON CHAMBER OF COMMERCE

### BLUE ASH





### TASTE OF BLUE ASH AUGUST 24-26 BLUE ASH TOWNE SQUARE

Taste of Blue Ash is the Premier Event for the City of Blue Ash. There is something for every one, tasty treats for your taste buds, great music and national entertainment, rides & more!

Click here for details.





