


STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION  
**CERTIFICATION OF NON SEGREGATION &  
 NON DISCRIMINATION**

275-080-13  
 EQUAL OPPORTUNITY OFFICE  
 0708

**SECTION 1: PROJECT IDENTIFICATION**

1. Federal Project No. 422203-1-58-01	2. F.A.P. No. 8887-748-F	3. FDOT LAP Contract No. KPLW16	4. County Polk	5. District or Name of Local Agency Winter Haven
6. Prime Contractor's Name Tucker Paving Inc.				
7. Company Name of Contractor, Supplier, Rental Company or Agency Submitting this certification Tucker Paving Inc.				8. FEID No of Co. in Box 7 13-425108

**SECTION 2: CERTIFICATION STATEMENTS**

CERTIFICATION OF NONSEGREGATED FACILITIES	CERTIFICATION OF NON DISCRIMINATION
<p>As a federally assisted construction contractor, I hereby certify: the following for t his company:</p> <p>A. This company does not maintain or provide any segregated facilities for employees at any of our establishments and we do not permit our employees to perform their services at any location, under our control, where segregated facilities are maintained.</p> <p>B. Agreement that a breach of this certification is a violation of the equal opportunity clause in this contract.</p> <p>C. We will obtain and retain identical certifications from proposed subcontractors prior to the award of subcontracts exceeding \$10,000 which are not exempt from the provisions of the equal opportunity clause.</p> <p>As used in this certification, the terms "segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and fountains, recreation or entertainment area, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion or national origin because of habit, local custom, or any other reason.</p>	<p>As a contractor, sub recipient or subcontractor on a Federally funded contract, this company certifies that it shall not discriminate on the basis of race, color, national origin, or sex in the performance of such contracts.</p> <p>The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT assisted contracts. The company agrees that a failure to carry out these requirements is a material breach of contract, which may result in the contract's termination or such other remedy as the recipient deems appropriate.</p> <p>Each subcontract, rental agreement and or material supplier agreement this company subsequently enters into for this contact will require this same Certification.</p> <p>It is the policy of this company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age or disability. Actions include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay and other forms of compensation; and selection for training, including apprenticeship, pre apprenticeship, and/or on-the-job training.</p> <p>This certification extends to the project identified above and affirms our commitment to insure nondiscrimination and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (28 CFR 36, 29 CFR 1630 and 41 CFR 60) and orders of the Secretary of Labor as modified by the provisions of FHWA-1273.</p> <p>Compliance with Title VI of the Civil Rights Act and the provisions of the American Disabilities Act of 1990 are incorporated in this certification.</p>
9. Name ( firstlast) of corporate Official signing Certification Ruth Smith	10. Job Title of person named in Box 9 EEO Officer
11. Signature of Certifying Official 	12. Date of Signature 8-18-2011