

**City of Winter Haven**  
**City Commission Quarterly Workshop**  
Wednesday, December 14, 2011; 9 a.m.  
Winter Haven City Hall, John Fuller Auditorium

**Welcome**

Mayor JP Powell

**Opening Comments**

Dale Smith, City Manager

- ❖ **Winter Haven Economic Development Council Presentation**  
Ingram Leedy, Chairman WHEDC
  
- ❖ **City Commissioners Open Discussion and Remarks**  
Commissioners Beckett, Birdsong, Chichetto, Hunnicutt  
Mayor JP Powell

**Staff Updates**

- ❖ **Leisure Services Fee Structure/Summer Camp Presentation/Discussion**  
T. Michael Stavres, Community Services Director
  
- ❖ **City of Winter Haven Communication Plan Presentation/Discussion**  
Deric Feacher, Assistant to the City Manager/Support Services Director
  
- ❖ **Cypress Gardens Overlay District Presentation/Discussion**  
David Dickey, Community and Economic Development Director
  
- ❖ **Resolution for Florida League of Cities Concerning Pensions**  
Michele Stayner, Executive Services Director  
Cal Bowen, Financial Services Director
  
- ❖ **Personnel Policy and Procedures Manual Presentation/Discussion**  
Michele Stayner, Executive Services Director

**Closing Comments**

Mayor and City Commissioners