

## Recognition

The Skokie Fire Department is proud to have achieved an ISO Class 1 Rating and International Accreditation.

Class 1 is the best rating available from the Insurance Services Office, an independent organization used by the insurance industry to rate fire departments in terms of firefighting capabilities.

The Commission on Fire Accreditation International (CFAI) provides a comprehensive system of fire and emergency service evaluation that can help local governments determine their risks and fire safety needs. It evaluates the performance of the organization and provides a method for continuous improvement.



**For Further Information Contact:**

**The Village of Skokie  
Personnel Department  
5127 Oakton Street  
Skokie, Illinois 60077  
(847) 933-8212**

**You can also visit us on line at [www.skokie.org](http://www.skokie.org)**



**SKOKIE FIRE DEPARTMENT**

**7424 Niles Center Road  
Skokie, Illinois 60077  
Phone: 847-982-5320  
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**SKOKIE FIRE DEPARTMENT**



**Career  
Opportunities**



**An Equal Opportunity Employer**

## The Community

The Village of Skokie is 10.5 square miles in size and is located 16 miles northwest of downtown Chicago. The cities of Chicago, and Evanston and the Villages of Glenview, Lincolnwood, Morton Grove, Niles and Wilmette border Skokie.

Skokie's convenient location, availability of ample rail and bus service compliments development and sustainability. Business economy in Skokie includes a highly diversified manufacturing base and strong retail, service, professional and financial sectors. Skokie is also the home of convenient shops and excellent services, including Westfield Old Orchard, Village Crossing Shopping Center and One Old Orchard Place.

The Village is a vibrant community of over 66,000 residents, which is supported by a sound industrial and commercial base, attractive housing and excellent public services. Exceptional schools, medical, library and recreational facilities are just a few of the reasons people choose to live in Skokie.

## The Department

A career with the Skokie Fire Department offers an opportunity to grow with one of the most progressive and professional fire service agencies in the area. The Department's commitment to excellence is best exemplified by the men and women it employs. Staffing includes 116 sworn and 6 civilian members. The department is committed to selecting only the most qualified and motivated candidates. Above all, the Department strives to provide an environment which is both challenging and rewarding throughout an employee's career.



## Mission

The members of the Skokie Fire Department, are dedicated professionals committed to safely serving the community by protecting life, property and the environment through prevention, education and emergency services.

## Values

*Respect . . . Accountability . . . Honesty . . . Cooperation*

The Skokie Fire Department is dedicated to serve and protect each person with an appreciation of his or her diversity and identity. The Skokie Fire Department has a common set of values that all members strive to express through their work and personal contact with others. These values are the cornerstone of all actions and decisions by our people, who are our most important asset.

## Vision

The Department proudly serves the changing needs of the community by providing the highest quality of service with...

### Skill

**K**indness

**F**oresight

**O**bjectivity

**I**nnovation

**K**nowledge

**R**esponsibility

**I**ntegrity

**E**xcellence

**E**fficiency

## Salary and Benefits

The Village of Skokie provides its firefighters with a rewarding salary and benefit package including:

- Competitive Wages
- Tuition Assistance
- Paid Annual Vacations and Holidays
- Credit Union, Section 125 Plan, and Deferred Compensation Plans
- Comprehensive Medical, Dental and Life Insurance Plans
- Disability Benefits
- Promotional Opportunities

## Training & Career Development

The Department's commitment to a diversified and well-trained workforce is demonstrated by a comprehensive career development program. A systematic approach to job enrichment begins with recruit training and continues throughout an employee's career.

In-service training opportunities range from basic to advanced firefighting skills, hazardous materials, special rescue, fire prevention, public education and emergency medical.

Training and experience enable a firefighter to progress into various assignments and ranks within the Department including:

- Paramedic
- Hazardous Materials Technician
- Rescue Specialist
- Fire Prevention
- Public Education
- Fire Officer
- Fire Instructor
- Fire Apparatus Engineer
- Fire Investigator

