



## CITY OF RYE

CITY HALL • RYE, NEW YORK 10580  
TELEPHONE (914) 967-5400

### MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF RYE AND SCOTT D. PICKUP FOR CITY MANAGER

**WHEREAS**, the City Council of the City of Rye (the “City”) has conducted a thorough search of candidates to fill the position of City Manager; and

**WHEREAS**, the City has reviewed numerous resumes, conducted several interviews and discussed what is in the City’s best interests; and

**WHEREAS**, the City desires to employ Scott D. Pickup as the City Manager of the City of Rye effective July 1, 2010;

**NOW, THEREFORE, BE IT RESOLVED**, that the Mayor is hereby authorized to finalize an employment agreement with Scott D. Pickup as City Manager which includes the following provisions:

1. The employment agreement term has an effective date of July 1, 2010.
2. The annual base salary for City Manager will be One Hundred Seventy-Seven Thousand Five Hundred Dollars (\$177,500).
3. The Mayor and City Council shall meet with the City Manager semi-annually to review and evaluate his performance.
4. The City Manager shall report annually his used vacation, sick time, and other paid time off to the appropriate City department.
5. The City Manager shall continue to use his City automobile for City business and other local use.
6. The City Manager shall participate in the New York Public Employees Retirement System, subject to the rules and regulations of that plan. In addition, the City Manager will qualify for full individual health benefits as part of his retirement once he has been an employee a minimum of 20 years with the City and he is at least 55 years of age. The City Manager can pay the difference in the annual premium in order to be covered by the family plan at that time.
7. The City shall reimburse or otherwise be responsible for monthly charges and expenses of a mobile device for the City Manager.
8. In the event that the City Manager is terminated pursuant to the City Charter, the City agrees to pay the City Manager his compensation as severance pay of three (3) months.

Roll Call Vote: 7-0  
Dated: June 9, 2010