

ORDINANCE NO. 74-15

AN ORDINANCE TO PROVIDE VACATIONS AND SICK LEAVE FOR EMPLOYEES OF THE CITY OF MT. JULIET, TENNESSEE.

BE IT ORDAINED BY THE CITY OF MT. JULIET, TENNESSEE AS FOLLOWS:

SECTION 1. This Ordinance shall apply to all full-time municipal officers and employees.

SECTION 2. All officers and employees shall be given two (2) weeks of vacation leave with pay for each year of employment served after the adoption of this Ordinance. Such vacation leave shall be taken at a time approved by the mayor or such other officer as he may designate. At no time shall a person's total credit for vacation leave exceed four (4) weeks.

SECTION 3. All officers and employees shall be given a credit of one (1) working day of sick leave with pay for each month of employment served after the adoption of this Ordinance. Sick leave shall be taken only when approved by the mayor or by such other officer as he may designate. Sick leave, up to the number of days accrued, shall be approved for all officers and employees whose absence from duty is due to illness, bodily injury, exposure to contagious disease, or death in the immediate family of the officer or employee. However, the mayor may, in his discretion, require doctor's certificates or other satisfactory evidence that absences are properly chargeable as sick leave. The maximum credit for accrued sick leave under the provisions of this Section shall be ninety (90) days.

SECTION 4. The mayor shall cause to be kept, for each officer and employee, a record currently up to date at all times showing credits earned and leave taken under this Ordinance.

SECTION 5. That this Ordinance shall take effect from and after its passage, the general welfare of the City of Mt. Juliet, Wilson County, Tennessee, requiring it.

APPROVED AND RECOMMENDED BY:

Richard C. Heston  
MAYOR

Robert L. Bull  
COMMISSIONER

Homer Dean Tomlinson  
COMMISSIONER

Charlie W. Hester  
CITY MANAGER

APPROVED AS TO FORM:

Wilson West  
CITY ATTORNEY

PASSED:

1st Reading 9-19-74

2nd Reading 10-7-74

3rd Reading 10-21-74

ATTEST:

John E. Cress