Town of Mooresville
Risk Management
Strategic Framework

Vision

To reduce risk and enhance safety for the Town of Mooresville and achieve recognition that the Town has excellent risk and safety programs.

Mission

To make safety fundamental to the Town's success in providing efficient and effective service.

Performance Measures

Workers compensation per 100 employees	9
% of property and casualty claims per 1 million operating expenditures	0.345
% of hazards corrected that were identified by the Risk Management Department	95%
# of training programs offered by the Risk Management Department	15

Goals

Overall Safety Culture

To create and maintain a top-notch safety culture focused on moving towards zero accidents.

Risk Management Program

To centralize all safety and risk management policies in Risk Management and develop sound decentralized departmental strategies to reduce the effects of risk as much as possible.

Strategies

1. Involve all Town employees in the safety process and consistently communicate the importance of safety through incentive program, safety committee, and other techniques.
2. Understand and work to meet or exceed applicable safety, health and security regulations.
3. Centralize and coordinate all safety related training to maximize effectiveness in a cost efficient manner with documentation kept at the departmental level.
4. Continuously improve safety in the Town of Mooresville by investing in our people, our facilities, and our community.
5. Track the cost of accidents by department to identify issues and quantify the impact.
6. Identify new techniques to enhance training.

6. Identify and recommend solutions to minimize risks.
7. Identify and develop proactive programs to expose and address problems before they result in accident or loss.
8. Follow-up with departments to assure effective and consistent implementation in safety and risk management efforts.
9. Create a Safety Analysis Team to begin a formal process to review accidents.
10. Work to position Risk management as a resource to help departments achieve their goals more safely and effectively.