

August 2008

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City program gains international spotlight

The City of Montgomery will be the subject of a "best practice" documentary featuring its human resource systems. The innovative program was selected from local governments around the world.

Produced as a part of the International City/County Management Association (ICMA) Television Network, the documentary will be broadcast worldwide. The ICMA program features cities that demonstrate

operational innovations in service to their communities. The City of Montgomery was nominated multiple times by peer cities for the honor and was the only city that received multiple nominations this year.

The City will work with a film crew from England and New York City in August, as the crews begin production of a five-minute documentary to highlight Montgomery's innovative human

resource tools, including job descriptions, performance appraisal system, 360 degree feedback instruments, and the City's peer/values-based hiring practices.

The City's human resource tools have been revamped from the traditional tools in place in many jurisdictions today and contribute to the City's high performance organization culture, which assumes that employees at all

Continued on page 7

Citizens must register now to get "Smart Carts"

Now that Montgomery has been selected as the first community in Ohio to participate in RecycleBank, residents are being asked to sign up for the national incentive program. RecycleBank rewards residents based on the amount of material they recycle.

Under this program, residents who sign up for the pilot program will receive a new wheeled "smart cart" for their recyclables. The "smart cart" enables collection personnel to record each pick-up and measure the amount of materials recycled at participating households. RecycleBank will maintain records of the amount of materials recycled and make rewards available to participants.

In many respects, RecycleBank is

similar to a frequent buyer program available through many businesses, except the rewards are for recycling efforts! Montgomery's goal is to increase participation in community curbside recycling, increase the recycling rate, and ultimately reduce the costs now spent on solid waste disposal.

The RecycleBank program will begin the first full week in October. After a period of about two years, the pilot program will be evaluated

for its effectiveness. At that time, the program may be continued on a permanent basis, depending on interest, participation, as well as environmental and economic benefits.

To receive a "Smart Cart," complete the registration form below and return it to City Hall. Registration can also be completed online at www.montgomeryohio.org. Questions can be answered by calling the City at 891-2424.



Please drop off or mail this request to:

City of Montgomery
10101 Montgomery Rd
Montgomery OH 45242

Or log onto
www.montgomeryohio.org
to register for the program.

Montgomery's RecycleBank Program

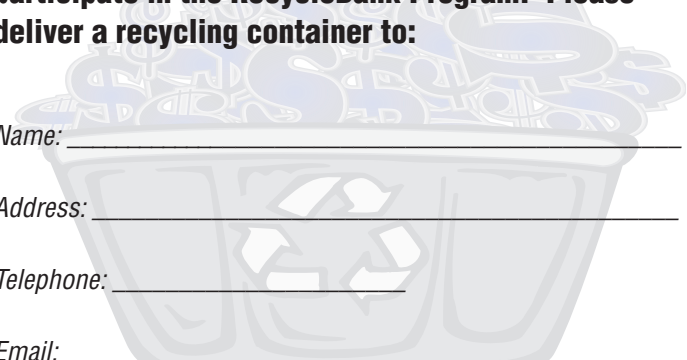
Yes, I want to do my part for the environment and participate in the RecycleBank Program. Please deliver a recycling container to:

Name: _____

Address: _____

Telephone: _____

Email: _____



2008 holiday ornament features the historic James Ayres House



The new 2008 holiday ornament featuring the James Ayres House (c 1820) is now available for sale, as are all ten of the other ornaments issued to date. These include: the former Village Hall building, the Blair-Barker House, the Weller House, the Pioneer Building, the Crain-Conklin House, the Yost Tavern, the Universalist Church, the Wilder-Swaim House, the Hopewell-Montgomery Presbyterian Church, the Hopewell church window and the Snider House.

The entire holiday ornament series is on sale throughout the year at City Hall, at the Kiwanis Art Show in September, and at the Wilder Swaim House anytime it's open. Each ornament is \$7 or two for \$12.

Proceeds benefit the Historic Trust Fund, which pays for repairs and maintenance of City-owned landmarks. Those purchasing the full set will also receive a free stained glass window ornament. For more information, call Kaye Gaffney at 791-9025.

COUNCIL CORNER

Montgomery City Council will meet in regular monthly business session on August 6 at the City Hall. Meetings begin at 7 p.m., with public comment welcomed on each item before Council.

PENDING LEGISLATION

- An ordinance authorizing defeasance of a portion of the various purpose refunding bonds, series 2003, agreement, authorizing the purchase of state and local government securities to fund an escrow fund (3rd Reading)
- An ordinance authorizing termination of a property tax exemption grant pursuant to Section 5709.40 of the Ohio Revised Code (3rd Reading)
- An ordinance modifying stormwater easement and granting overhang easement to Montgomery Gateway Partners, LLC (2nd Reading)
- An ordinance defining the procedure to establish a Community Entertainment District (2nd Reading)
- An ordinance to amend appropriations for current expenses and other expenditures of the City of Montgomery during the fiscal year ending December 31, 2008 (2nd Reading)
- An ordinance adopting modifications to the Limited

Business District Regulations (2nd Reading)

- An ordinance amending the Ordinance of Ordinance (2nd Reading)

NEW LEGISLATION

- A resolution accepting a bid and authorizing the City Manager to enter into a contract with Scodeller Construction for the 2008 crack Sealing Program
- A resolution accepting a bid and authorizing the City Manager to enter into a contract with the Gertz Company for the 2008 Curb Replacement Program
- A resolution accepting a bid and authorizing the City Manager to enter into a contract with Hendy, Inc. for the 2008 Jolain Drive sidewalk improvements
- A resolution to adopt the 2008 recommendation of the Montgomery Tax Incentive Review Council with respect to the compliance of all Tax Increment Financing districts within the City of Montgomery
- A resolution authorizing the City Manager to enter into a contract with Medical Mutual of Ohio to provide medical coverage for full-time employees
- A resolution authorizing the City Manager to enter into a contract with Dental Care Plus,

to provide dental coverage for full-time employees

- A resolution authorizing the City Manager to enter into a

contract with Lincoln Financial Group to provide life insurance coverage for full-time employees

Recent Council Action

JULY 2 BUSINESS SESSION

Pending Legislation

- An ordinance authorizing defeasance of a portion of the various purpose refunding bonds, series 2003, agreement, authorizing the purchase of state and local government securities to fund an escrow fund (2nd Reading, passed 6-0)
- An ordinance authorizing termination of a property tax exemption grant pursuant to Section 5709.40 of the Ohio Revised Code (2nd Reading, passed 6-0)
- An ordinance modifying stormwater easement and granting overhang easement to Montgomery Gateway Partners, LLC (1st Reading, passed 6-0)

New Legislation

- A resolution adopting a tax budget for 2009 (Passed 6-0)
- A resolution supporting the Drug Abuse Resistance Education (D.A.R.E.) Program and authorizing the filing and execution of a grant request to the Ohio Attorney General's Office for the continuing efforts of the D.A.R.E.

Program (Passed 6-0)

- A Resolution authorizing the City Manager to enter into a contract with the Hamilton County General Health District for public health services during 2009 (Passed 6-0)
- A resolution authorizing the City Manager to enter into a contract with Vivian Llambi and Associates for professional services related to the design of public improvements at the Neully Plaisance (Passed 6-0)
- An ordinance defining the procedure to establish a Community Entertainment District (Passed 6-0)
- An ordinance to amend appropriations for current expense and other expenditures of the City of Montgomery during the fiscal year ending December 31, 2008 (Passed 6-0)
- An ordinance adopting modifications to the Limited Business District Regulations (Passed 6-0)
- An ordinance amending the Ordinance of Ordinance (Passed 6-0)

Kudos to Montgomery's staff and citizens



This month's message by Council Member Vicki Hirsch

On June 18, 2008 the City of Montgomery was presented with the Comprehensive Annual Financial Report issued by our Department of Finance Director James Hanson for the fiscal year ended December 31, 2007. The full report is comprised of three major sections, and the reportage clearly reveals the local economy continued to remain favorable as evidenced in more earnings tax collections in 2007 than in 2006. Further reflection of increased economic growth is evident in the reported increased value of both Montgomery residential and commercial property. I am pleased to know that the full current Report is being submitted to the Government Finance Officers Association of the United States and Canada. Success in this process is based upon being sufficient in satisfying both generally accepted accounting principles and applicable legal requirements. This process leads to the awarding of the Certificate of Achievement. Your City of Montgomery is no stranger in being a recipient of this Certificate of Achievement.

The thoughts I have summarized here regarding the Comprehensive Annual Financial Report remind me to extend appreciative recognition to all of those who work together at City Hall to promote community affairs in their daily accomplishments. These productive and cooperative employees are referred to as "Staff." But the term "Staff" does not begin to define their natures, nor their abilities, nor their genuine dedication to their daily work load. Once in awhile in life, we come face to face with what results when

people work together to achieve a common goal and cheerfully move forward to embrace it and look forward to the next challenge.

As City Council Members, all seven of us rotate in writing a Council Corner article for this monthly *Montgomery Bulletin* and so my turn will not come around again until next March. In lieu of that, I want to use this

space to emphasize the vibrant engagement of the Montgomery Citizenship Leadership Academy that took place in January through March of this current year. The format included nine sessions and 25 participants with both evening and Saturday morning sessions.

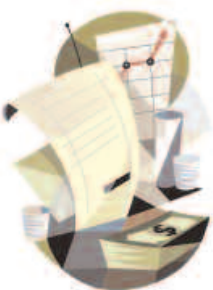
Being new on Council I offered to sit in myself and saw first hand an instructional format

that really did provide a total immersion into issues that are important to the citizens of Montgomery. Visit our City's website for details of the next Montgomery Citizen Leadership Academy and consider your application to participate. You'll be glad you did.

This feature appears regularly, allowing Montgomery's elected officials to communicate directly with residents.

Grants help maximize local funds

In order to maximize local dollars, the City of Montgomery has organized a team of staff members that investigates financial opportunities to support services with funds outside Montgomery's tax-supported City budget. Some of the grants received in the last year include:



- A \$3,000 "Ohio Safe Commute" grant was received from the State of Ohio. This grant pays for officers to work overtime on Interstate 71 to reduce accidents and aggressive driving.
 - The police department received \$600 as part of its participation with the Hamilton County OVI Task Force. This grant paid for officers to work overtime to arrest drunk drivers.
 - Approximately \$2,800 from the Bureau of Justice Administration for a 50 percent reimbursement on the purchase of replacement bulletproof vests.
 - The Police Department was reimbursed for training in
- Victim's Rights and the National Incident Management System. Both are mandated training.
- A grant worth approximately \$10,000 was received from the Ohio Attorney General's Office to help cover the salary of the Drug Abuse Resistance Education (D.A.R.E.) officer.
 - The Department of Homeland Security notified the Police Department it received a video surveillance system worth \$11,400 in 2008.
 - Approximately \$85,750 was received from the Hamilton County Engineer's Office for traffic improvements to Remington Road.
 - A matching funds grant was received for 50 percent of the cost for the Montgomery Road safety improvements project. This grant, received from the Ohio Department of Transportation and Federal Highway Administration, has a maximum value of \$65,000.
- These are just a few of the grants received to financially support the many services the City of Montgomery provides to the community. To be a responsive, financially responsible local government,

the City staff continues to seek out grant opportunities that enhance the services and amenities provided in Montgomery and to stretch the budget to maximize services to taxpayers and customers.

How to REACH US



City Hall
891-2424

Police Department
(non-emergency)
985-1600

Fire Department
(non-emergency)
985-1633

Service Department
792-8355

**Planning/Zoning/
Building**
792-8309

**Code Enforcement
Action Line**
792-8356

Stay Prepared: PODs coming to Montgomery

Public agencies continually prepare for widespread emergencies. As part of an advanced plan for mass administration of vaccines in the event of a widespread need, Hamilton County Public Health officials are organizing volunteers to pre-establish Point Of Dispensing (POD) locations where antibiotics and vaccines will be distributed to area residents during a disaster situation. The Federal Government requires public health agencies to establish PODs.

When would a POD be established?

If people within a community have been exposed to an

infection or disease, a pre-planned POD would be opened for distribution of antibiotics or vaccines. Examples would include natural disease outbreak like influenza/flu/pandemic flu or intentional disease outbreak, such as a terrorist anthrax attack.

Who is asking Montgomery to establish a POD?

Hamilton County Public Health (HCPH) is requesting Montgomery plan for a POD well in advance of a potential need. The plan is among countless scenarios for which communities pre-plan to be better prepared.

The Cities Readiness Initiative



requires HCPH to provide medications within 48 hours of an anthrax attack. The Pandemic Flu and Public Health Infrastructure Initiatives requires HCPH to provide vaccines and/or antibiotics. Having a POD in your own community is beneficial because:

- Community PODs will be more familiar for residents
- Community PODs reduce travel and wait time
- Community PODs reduce resident's anxiety

The City of Montgomery has been working with Hamilton County Public Health and has established two POD sites.

The next step in the process is to recruit volunteers and train them to help staff each POD site, along with City of Montgomery employees and representatives. Volunteers are needed in two categories. The first category is for persons who have no medical training but are willing to handle paperwork, direct patients, and answer questions. The second category is for health professionals, including doctors, nurses, pharmacists, dentists, EMTs, mental health professionals, and any other medical professional who can help organize the dispensing of medications or vaccines. Volunteers will be trained through Hamilton County Public Health.

Residents interested in more information about assisting during an emergency should contact Ana Rojas at Hamilton County Public Health at (513) 946-7807 or ana.rojas@hamilton-co.org. Since residents are assigned to their local community, be sure to advise her that you would like to volunteer for the City of Montgomery.

Safety First: Preparing for school

As summer days grow shorter, communities across America will soon be observing that timeless annual ritual: the first day of school.

The beginning of school is a time when children are at an increased risk of transportation related injuries from pedestrian, bicycle, school bus and motor vehicle crashes because there are many more children on the road each morning and afternoon and many drivers' patterns change. So as schools open their doors, it's time for everyone — motorists, parents and students — to improve their traffic safety practices. As simple as some of the tips may be, each has the potential of saving a child's life as they attend school this fall:

Tips for Motorists

- Slow down!
- Always stop for a school bus that has stopped to load or unload passengers. Red flashing lights and extended stop arm will tell you the school bus is stopped to load or unload students.

State law requires you to stop.

- Be alert. Watch for children walking in the street, especially where there are no sidewalks. Watch for children playing and gathering near bus stops. Watch for children arriving late for the bus, who may dart out into the street without looking for traffic.
- When backing out of a driveway or leaving a garage, watch for children walking or biking to school. When driving in neighborhoods or school zones, watch for young people who may be in a hurry to get to school and may not be thinking about getting there safely.

Tips for Parents and Students

- Help your children learn and practice the safety rules for walking, bicycling, riding in a car, or school bus.
- Supervise young children as they are walking or biking

to school or as they wait at the school bus stop.

- Be a good role model, especially when you are with your kids. Always buckle up in the car, always wear a bike helmet when biking, and always follow the pedestrian safety rules.
- Always have children ride in the back seat. It's the safest place for young people.
- If you walk to school, learn and practice the safety rules for pedestrians. Always cross at cross walks, obey all traffic signs and stop lights.

DID YOU KNOW?

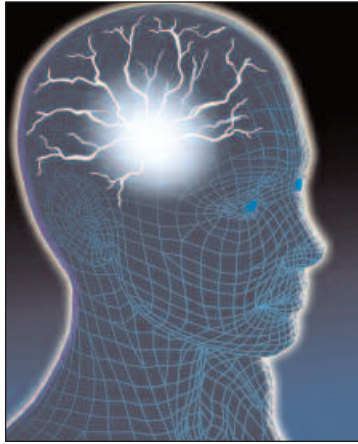
Gateway Plaza Fountain

Did you know that the fountain that was built in the new Gateway Plaza on Montgomery Road was made especially for our area? The fountain was designed and constructed by Voss Finn with help from Ray Miller. The bronzed cast sycamore leaves symbolize the trees and school districts within the Montgomery area. The fountain stands approximately 6 feet in height.

City eyes policies to address higher energy costs

To combat ever-increasing costs of energy, Montgomery has assembled an energy efficiency team to address fuel consumption and conservation. The team is comprised of representatives from all departments with two members from both Fire, Police and Service. The first project to be addressed is fuel consumption, specifically gasoline, since this commodity dramatically impacts the City's budget. Along with this issue, the team plans to develop a policy addressing anti-idling, the need for car pooling and trip reductions. To immediately respond to the idling issue, both Fire and Police already have implemented measures to curtail fuel consumption while the anti-idling policy is being drafted by the team.

The purpose of the policy is to establish guidelines to eliminate unnecessary idling of City vehicles and other rolling stock



as part of an ongoing effort to reduce fuel consumption. The policy will be applicable to all City employees who have been assigned or operate a City owned vehicle or other rolling stock powered by gasoline and, in limited instances, by diesel. The intent of this policy is to help protect the long-term health and wellness and environmental sustainability of the community and to manage the cost of fuel expenditures.

Idling vehicles produce unnecessary pollution that contributes to smog and health problems, causes premature engine wear and wastes fuel which increases costs to taxpayers. It is every employee's responsibility to minimize fleet operating costs while reducing harmful effects to the environment.

The initial policy draft focuses on the following uses for efficient fuel consumption:

- City fleet vehicles will not be parked with the engine operating for more than two minutes unless it is essential for performance of work.
- Initial "warm up" idling should be minimized. Start driving after no more than 30 seconds of idling, assuming a vehicle's windows are clear.
- If a vehicle will be stopped for more than 30 seconds, except as required while

operating the vehicle in routine traffic, turn off the engine. Idling a vehicle for longer than 10 seconds uses more fuel than it would take to restart the vehicle.

- Vehicles with diesel engines should not be shut down unless the vehicle is going to idle for more than 20 minutes because stopping and starting a diesel engine numerous times, such as might be required when repairing potholes or picking up garbage/recycling containers, is hard on the engine.

In addition, the policy recommends planning trips, car pooling and proper vehicle maintenance which includes maintaining proper tire pressure. This team's goal is to lessen the financial impact that gasoline prices have on the City's budget through the efficient management of fuel in the City fleet.

Survey seeks resident input on pool heater addition

Over the years, the City of Montgomery has managed the community pool with the goal of covering operational expenses with user based fees. User fees include memberships, rentals, daily gate fees, concession sales, swim lessons and swim team participation fees. Operational expenses

include the costs for staffing and management, equipment maintenance, utilities and facility upkeep related to water clarity, chemicals and overall cleanliness.

The concept of heating the pool is now being considered based on user request over the past several years and as part of the

Park Study recommendation process. If a heater is installed at the pool, costs would need to be covered with increased revenue generated from users. A proposed increase of \$35 on average per family membership, an increase of \$5 per swim lesson and \$20 per swim team member would generate the revenue to cover the additional

operational costs related to chemical treatment, related utilities when in use, and increased maintenance and pay back the initial investment in the needed equipment after four years.

An online survey — to be offered August 1 - 22 — will seek resident opinions on pool operations and services, as well as the question addressing the support for the heating of the Montgomery Community Pool with the corresponding increase in fees. To express an opinion, visit www.montgomeryohio.org. If residents indicate a willingness to offset the capital cost of the heater with increased fees, this project would be scheduled for 2009. The heating system would warm the water by approximately four to six degrees up to a maximum of 80 degrees once installed.

Park Study process draws to close

Thanks to the input of many community members and organizations, the Parks Study process was finalized on July 23 at the Parks and Recreation Committee of Council meeting. The final recommendations set a course for maintaining, upgrading and adding to the valued parks based on the diverse community feedback received over the last 19 months. The Parks and Recreation

Commission, City Council and staff are now ready to implement the recommendations, as soon as possible, starting in 2009.

The first phase of implementation schedules out five years of projects with an emphasis on upgrading many of the existing amenities that are considered high use sites within area parks. This includes a focus on playgrounds and sport

fields/courts, as well as a few key beautification and site enhancement projects that are highly visible with good opportunities for partnerships. One such project is a commemorative event at Johnson Nature Preserve next spring to recognize the 10-year anniversary of the 1999 tornado that drastically changed the landscape of this park and the surrounding area.

Traveling thieves – like Cicadas – are back

Every summer, traveling thieves, swarm to affluent suburban cities with crime on their minds. They tend to take advantage of residents who let their guard down. These “gypsy type” criminals have used the same tricks over the years and never run out of new victims.



When arrested they were in possession of 2-way walkie-talkies, a large amount of cash and fake passports from Poland. In this case, a female was walking through yards checking doors of houses with a male accomplice driving nearby. When confronted, the female indicated she was looking for her dog.

The Montgomery Police Department arrested two such criminals in early June after an alert resident called the police.

This is big business for these thieves and their mobility and phony identification make them very hard to catch. This is why a

little information is powerful. Residents should be alert for these slippery criminals especially during the summer months.

Here are some indicators that should put you on alert and raise your suspicion:

- They are looking for unlocked doors during daytime hours.
- Elderly residents working in the yard with the garage door open are prime targets.
- A female usually does the walking through yards with a male accomplice driving nearby.
- If confronted, they will be looking for a dog, looking for directions, or ask for a glass of water.
- They may pose as workers, inquiring about tree work or driveway blacktopping.
- For the most part, they are not violent, unless they are trapped inside your house. In that case they use whatever force is necessary to escape.
- They tend to prefer SUVs and have out of state license plates.
- They may have a heavy accent and speak broken English.
- They may use diversion techniques, where the resident is approached by one subject and a conversation is started, while the other subject is selecting your best jewelry.

Don't let a tumble trip you up

When an average, healthy adult clumsily trips on a throw rug, a few sore muscles and a slightly bruised ego might typically result. The same fall taken by an older person often leads to far more serious, even life-threatening, complications. In fact, falls and their resulting injuries are the leading cause of death for older adults, according to the National Safety Council.



with the right information and appropriate technology. The National Center for Injury Prevention and Control (NCIPC) recommends older adults take the following steps to reduce their risk of falling:

- **Exercise Regularly**
Exercise programs like Tai Chi can help increase strength and improve balance.
- **Have Your Vision Checked**
Wearing the wrong glasses or having a condition like glaucoma increases your chances of falling.
- **Review Medications with a**

Doctor or Pharmacist
Some medicines or their combinations can cause drowsiness or light-headedness, which can lead to falls.

- **Reduce Household Hazards**
Make your home safer by removing items from stairs and walkways, installing handrails, improving lighting and using non-slip mats in the bathroom.
- **Consider Wearing an Emergency Alarm Device**
The NCIPC suggests using a personal emergency response service that can summon help instantly if you fall.

TriHealth Lifeline® & Home Connections® is one local system that provides an array of services to help seniors live safely at home.

To minimize becoming a victim, residents should be alert to lock all doors, even when working in the yard. Do not store your valuables in predictable places. Thieves are targeting jewelry, cash and small valuables that are easily concealable. Be the nosy neighbor. Be alert of your surroundings and challenge people walking through your neighbor's yards.

If you are suspicious, call police right away with a detailed description of the subjects and their vehicle. Do not try to detain or intervene.

If residents are alert and vigilant throughout this area hopefully these travelling thieves won't find easy targets.

Leadership Academy 2009 sets application deadline

The application deadline for the Montgomery Citizens' Leadership Academy (MCLA) has been set for September 30. Limited to 25 local residents or those who work in Montgomery, last year's Academy, also conducted January through March, truly lived up to its billing as "The Coolest Civics Class You'll Ever Take."

The MCLA is offered only once annually to select individuals eager to go beyond the surface and experience first hand the innermost workings of community operations. As one MCLA 2008 graduate stated, "I never thought civics could be so interesting, engaging and fun!"

According to Mayor Gerri Harbison, "The goal of the ten session Academy is to harvest the experience dividend in our residents and develop an ongoing positive relationship and two way constructive dialogue between Leadership Academy graduates and City officials/staff, ultimately building a stronger

Montgomery". Particularly targeted are those residents not normally involved in local government.

The ten workshops, offering lecturettes, special guest speakers, off-site tours and participant interactive debate/discussion and simulation exercises, provides total immersion into issues that are important to the citizens of Montgomery. Sessions with titles such as, Zen and the Art of Citizenship, Dreams, Aspirations and Taxes...Is The Price Right? and Sycamore



Schools... Reading, Writing and Test Scores?, provide a "look behind the curtain" of timely and provocative topics facing our Community.

As a bonus, we have just learned that Bethesda Hospital

will again enable MCLA 2009 participants an opportunity to "perform a simulated surgery" with DaVinci, their \$1.5 million robot. Also, the Hamilton County Regional Operations Center is prepared to host our Montgomery "table top disaster". Both were big hits of MCLA 2008.

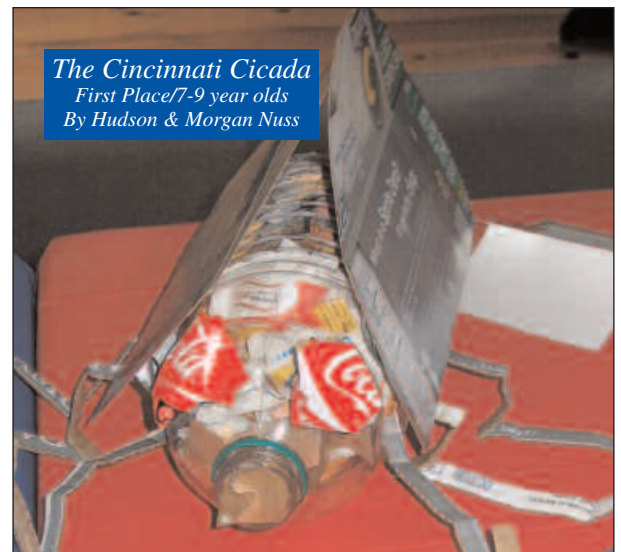
Those with questions, or interest in applying, should call Ray Kingsbury, Director of Citizen Engagement, at 792-8359 or visit www.montgomeryohio.org/academy.

Winners revealed in 4th Annual Recycling Sculpture Contest

Montgomery's 4th Annual Recycling Sculpture Contest attracted 18 competitive entries, each exhibited at the Universalist Church during the Bastille Day Celebration.

Sponsored by the City and the Environmental Advisory Commission, the contest challenged residents to make art out of what others might see as pure trash. Milk jugs, water bottles, pop cans, paper towel rolls, magazines, newspapers and cardboard boxes were transformed into whimsical landscapes, sculpted creatures, robots and flower arrangements.

Each participant received a prize, courtesy of the City of Montgomery, Hamilton County Solid Waste District, Rumpke, Neon Lites and The Wine Store.



International honors...

Continued from the front page

levels of the organization contribute to the quality delivery of service to residents. The philosophy regards all staff members as leaders and managers in addition to their technical talents. The result is that services are delivered in a high quality manner, more quickly and with keen stewardship of the City's financial resources.

The documentary will be featured on www.ICMATV.com and will be broadcast on line throughout the world. It will also be featured at the upcoming ICMA Conference in Richmond, Virginia. The City will also utilize the documentary on its own website and in marketing/recruitment efforts.

2008 RECYCLING SCULPTURE CONTEST PARTICIPANTS

5 - 6 Year Old Age Group

Calvin Miles

2 Can Sam
Tied for First Place

Charles East

Hello, I am Matt. What is your name?
Tied for First Place

Luke Perry

Robot Robot
Second Place

Gabrielle Scholles

Belle's Wastebasket

George Perry

Robot Waitress

7 - 9 Year Old Age Group

Hudson & Morgan Nuss

The Cincinnati Cicada
First Place

Sam Miles

Got Milk Polar Bear
Second Place

Eva Thorn

Covered Wagon
Second Place

Allison Flavin

Backyard Adventure
Second Place

Henry Perry

Food Eater

10 - 13 Year Old Age Group

Hanna Peterson

Aloha Recycling
First Place

Jon Hedrick

Have you had your Energy Drink?
Second Place

Amy Sanker

Litter Bug & Daisy the Recyclable Puppy

Adult

Christiane Sears

Ricky the Recycling Inspector
First Place

Pammy Sanker

Recycling Makes Cents & Trash Pizza
Second Place

Laurie Tappel & Marty Cunningham

Groove E

Local business: more important than ever!

Even though Montgomery is primarily a residential community, Montgomery businesses are an important part of why the City has been rated the #1 suburb in the Greater Cincinnati area by *CincyBusiness Magazine*. With more than 500 different employers providing more than 13,200 jobs, the City simply could not support the quality of life services and amenities enjoyed by residents without the financial support received from the business community.

Approximately 79 percent of the land in Montgomery is currently used for single family homes, apartments and

Labor Day Concert planned September 1

Plan now to enjoy the annual Labor Day Concert of the Blue Ash/Montgomery Symphony Orchestra (BAMSO) at 6 p.m. on Monday evening, September 1. The concert will be performed at the Blue Ash Towne Square (*Sycamore Junior High School in the event of rain*).

Young soloist Christian Smith will perform the Ney Rosauro Concerto for Marimba and 13-year-old Tracy Wong will play the first movement of the Rachmaninoff First Piano Concerto. Both are 2007 BAMSO Young Artist Competition Winners.

Also on the program is the Orchestra's own Betty Douglas, soloist in the Carmen Fantasy for Flute and Orchestra and the world premier of Sinfonia by CCM Student Matthew Perez. Special guests include the Cincinnati Brass Band and the Cincinnati Choral Society.

condominiums. Institutional, office, and retail uses account for only 15 percent of our land use. However, 35 percent of the City's total revenue in 2007 came from earnings tax from employees working in Montgomery. (*The 35 percent figure from last year is a slight reduction from the 2006 figure of 38 percent, due in large measure to the relocation of Cincinnati Eye Institute to Blue Ash.*)

In addition to earnings taxes, Montgomery businesses also contribute significantly through the payment of property taxes. Sixteen percent of property taxes collected by the Hamilton County Auditor are distributed back to the City. This represents approximately 29



percent of the City's fiscal year revenues. Some of this amount is earmarked for specific uses, such as the Fire Department and special assessment projects, while some is added to the City's General Fund. In 2007, approximately 30 percent of total property taxes received from the Auditor's office was generated from land with a commercial tax classification.

In total, earnings and property taxes represent 71 percent of the City's annual income. Despite its somewhat limited presence in the community, Montgomery businesses are responsible for over one third of City revenues. Their support helps keep both property and earnings taxes steady so that the City does not have to raise taxes and fees to residents.

During these tough economic times, it's important to note the importance of local businesses. As residents choose where they spend their money, consider the impact of local businesses. Save time, and gas; buy local. It's a win/win for all of Montgomery!

GATEWAY CHIROPRACTIC

Dr. Brent Owens and Dr. Gina Dalessandro comprise a husband and wife team at the new Gateway Chiropractic Center located in Olde Montgomery. The two met while attending Logan College of Chiropractic where their passions for helping people united. Now they are one of the driving forces of the wellness movement in Cincinnati. Together, they operate a true wellness center, offering guidance in nutrition, proper exercise patterns, as well as chiropractic adjustments.

Gateway Chiropractic Center employs the unique Blair Technique that offers gentle adjustments without twisting or "popping" of the spine.

Community involvement is also very important to the doctors. In the short time they have been open they have held several events including a school supply drive, "Spread the Warmth" drive and a food drive all to help those in need.

GCC is located one block south



of the Montgomery Inn at 9380 Montgomery Road in Suite 202 in the new Montgomery Gateway Center. The practice is currently accepting new members. For an initial free consultation, call 513-891-7746 or email dr.brent@gatewaywellness.net or dr.gina@gatewaywellness.net.

OBSESS

Obsess will soon open in Downtown Montgomery. Owned by a long-time Montgomery family, Obsess will be an upscale women's clothing boutique that carries fashion for the young and young at heart featuring apparel from favorite brands and new labels from Los Angeles and New York.

Obsess will be located at 9393 Montgomery Road, at the corner of Cooper Road in the store formerly the Weiner Gallery and

will be open weekdays from 10 a.m. to 7 p.m., and Sundays from noon to 6 p.m. For information, call (513) 793-4777.

BIG APPLE BAGELS

Big Apple Bagels, located at 9730 Montgomery Road is now open in the space formerly occupied by Bakehouse Breads. Widely known for made-from-scratch bagels and gourmet muffins, Big Apple Bagels' menu spans from breakfast items to gourmet salads and sandwiches, specialty coffee and Freshens® smoothies.

Big Apple Bagels' New York style overstuffed deli and triple-decker sandwiches are reminiscent to the traditional "old neighborhood" deli sandwiches, piled high with classic deli meats such as corned beef and pastrami. Catering for breakfast and lunch is available.

"We wanted to bring something new and different to Montgomery, giving this wonderful town a taste of the Big City," said Adham Saqer, owner and operator of the Montgomery store.

Volunteers sought for Police & Fire Departments

POD Volunteers

Adult volunteers are needed to assist our community with POD (Point of Dispensing) at Montgomery Assembly of God Church (Pfeiffer Road) or Church of the Good Shepherd (Kemper Road) where vaccines will be distributed to county residents during a disaster situation. Training will be provided by the Hamilton County Public Health Department.

Individual and health

professional volunteer assistance is being requested. Individuals are needed to handle paperwork, coordinate line-ups and answer general procedure questions. Health professionals (*doctors, nurses, pharmacists, dentists, EMTs and mental health professionals*) are needed to organize and dispense the medications or vaccines. (*For additional information, refer to the POD article on page 4.*)

To volunteer your assistance at a Point of Dispensing location, contact Ana Rojas-Hamilton

County Public Health-
513.946.7807 or
ana.rojas@hamilton-co.org

Police Department Volunteers

Adult volunteers are also needed by the Police Department to fingerprint community members that are fulfilling an employment requirement (educators, security system installers, etc.). The volunteer commitment would entail one hour per week, scheduled consistently each week, at the Safety Center. The

fingerprinting equipment will be on site and training will be provided by the Police Department personnel. For more information, contact Joyce Yock, Volunteer Coordinator at 792-8329.

Rain failed to dampen July 4 spirits

Despite the inclement weather, 95 percent of the parade registrations showed up to continue this long-time Montgomery tradition. Not only are these parade entries to be acknowledged for their dedication to the event, but a grateful "thank you" is also extended to the thousands of community members, donned in rain gear, that watched the parade assembly from their curbside position while, once again, extending a warm "Montgomery welcome" to the parade units.

And, the parade assembly would

not have been possible without the assistance provided by 29 event day volunteers that shared their holiday time to announce

the parade, check parade registrations, assign parking lot line up locations, judge the units, drive officials along the parade route in their convertible or ring the Universalist Church bell to

welcome the parade assembly in the Heritage District.

Whether a parade participant, parade watcher or parade volunteer, the City appreciates your vital role in making this year's Independence Day celebration a heart-warming success!



August Volunteer Opportunities

Service Department Recycling Project

(Adults, Teens & Families)
Saturday, August 16 • 10 am-1 pm
7315 Cornell Road

POD (Point of Dispensing) (Adults)

On Call As Needed
Montgomery Assembly of God, Pfeiffer Road or
Church of the Good Shepherd, Kemper Road

Police Department Fingerprinting Project (Adults)

One hour per week (Schedule TBD)
Safety Center, 10150 Montgomery Road



For more specific information about any of these short term or flexible scheduling projects, contact Joyce Yock at 792-8329.

July 4th Parade Trophy Winners

Units

Creek Road Baptist Church
Meadowbrook Care Center
Montgomery Beautification & Tree Commission
Montgomery MAKOS Swim Team
Montgomery Woman's Club
Mt. Carmel Baptist Church College Class
Sons of the American Revolution
Sycamore Community Schools
Twin Lakes at Montgomery

Military Unit

World War II Veterans

Sycamore Baseball & Softball Association

Rug Gallery (Team)
Maria Phillips (Coach)

Vehicles

Cincinnati Navy Chapter/Reserve Officers Association of the U. S.
Frank Mendralski-1964 Corvair

American Legion Post 630
Bob Wetterstroem-Military Jeeps
Larry Stanley-1967 Camaro

Ascension Lutheran Church
Ronald Schapp-1948 Dodge
Montgomery Kiwanis Club
Virginia Price-1973 Rolls Royce
Larry Emerson-1977 Corvette

Cincinnati Prowler Club
Ed Monahan

Delorean Club of Ohio
Cliff Schmucker

Hats Off...



to the volunteer members of the 2008 Bastille Day Committee who worked with City employees to provide a unique and enjoyable, community event in celebration of our City's friendship with our Sister City, Neuilly-Plaisance, France.

Since January, the committee has been meeting on a monthly basis to implement new event features while fine-tuning existing ones. A gigantic THANK YOU is extended to the following team members who donated an extraordinary amount of time, energy and dedication to the event:

Michelle Myers:

Event Chair & Wine Tasting Feature

Jonathan, Jodi & Dan Keith:

Restaurant Recruitment & "Best of Bastille" Tasting Competition

Marcellene Shockey: Publicity (Marcellene also chaired the July 4th Festival as well!)

Martine Greco: Marketing

Claire Houchell: Sister Cities Commission Wine Booth

Marcia Scherocman: Universalist Church Art Exhibit

Cindy Light: Diaper Derby

Ann Blomberg: Wine Booth Assistant

Richard Hahn & Gary Blomberg: Committee Members

Recreation Programs

HIGHLIGHTS OF OFFERINGS FROM MONTGOMERY RECREATION

Register for these and other programs online at www.montgomeryohio.org or at City Hall, 10101 Montgomery Road

Vintage Movie Night: The Love Bug

Friday • Sept. 5 • Dusk
Weller Park

Bring your blankets or lawn chairs and curl up as a family to watch a vintage movie at Weller Park. As you may remember, the Love Bug is about a down-in-his-luck car driver who meets Herbie, a rather emotional white Volkswagen and they find themselves on a bumpy and hilarious road to success and romance. Dazzling special effects brings this fun-filled tale to life in one of Disney's most popular films of all time. Refreshments will be sold by the Greater

Sycamore Soccer Association as a fundraiser. (Rain cancels the event).

Car Show

Saturday • Sept. 6 • 5-8:30 pm
Montgomery Square Plaza
(Parking Lot)

"Get your motor running and head out to the car show!" Join us for great family fun with cars dating back to the 20's, trucks and motorcycles. You'll see Classics to Hotrods to Rat cars & everything in between including a sprint car that was featured in Street Rodder magazine. The car show will



feature live musical entertainment and festival-oriented refreshments such as soft drinks, beer, snacks and food. Admission is free for spectators. Those wanting to display a vehicle can pre-register their entry for \$10 each. Proceeds will benefit the Holiday Family Fund and future improvements in City parks.

Tummy Tucks\PILATES

Tuesdays & Thursdays
Sept 23 to Nov 13 (16 classes)
6-7 pm • Annex Building

This innovative Pilates class is geared towards using core body muscles: abdominal, obliques, back, and gluteals, to get effective results in your mid-section. This workout gets results in all the problem places by working on lengthening of the spine, proper alignment and posture, and a strong center to give you a slimmer profile. Classes taught by Tri-Health certified instructor. Tuesdays and Thursdays from 6-7pm at the Annex Building. Some equipment provided. Register at Montgomery City Hall by September 17. *Minimum of 12 Maximum of 20. Cost \$65 (\$70NR).*

20/20/20 Boomer Style

Tuesdays & Thursdays
Sept. 23 to Nov. 13 (16 classes)
9-10 am • Annex Building

Specifically designed to meet the needs of Baby Boomers, this class offers light cardiovascular exercises, light strength training, and light stretching for 20 minutes each. The instructor has experience in teaching to people over 50, and will teach to your fitness level taking into account common physical concerns and the value of gaining and maintaining muscle strength. Some equipment provided. Register at Montgomery City Hall by September 17. *Minimum of 12 Maximum of 20. Cost \$65 (\$70NR)*

ZUMBA!

Thursdays • Sept. 25 to Nov. 13
(8 classes) • 4:45-5:45 pm
Annex Building

This class is designed to give participants a high energy aerobic workout using Latin dance moves. The certified ZUMBA instructor will work with the class at a pace that allows everyone to learn the basic moves, have fun and get a great cardio workout. No dance skills required. Wear comfortable shoes and bring a water bottle. Register at Montgomery City Hall or online by September 22. *Minimum of 10 Maximum of 20. Cost \$45 (\$50NR).*

Energize with Yoga!

Mondays • Sept 22 to Nov 10
9 to 10 am • Annex Building

Energize your body and mind with this fitness-based yoga class. After a brief aerobic warm-up, we'll practice traditional yoga poses and finish with focused relaxation. Emphasis will be on breathing, stretching, balance, and core strength. The first class will start off at the beginner level and we'll move forward from there. Register online or at City Hall by Sept 17. *Need a minimum of 8 to offer. Cost \$45*

Power Ball

Mondays • Sept 22 to Nov 10
(8 classes) • 4:45-5:45 pm
Annex Building

Using a stability ball during strength training provides unique angles and positions not possible in traditional strengthening classes. Build muscle and tone key areas like underarms, thighs and abs. This class is appropriate for all fitness levels. Register online or at City Hall by Sept 17. *Need a minimum of 8 to offer. Cost \$60*

Touch a Truck program set for August 7

Check out Montgomery's service vehicles at Weller Park on Thursday, August 7, from 9 to 11 a.m. Fire engines, ambulances, dump trucks, tractors, police cruisers and SWAT vehicles will be on display. Kids can get behind the wheel of their favorite vehicles and talk to the drivers. This is a free event open to all kids ages 2-12. Refreshments will be provided by the Montgomery Recreation Department.



Julie Machon named Assistant Recreation Director

Julie Machon has been appointed as Montgomery's Assistant Recreation Director. Julie comes to Montgomery from TriHealth Fitness Pavilion, where she was employed for 11 years. While at TriHealth, she was the program supervisor for five years, program coordinator for five years and fitness specialist for one year. As the Assistant Recreation Director, she will



Julie Machon

oversee the pool and recreation programs.

Julie has a Master's Degree from the University of Cincinnati in Health Promotion and Education and Bachelor's Degree in Education from the University of Akron. Julie has already started to make her mark with the addition of kids hours on Tuesdays at the pool and the Guitar Hero booth at Bastille Day.

Questions
about
Recreation
Programs?

For further information,
call City Hall at 891-2424.

Meanwhile, over at the Municipal Pool...

Pool Dive in Movie/Luau

Friday • Aug. 15 • 5:30 - 8:30 pm
(movie begins at dusk)

“Buzz” on over to the pool for all of the fun with the Luau & Bee Movie! The Luau will be a blast with games, prizes, a live DJ, dancing and free sno-cones at 5:30 p.m. Bring towels and blankets to keep warm during the animated Bee Movie. From creator Jerry Seinfeld comes “Bee Movie,” a comedy that will change everything you thought about bees. Barry B. Benson, a bee who just graduated from college, is disillusioned with his only job prospect – honey. When he ventures outside of the hive, he breaks a cardinal rule and talks to a human, a florist named Vanessa, and is shocked to find out that humans have been stealing bees’ honey for centuries and decides to sue them. Join us for the fun with the luau and movie. “Bee” there or “bee” square!

Doggie Swim

Monday • Sept 1 • 5-8 pm

Montgomery Community Pool

Join us for a “K-9 Kerplunk” at the pool! Dogs of all breeds and sizes are invited to go for an end of the summer dip at the Pool before the pool is closed for the summer. Dogs must be people friendly and non-aggressive towards other dogs and—of course—a swimmer of some sort. Pets of members swim for free (\$3 for non-members). Remember to always be



courteous of others and clean up after your pets. So, bring your pooch to cool off, have fun and get those paws wet.

Group Swim lessons

Group swim lessons are a great way for your child to learn swimming skills and water safety. Classes are designed in progressive levels. New skills are introduced and previously learned skills are reviewed. Details on skill levels are available at www.montgomeryohio.org. Specialty classes for infants and toddlers are also available. Parents can participate with their child as young as 6 months in the Fun with Me swim class. Only one session remains:

Session E: August 4-14 (Register July 31-Aug. 3 at 2 pm)

Swim lessons are offered Monday through Thursday for a two-week time frame with Fridays as a make-up day in case of weather cancellation. All lessons are taught by a trained instructor in the water. Register in person at the pool or online at www.montgomeryohio.org. Lessons are \$35 per session for pool members (\$50 for nonmembers). Classes must have a minimum of 4 participants, with a maximum of 6 participants to be offered.

The prerequisites for each class are successful completion of the preceding class or instructor approval. No advanced registration is permitted for later levels in order to be sure the child first masters the skills in the current class in which enrolled.

Note that parents and siblings are NOT permitted on the pool deck

during lessons, so please be sure your child is willing to go with the instructor and classmates. No refunds will be given once the first class begins. There is a \$25 cancellation fee at all times.

Private Swim Lessons

(Adults and Children)

Private swim lessons offer one-on-one attention. These lessons are designed to give participants individualized attention in order to learn and improve their swimming skills. Lessons are available for children age 3 and up. Private lessons may be purchased as a single lesson or 4 or 8 lesson packages. Times of lessons will be arranged with you

and your instructor. Participants first complete a private lesson request form available at the pool or online at

www.montgomeryohio.org.

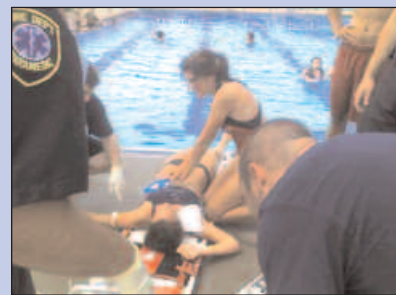
Cost: \$29 for a single lesson, \$112 for 4 lessons and \$216 for 8 lessons.

Pool Rental

Pool rentals are great for a birthday party, scout meeting, business picnic, family reunion or any special party. The Gazebo is available for rental during daytime hours. This area also includes a private grill. Call 985-1640 or visit www.montgomeryohio.org for pricing and rental details.

Training prepares for the worst

Lifeguards and Fire Department staff participated in mock emergency drills in July to keep lifeguards tuned to the latest lifesaving procedures. The training included mock scenarios with a victim of a spinal injury and a heart attack.



Both the lifeguards and management staff at the pool participated in the trainings along with Fire Department

personnel. The training allows lifeguards to sharpen their skills in the event of any major pool incident.

Winners announced for Pool membership give-away

In appreciation of past membership, five free memberships for 2009 were given away at the June Luau and Dive-In Movie event.

The winners were Colleen and Brian Carboni, Carie Benne, Kathy Nuckols, Jenn McConnell and Staci and James Bradley. The Luau & Dive in Movie was



a hit with over 200 attending. The weather was perfect and everyone had a great time playing giant twister, dancing the cupid shuffle, seeing how

low they could go in the limbo contest and hula hooping in the water. The event was complete with free sno-cones and a live DJ.

We've heard you...

Thanks to those who completed recent recreation surveys. We value your input and plan programs based on your feedback. In response to the comments on the surveys we will continue to offer multi-sport related camps since we heard that many participants enjoy having multiple sports taught during one camp session. In addition, we will continue to offer beginner/introductory camps since we heard that many of you enjoy introducing your child to sports.

Mayor
Gerri Harbison

Vice Mayor
Ken Suer

Council Members
Mark Combs
Barry Joffe
Vicki Hirsch
Lynda Roesch
Todd Steinbrink

Clerk of Council
Susan Hamm

City Manager
Cheryl A. Hilvert

All Around Town

City seeks donation of official holiday tree

The City of Montgomery is looking for a potential holiday tree for the downtown for the upcoming holiday season. If you think you might have that perfect tree that has outgrown its location on your property, consider donating it to the City for the annual holiday celebration. Contact Terry Willenbrink at 792-8355 or twillenbrink@ci.montgomery.oh.us.



Festival of Trees

A Festival of Trees decorating contest will offer local families and organizations an opportunity to express their holiday spirit and unleash their creativity as part of the annual Holiday in the Village event on the first Saturday in December.

Those interested can enter a 3-4 foot tall artificial tree decorated in a theme of their choice for judging and display at the Holiday in the Village event. All accepted entries will be displayed at one of the four participating venues:

historic Universalist church, Ohio National Financial Services, Bethesda North Hospital or Twin Lakes at Montgomery for judging.

For convenience, and in the spirit of the season, each registrant can choose to donate their tree to Twin Lakes Assisted Living and Care Center and brighten the holidays for others.

The winner, as determined by people's choice, will receive a

free holiday party at Terwilliger Lodge with appetizers catered by Ohio National for up to 50 guests. The event includes 6 gallons of punch, 100 Otis cookies, a Veggie tray for 50, Cheese & crackers for

50, a sheet cake and necessary linens to make the occasion successful. The prize is valued at \$750.

To enter and review the contest rules, dates and related criteria, visit the

City website. Participants are encouraged to start on the project early to ensure a unique entry that captures the votes of neighbors and friends in the Festival of Trees contest.

COMMUNITY MEETINGS AND EVENTS

AUGUST • AUGUST • AUGUST • AUGUST • AUGUST

1	Vintage Movie Night	Weller Park	8:30 pm
4	Arts Commission	City Hall	5:00 pm
4	Planning Commission	City Hall	7:30 pm
6	Council Business Session	City Hall	7:00 pm
7	Touch a Truck	Weller Park	9:00 - 11:00 am
11	Beautification Commission	City Hall	9:00 am
12	Environmental Advisory Group	City Hall	4:30 pm
13	Landmarks Commission	City Hall	7:00 pm
14	Parks & Recreation Commission	Weller Park	6:30 pm
15	Dive-In Movie & Luau	City Pool	5:30 - 8:30 pm
16	Cardboard Recycling	7315 Cornell Road	10:00 am - 1:00 pm
18	Planning Commission	City Hall	7:30 pm
19	Sister Cities Commission	City Hall	7:00 pm
20	Council Work Session	City Hall	7:00 pm
20	Sycamore Schools reopen		
26	Board of Zoning Appeals	City Hall	7:30 pm

SEPTEMBER • SEPTEMBER • SEPTEMBER • SEPTEMBER

1	Doggie Swim	City Pool	5:00 - 8:00 p.m.
6	Car Show	Montgomery Square	5:00 - 8:30 p.m.