



Providing superior services with integrity.  
Partnering with you to build a great community!

**CITY OF MONTGOMERY**

**ORGANIZATIONAL WAIVER**

The City of Montgomery is committed to conducting its programs, services and events in a safe manner and holds the safety of City Volunteers and its Volunteer organizations in high regard. Equally, it is important that any Volunteers working through \_\_\_\_\_ (“Your Organization”) know the duties and the responsibilities of the task they are undertaking.

By signing and accepting this Organizational Waiver, you agree that Your Organization shall be responsible for scheduling and supervising Your Organization’s Volunteers participating in this City event. City staff may assist you in identifying your staffing needs and defining the task required of your Volunteers. However, the ultimate responsibility for the supervision and training of your Volunteers rests with Your Organization.

You agree that Your Organization will only assign tasks to your Volunteers which are age appropriate and which your Volunteers are physically and mentally capable to handle. You understand and agree that the City of Montgomery does not assume any responsibility for, nor obligation to provide, financial assistance to Your Organization or to any Volunteer from Your Organization for any loss or injury sustained as a result of participating in this event. The City does not provide medical, health or disability benefits in the event of injury, illness or death sustained while Your Organization’s Volunteers are participating in this City event. You are responsible for the safe and efficient use of your Volunteers’ participation in the City’s event.

On behalf of Your Organization, and on behalf of your individual Volunteers, you waive any claim against the City for any injury or illness, including death, which may result from volunteering at this City event. Further, Your Organization agrees to hold harmless and indemnify the City against any claim which may be asserted by one of your Volunteers as a result of any injury or illness sustained, including death, as a result of participating in this City event. It is understood and agreed that if individual Waivers are required for your Volunteers, you will secure those Waivers, as necessary, to provide the appropriate protection, waiver or release to Your Organization.

---

(Name of Organization)

By: \_\_\_\_\_

---

(Name)