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2 City of Montgomery
3 City Council Business Session Minutes
4 February 6, 2008
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6 Present

7 Cheryl Hilvert, City Manager
8 Terry Donnellon, Law Director
9 Susan Hamm, Clerk of Council
10 Frank Davis, Community Development Director
11 Wayne Davis, Assistant City Manager
12 James Hanson, Finance Director
13 Bob Nikula, Public Works Director
14 Amber Morris, Recreation Director
15 Don Simpson, Police Chief
16 Matthew Vanderhorst, Customer Service Director
17 Paul Wright, Fire Chief
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City Council Members Present

Gerri Harbison, Mayor
Mark Combs
Vicki Hirsch
Barry Joffe
Lynda Roesch
Todd Steinbrink
Ken Suer

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20 City Council convened in Council Chambers at 7:00 p.m. with Mayor Harbison presiding.
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22 ROLL CALL

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24 Mayor Harbison asked for a motion to dispense with the roll call since everyone was in attendance.
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26 Mr. Steinbrink moved to dispense with the roll call. Mr. Combs seconded. City Council unanimously agreed.
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28 GUESTS AND RESIDENTS

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30 There were no residents or guests to address City Council tonight.
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32 LEGISLATION FOR CONSIDERATION TONIGHT

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34 Pending Legislation

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36 New Legislation

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38 **An Ordinance Amending Schedule of Municipal Compensation**

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40 Mr. Suer moved to read the ordinance by title only. Mr. Combs seconded. City Council unanimously agreed.
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42 Mr. Suer read the ordinance by title only and moved suspension of the rules. Ms. Roesch seconded.
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44 Ms. Hilvert explained that one of the reasons staff was requesting City Council to consider rule suspension was
45 due to this piece of legislation being held until after the passage of the budget since the budget contained the
46 plan to shift the communications work into the Recreation Department. Secondly, there is a bit of urgency to
47 get that process started on the hiring of the full-time Assistant Recreation Director with the summer coming up.
48 She further noted that the City does have an opportunity to market the job at the Park and Recreation
49 Conference in Ohio, which tends to be a good place to market jobs and get the word out.

50 The roll was called and showed the following vote:
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52 AYE: Harbison, Combs Hirsch, Joffe, Roesch, Steinbrink, Suer (7)
53 NAY: (0)
54 ABSENT: (0)

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Mr. Suer moved passage of the ordinance. Mr. Combs seconded.

Mr. Suer explained that if approved, this ordinance would adopt amendments to Ordinance No. 8, 2007 "Establishing Schedule of Municipal Compensation". He further explained that the amendments include the following three personnel changes:

- The upgrade of the Recreation Director position from a mid-level management position to a department head position as Recreation and Community Relations Director;
- The conversion of the Assistant Recreation Director from part-time position to a full-time position; this change would be to account for additional responsibilities for this position in the management and operations of the department. While the part-time Assistant Recreation Director position will continue to be included on the part-time scale, this is being done to maintain the position as it is currently filled by an existing staff member. When the new, full-time position is filled, it is understood that the part-time position will be eliminated.
- The movement of the Finance Director position from Range 1A to Range 1. The Finance Director position is a key position in the City's senior management, with significant responsibility for conducting the City's business and carrying out the City's strategic vision.

Mr. Suer also explained that each of these changes were included in the 2008 Operating and Capital Budget.

The roll was called and showed the following vote:

AYE:	Harbison, Combs Hirsch, Joffe, Roesch, Steinbrink, Suer	(7)
NAY:		(0)
ABSENT:		(0)

A Resolution Authorizing the City Manager to Enter into a Contract with Cincinnati Pool Management Inc. for Professional Services Related to the Operation and Management of the Montgomery Municipal Pool

Ms. Roesch moved to read the resolution by title only. Mrs. Hirsch seconded. City Council unanimously agreed.

Ms. Roesch read the resolution by title only and moved passage of the resolution. Mr. Steinbrink seconded.

Ms. Roesch explained that this resolution, if approved, would authorize the City Manager to enter into a contract with Cincinnati Pool Management Inc. for the operation of the City's pool for the next three years. She further explained that Cincinnati Pool Management Inc. has provided services related to the operation and management of the swimming pool since 2001 with much success. She also explained that the contract cost for 2008 was \$152,750, which represents a 2.5% increase over the 2007 contract price, including the minimum wage amendment; \$155,805 for 2009, which represents a 2% increase over 2008; and \$158,920 for 2010, which represents a 2% increase over 2009.

Mr. Steinbrink noted that he his daughter has worked for Cincinnati Pool Management in the past and he did not know if she would this summer. He asked if it would be in his the best interest to abstain from the vote.

Mr. Donnellon indicated that Mr. Steinbrink should abstain.

Mr. Steinbrink noted that he would be abstaining from the vote.

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The roll was called and showed the following vote:

AYE:	Harbison, Combs Hirsch, Joffe, Roesch, Steinbrink, Suer	(6)
NAY:		(0)
ABSTAIN:	Steinbrink	(1)
ABSENT:		(0)

ADMINISTRATION REPORT

Ms. Hilvert welcomed the new Finance Director, Jim Hanson, who started his employment with the City on Monday, January 28, 2008.

Ms. Hilvert reported on the following items:

- The Community Leadership Forum will be held on Saturday, February 9, 2008 from 8:30 to 11:00 a.m. at City Hall. The topic for this season will be citizen engagement and outreach.
- A Meet and Greet Your City Council and Staff will be held on Saturday, April 12, 2008 from 9:00 a.m. until noon at City Hall. This session is a combined program with the extended hours tax program and offers citizens an opportunity in an informal session meet and chat with City Council members and staff.
- The New Board and Commission Member Training for 2008 has been scheduled for Thursday, April 24, 2008 from 6:30 to 8:30 p.m.
- The Governmental Affairs, Public Works and Law and Safety Committees are scheduled to meet on Tuesday, February 19, 2008. The Parks and Recreation Committee has rescheduled and will meet on Tuesday, February 26, 2008 at 4:30 p.m.

MAYORS COURT REPORT

Mayor Harbison reported that the total Mayor's Court collections for the month of January, 2008 were \$9,520.03.

Mr. Combs moved to accept the Mayor's Court collections for the month of January, 2008. Mrs. Hirsch seconded. City Council unanimously accepted the collections.

OTHER BUSINESS

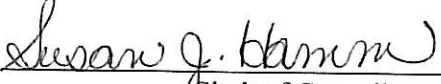
Mayor Harbison asked if there was any further business to discuss in public session. There being none, she asked for a motion to adjourn.

Mr. Joffe moved to adjourn. Mr. Steinbrink seconded.

Council unanimously agreed.

Council adjourned at 7:40 p.m.

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Clerk of Council