

Scott Souders, Fire & EMS Chief

6303 Harrison Avenue, Cincinnati, OH 45247 Phone: (513) 574-0474 Fax: (513) 574-8607 E-mail: fire@greentwp.org Website: <u>www.greentwp.org</u>

Green Township Fire & EMS is seeking qualified candidates for the position of <u>Full-Time</u> <u>Firefighter/Paramedic</u>, and accepting applications to test for the position. Deadline for submittal is Monday February 26, 2018 at 4:00 pm.

The following minimum requirements must be met for eligibility:

- At least 18 years of age
- Current CPAT (Candidate Physical Ability Testing) Certificate at time of interview
- Have at least two years of Fire or EMS service experience working in an emergent 911 dispatched agency
- Ohio Certified Firefighter I
- Ohio Certified Paramedic
- Possess a high school diploma or GED certificate
- Possess a valid, unrestricted Ohio Driver's License (or eligible to obtain within 30 days of employment)

Preferred Requirements:

- Ohio Certified Firefighter II
- Ohio Certified Fire Safety Inspector
- Certified Car Seat Technician

Application packets are available online at www.greentwp.org, and at The Green Township Fire & EMS Administration offices located at 6303 Harrison Ave., Cincinnati, Ohio 45247, during normal business hours (Mon-Fri, 8am-4pm).

Applications must be filled out completely to include any identified supplemental information. Incomplete applications will not be accepted. Completed applications <u>along with a resume</u> must be received by 4:00 pm Eastern Standard Time, on February 26, 2018. Submittal of applications can be via e-mail, US Postal Service (or equivalent), or in person at 6303 Harrison Ave., Cincinnati, Ohio 45247. To submit your application and resume online, please send your completed application with all required certifications and supplemental documentation to khummeldorf@greentwp.org.



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Green Township Facts

- Situated in Southwestern Ohio, Hamilton County. Borders include the City of Cincinnati, the City of Cheviot, Colerain Township, Delhi Township, and Miami Township.
- Third largest populated township in the state of Ohio at approximately 58,000.
- Combination residential/business/light industrial
- Encompasses a land mass of 29 square miles.
- Home to 14 elementary/junior high schools, 3 high schools, and one major, full-service hospital.
- Incorporates seven miles of Interstate 74.

Fire & EMS

- 4 Fire Stations
- High Call Volume (1588 Fire details & 6294 EMS details in 2017)
- Community focused
- 92 Employees (46 full-time, 46 part time)



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Compensation and Benefits

The base probationary firefighter/paramedic *salary* for 2018 is \$54,634. Following the probationary period of 12 months, salary increases to \$60,502. After 24 months, salary increases to \$66,392. Salary may escalate in subsequent years, subject to the Collective Bargaining Agreement.

In addition to the regular 24/48 schedule, full time employees are entitled to an earned day off (EDO) every six weeks.

The annual probationary firefighter/paramedic compensation package estimate is valued at \$88,700. This only includes: base salary, holiday pay, family health and dental coverage, and the Ohio Retirement Contribution.

Further benefit and salary information, as well as a position description, is available upon request. Contact Assistant Chief Hummeldorf or District Chief Boggs at (513) 574-0474.



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Hiring Process

Written Exam

Candidates who meet all requirements will be invited to take a written exam at the Scarlet Oaks Career Development Campus, Building 200. This is located at 200 Scarlet Oaks Drive, Cincinnati, Ohio 45241. The exam may be taken on March 6 <u>or</u> March 7, 2018, at 9:00am. The exam will consist of *general aptitude* questions and paramedic questions supported directly by the *2018 Academy of Medicine of Cincinnati Protocols for Southwest Ohio Pre-Hospital Care.*

https://www.dropbox.com/s/8ltrrm1oz3bqslt/2018%20EMS%20Protocols%20FINAL.pdf?dl=0

Candidates must obtain a minimal score of 70 percent on the written exam (prior to additional points awarded) to move on in the hiring process.

Additional points will be awarded to U.S. Military Veterans with honorable discharge.

Oral Interview

All applicants passing the written exam will be eligible to move on in the process. Applicants will be scheduled for an oral interview with a panel consisting of individuals within Green Township.

<u>CVSA</u>

Applicants approved to move on from the interviews will be subjected to a Certified Voice Stress Analysis.

Applicants clearing the CVSA may be required to participate in a second interview.