NOTICE OF SPECIAL PUBLIC MEETING

Public notice is hereby given that a special public meeting of the Board of Directors of THE INDUSTRIAL DEVELOPMENT BOARD OF THE CITY OF DECATUR ("IDB") will be held on Tuesday, November 18, 2025 at 1:30 o'clock P.M. on the 1st Floor of City Hall at 402 Lee Street, NE, Decatur, Alabama in the City Council chambers. Said meeting may be adjourned from time to time to a time and place announced at that meeting or any adjournment thereof. The nature and purpose of the meeting is to (a) receive and act upon an application for tax abatements by M & J Industries, Inc. under the provisions of the Code of Alabama 1975, Section 40- 9B-1 et seq. (the Tax Incentive Reform Act of 1992, as amended), (b) receive and act upon an application for tax abatements by Tanksley Machine & Tool, Inc. under the provisions of the Code of Alabama 1975. Section 40- 9B-1 et seq. (the Tax Incentive Reform Act of 1992, as amended), (c) receive and act upon an application for tax abatements by Meow Mix Decatur Production LLC under the provisions of the Code of Alabama 1975, Section 40- 9B-1 et seq. (the Tax Incentive Reform Act of 1992, as amended), (d) receive and act upon an application for tax abatements by Big Heart Pet Brands, Inc. under the provisions of the Code of Alabama 1975, Section 40- 9B-1 et seq. (the Tax Incentive Reform Act of 1992, as amended), and (e) to conduct such other business that may come before the Board.

The foregoing notice was posted by me on the bulletin boards at City Hall of the City of Decatur and at the Morgan County Courthouse and on the official website for the City of Decatur and a copy thereof delivered to The Decatur Daily on this _____ day of November, 2025.

/<u>s/ Barnes F. Lovelace, Jr.</u> Barnes F. Lovelace, Jr.