

**BUSINESS FOR THE CITY COUNCIL  
OF THE  
CITY OF ANGLETON**

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**SUBJECT:  
DISCUSSION AND POSSIBLE ACTION ON SELECTING BLUE  
CROSS/BLUE SHIELD FOR EMPLOYEE HEALTH COVERAGE**

REQUESTED BY: Greg Smith  
SUBMITTED BY: Greg Smith

DATE SUBMITTED: 11/9/08                      FOR THE AGENDA OF: 11/25/08

Expenditure Required: \$497.04/MONTH PER EMPLOYEE  
Available Funding: \$515.30/MONTH PER EMPLOYEE

Attachments: Benefits sheet and other documentation

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**SUMMARY STATEMENT:**

We have a 5% increase budgeted for health benefits. After negotiating with BC/BS, we were able to get better benefits at a 1.3% increase. Please see the attached benefit summary. With the new plan we are not offering a buy-up plan.

Dental rate will be \$26.16 a month for Employee Only which is an 8.5% increase.

Life insurance rate is \_\_\_\_\_ for Employee Only.

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**Recommendation: To approve BC/BS for the 2009 calendar year as our insurance carrier for city employees.**